



Legislation Text

---

File #: 16-5791, Version: 1

---

City of Alexandria, Virginia

---

MEMORANDUM

**DATE:** NOVEMBER 2, 2016

**TO:** THE HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL

**FROM:** MARK B. JINKS, CITY MANAGER /s/

**DOCKET TITLE:**

Consideration of Appointment of a Firefighter and Police Officer Representative to the City of Alexandria Firefighters and Police Officers Pension Plan Retirement Board.

---

**ISSUE:** Appointment of Firefighter and Police Officer Representatives to the Retirement Board ("Board") of the City of Alexandria Firefighters and Police Officers Pension Plan ("Plan").

**RECOMMENDATION:** That City Council appoint the following individuals to the City of Alexandria Firefighters and Police Officers Pension Board:

- Michael Cross as Firefighter Representative; and
- Al Tierney as Police Officer Representative.

Assuming City Council appointment, the effective dates of these terms will be January 1, 2017 to December 31, 2020.

**DISCUSSION:** In accordance with Plan rules, Firefighter and Police Officer Plan participants held separate elections for the two expiring terms. The Firefighter Plan participants voted to re-appoint Mr. Cross in a contested election. The Police Officer Plan participants voted to re-elect Mr. Tierney, who is a retired police officer, in an uncontested election.

**BACKGROUND:** The Board consists of eight members and three alternates who serve as the trustees of the trust and fiduciaries of the Plan and its assets. The Board acts for the City on matters concerning the assets of the Plan, including selecting and monitoring investment funds and appointing investment managers, custodians, and advisors. The Board is also charged with consulting with City management to recommend modifications to the Plan. The Plan requires Board meetings to be held each quarter of the calendar year, but meetings are generally held more often.

City Council has the authority to appoint Board members. The Board members are either nominated by the City Manager or elected by the Voting Participants, which include both active sworn Firefighters and Police Officers as well as retired and deferred vested Plan Participants who were sworn Firefighters or Police Officers. The City Manager nominates four representatives and one alternate to represent City management. Firefighters nominate and elect through secret ballot two Participant Representatives and one Alternate. Police Officers also nominate and elect through secret ballot two Participant Representatives and one Alternate. In the event that City Council does not appoint a representative nominated by the City Manager or the Voting Participants, the nomination and election process must be repeated until all Board member positions are filled.

Current Participant Representatives and Alternates for the Firefighters and Police Officers Pension Board are as follows:

Participant Representatives and Alternates nominated and elected by Firefighters:

<u>Name</u>	<u>Term</u>
Vacant Representative	
Proposed - Michael Cross	Once appointed, term will end 12/31/2020
Patrick Evans (Alternate)	1/1/2015 - 12/31/2018
Rick Muse (Alternate)	1/1/2015 - 12/31/2018

Participant Representatives and Alternates nominated and elected by Police Officers:

<u>Name</u>	<u>Term</u>
Edward Milner	1/1/2015 - 12/31/2018
Vacant Representative	
Proposed - Albert Tierney	Once appointed, term will end 12/31/2020
Shirl Mammarella (Alternate)	1/1/2015 - 12/31/2018

Management Representatives and the Management Alternate serve until they resign, are removed from the Board by City Council or end their employment with the City.

Current Management Representatives and Alternate for the Firefighter and Police Officer Pension Board are as follows:

<u>Name</u>
Jack Broward, Division Chief, RPCA
James Davis, Human Resources Manager, Human Resources Department
Jean Kelleher, Director, Office of Human Rights
Laura Triggs, Deputy City Manager, City Manager's Office
Christina Zechman Brown, Assistant City Attorney, City Attorney's Office

**FISCAL IMPACT:** None.

**ATTACHMENTS:** None.

**STAFF:**

Laura Triggs, Deputy City Manager

Kendel Taylor, Finance Director

Michael Stewart, Deputy Finance Director

Kadira Coley, Retirement Administrator