



Legislation Details (With Text)

File #: 26-0591 **Name:** Pension Board Replacement
Type: Written Report **Status:** Agenda Ready
File created: 1/2/2026 **In control:** City Council Legislative Meeting
On agenda: 1/27/2026 **Final action:**
Title: Consideration of the Appointment of City Representatives to the City of Alexandria Supplemental Retirement Board and Firefighters and Police Officers Pension Board.
Sponsors:
Indexes:
Code sections:
Attachments:

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

City of Alexandria, Virginia

MEMORANDUM

DATE: JANUARY 22, 2026
TO: THE HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL
THROUGH: JAMES F. PARAJON, CITY MANAGER
FROM: KEVIN C. GREENLIEF, DIRECTOR OF FINANCE

DOCKET TITLE:

Consideration of the Appointment of City Representatives to the City of Alexandria Supplemental Retirement Board and Firefighters and Police Officers Pension Board.

ISSUE: There are two similar issues presented for Council consideration: 1) Appointment of City Representatives to the City of Alexandria Firefighters and Police Officers Pension Board (“Fire & Police Board”) and 2) Appointment of City Representatives to the Retirement Board of the City of Alexandria Supplemental Retirement Plan (“Supplemental Board”).

RECOMMENDATION: That City Council appoint the following individual to the newly vacant City Representative position on the City of Alexandria Firefighters and Police Officers Pension Board and the Supplemental Retirement Board:

- Kevin C. Greenlief, Director of Finance

BACKGROUND: The Fire & Police Board consists of eight members and three alternates. The Supplemental Board consists of eight members and five alternates. Both Boards serve as the trustees and fiduciaries of their respective plans and assets. Both Boards act for the City on matters concerning the Plan’s assets, including selecting and monitoring investment funds and appointing investment managers, custodians, and advisors. Both Boards are also charged with consulting with City management to recommend modifications to the Plan. Both Plans require board meetings to be held quarterly, however, meetings are generally held more often.

DISCUSSION: City Council has the authority to appoint Fire & Police Board members. The board members are either nominated by the City Manager or elected by the Voting Participants, which include active sworn Firefighters and Police Officers as well as retired and deferred vested plan participants who were sworn Firefighters or Police Officers. The City Manager nominates four City Representatives and one City Alternate to act on behalf of City management. Firefighters nominate and elect through secret ballot two Participant Representatives and one Alternate. Police Officers also nominate and elect through secret ballot two Participant Representatives and one Alternate. If City Council does not appoint a representative nominated by the City Manager or the Voting Participants, the nomination and election process must be repeated until all board member positions are filled.

City Council has the authority to appoint Supplemental Board members. The members are either nominated by the City Manager or elected by the Supplemental Board trustees. The City Manager nominates four City Representatives and one City Alternate Representative to act on behalf of City management. The Supplemental Board Participant Representatives include: two General Schedule Employees, one Deputy Sheriff, and one Medic/Fire Marshal. Each Participant Representative has an Alternate. In the event that City Council does not appoint a representative nominated by the City Manager or the Board trustees, the nomination process must be repeated until all Board member positions are filled.

City Representatives for both the Firefighters and Police Officers Pension Board and the Supplemental Retirement Board are:

Julian Gonsalves, Strategic Projects and P3 Director
Katherine Key, Performance Analyst II, Office of Performance Analytics
Arthur Wicks, Capital Budget Manager, Office of Management and Budget
Alethea Predeoux, Deputy City Manager, City Manager’s Office
Proposed - Kevin C. Greenlief, Director of Finance (Alternate)

Participant Representatives of the Firefighters and Police Officers Pension Board are:

<u>Name</u>	<u>Term Expires</u>
Firefighters	
Dylan Kempton (Representative)	12/31/2028
Patrick Evans (Representative)	12/31/2026
Rick Muse (Alternate)	12/31/2026
<u>Name</u>	<u>Term Expires</u>
Police Officers	
Ryan Klein (Representative)	12/31/2028
Shirl Mammarella (Representative)	12/31/2026
Joseph Cavanaugh (Alternate)	12/31/2028

Participant Representatives of the Supplemental Retirement Board are:

<u>Name</u>	<u>Term Expires</u>
General Schedule	
James Moore (Representative)	12/31/2026
Dana Wedeles (Alternate)	12/31/2026
Kim Hurley (Representative)	12/31/2028
Robert Stackhouse (Alternate)	12/31/2028
<u>Name</u>	<u>Term Expires</u>
Medic /Fire Marshal	
Elizabeth (Honaker) Fox (Representative)	12/31/2028
Darryl Stanton (Alternate)	12/31/2028
<u>Name</u>	<u>Term Expires</u>
Deputy Sheriff	
Robert Gilmore (Representative)	12/31/2026
Cassandra Branch (Alternate)	12/31/2026

The City Manager recommends the appointment of Kevin Greenlief as the alternate City Representative to both the City of

Alexandria Firefighters and Police Officers Pension Board and the Supplemental Retirement Board, replacing former Deputy Finance Director, Laura Gates, who has transferred to the City Libraries. Staff requests that City Council appoint the nominee to both Boards effective immediately.

After appointment, the City Representative will remain on both boards until removed by City Council or ending their employment.

FISCAL IMPACT: None.

ATTACHMENTS: None.

STAFF:

Kevin C. Greenlief, Director of Finance

Kadira Coley, Retirement Administrator, Department of Finance