

connected. CYMP 2025 builds upon the original Plan's foundation and progress while updating it for the future. This was accomplished through a collaborative effort whereby 2,100 community members, 88% of whom were youth, were engaged in hour-long workshops designed to craft a vision of where we want to go and how we are going to get there.

DISCUSSION: Strategies for CYMP 2025 were assessed by the CYFCC, middle school students, and key stakeholders to meet specific criteria:

1. **Community Impact** -the strategy must make the biggest impact on the lives of youth.
2. **Feasibility** -there must be enough resources and capacity to implement the strategy right now.
3. **Community Values** - the strategy must be consistent with our community values, meaning it must be equitable, trauma-informed, and builds assets.

The result of this effort maintains the original vision from 2014 - that all Alexandria's children and youth thrive today and tomorrow. However, the 2025 CYMP version reflects the today's views on effectively arriving at that vision. These are:

1. All children, youth, and families are physically safe and healthy
2. All children and youth are academically successful and career ready
3. All children, youth, and families have positive experiences

Within each of these goals are strategies for mitigating the harmful effects of traumatic events such as abuse and neglect, parental mental illness, substance use, divorce, incarceration, and intimate partner violence - also known as Adverse Childhood Experiences (ACEs) - and for building *The 40 Developmental Assets*® which are positive supports, relationships, and strengths that all young people need to succeed. In short, this Plan is all about decreasing ACEs and increasing assets.

FISCAL IMPACT: There are recommendations for actions that have fiscal implications within the Plan. Plans such as this are intended to be aspirational, and any additional resources articulated as needed by the Plan are subject to budget prioritization, as well as subsequent appropriation decision making by City Council.

ATTACHMENTS:

1. CYMP 2025 Plan
2. CYMP Presentation

STAFF:

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