



## Legislation Details (With Text)

**File #:** 19-1663 **Name:** Grant for a Newly Developed Mentoring Program  
**Type:** Grant Application **Status:** Agenda Ready  
**File created:** 1/11/2019 **In control:** City Council Legislative Meeting  
**On agenda:** 2/12/2019 **Final action:**  
**Title:** Consideration of a no-cost grant application to the International Association of Chiefs of Police (IACP) - Collaborative Reform Initiative Technical Assistance Center (CRI-TAC) for a Mentorship Program.  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
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## City of Alexandria, Virginia

### MEMORANDUM

**DATE:** FEBRUARY 6, 2019  
**TO:** THE HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL  
**FROM:** MARK B. JINKS, CITY MANAGER

**DOCKET TITLE:**

Consideration of a no-cost grant application to the International Association of Chiefs of Police (IACP) - Collaborative Reform Initiative Technical Assistance Center (CRI-TAC) for a Mentorship Program.

**ISSUE:** Consideration of a non-monetary grant application to the International Association of Chiefs of Police (IACP) with partnership with the Department of Justice Office of Community Oriented Policing Services for training assistance for a newly developed Mentorship Program.

**RECOMMENDATION:** That City Council:

- (1) Approve the grant application (on-going application process) to the International Association of Chiefs of Police; and
- (2) Authorize the City Manager to execute all the necessary documents that may be required.

**BACKGROUND:** The Collaborative Reform Initiative Technical Assistance Center (CRI-TAC), in partnership with the Department of Justice's Office of Community Oriented Policing Services (COPS) and eight other leading law enforcement agencies, provide customized training and technical assistance to state, local, tribal, territorial, and campus agencies throughout the United States. These

services are delivered at no cost to the agency. This grant will provide subject matter experts to assist the Police Department's formal mentoring program with training in both mentorship and officer wellness. This is an on-going program with no application deadlines. APD would like funding in order to use this mentor program to benefit the new graduating class of new police officers. They will be ready to start their training at the department in early February and March.

**DISCUSSION:** CRI-TAC will assist the department in this endeavor to develop the right kind of leaders within the organization who have the desire to inspire, lead, and mentor other members of the department as well as the community.

**FISCAL IMPACT:** This is a no cost program. All funding will go through the IACP and there will be no monetary impact on the City.

**ATTACHMENTS:** None.

**STAFF:**

Debra Collins, Deputy City Manager

Michael L. Brown, Chief of Police

Dennis Andreas, Captain, Police Department

Brenda D'Sylva, Division Chief, Police Department

Cynthia Hurley, Sergeant, Police Department