

the grounds of race, color, national origin, sex, age, disability, or low income.

On September 28, 2022, City Council adopted a Federal Highway Administration (FHWA) Title VI Plan that was the result of significant collaboration with the Virginia Department of Transportation (VDOT) staff. This was the first time VDOT required a separate FHWA Title VI Plan in addition to the City's Federal Transit Administration (FTA) Title VI Plan. On December 28, 2022, VDOT completed a formal review of the City's FHWA Title VI Plan and identified that the Plan omitted the complete Title VI assurances with appendices as they require.

DISCUSSION: The Amended Program replaces Title VI assurances language derived from Federal Transit Administration requirements with the exact assurances and appendices required by VDOT per FHWA. These assurances were signed by the City Manager in April 2022 and commit the City to signing assurances of Title VI compliance annually. The updated Title VI Plan now includes the additional appendices within Section 2. These appendices are to be included with contracts and land agreements, as specified.

FISCAL IMPACT: The City must be in compliance with VDOT and FHWA in order to avoid federal funding being canceled, terminated, or suspended. There is no additional City cost to amending the Program.

ATTACHMENTS:

Attachment 1: Amended FHWA Title VI Program

Attachment 2: Resolution

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