

\_\_\_\_\_  
Name of Council Member

Endorsement

CONTESTED APPOINTMENTS

**Sister Cities Committee**

(2-year term)

1 citizen member

\_\_\_\_\_ Eric Compton\*

\_\_\_\_\_ Suzanne Lipcaman

\_\_\_\_\_ Kathryn Schalow

\_\_\_\_\_ Regina Sobieski

\_\_\_\_\_ Michael Wilker

\*incumbent

**Personal Data Record Form***incumbent***Profile****FOR PUBLIC INFORMATION**

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**New Applicant or Current Member**☒ Current Member

Eric

First Name

Compton

Last Name

Email Address

**Date of Birth****Place of Birth****Home Address**

Street Address

Suite or Apt

City

State

22301

Postal Code

Primary Phone

Alternate Phone

U.S. Army Research Laboratory

Employer

Patent Attorney

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

**Which Boards would you like to apply for?**

Sister Cities Committee: Submitted

Eric Compton

## Type of Position/Role

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### Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

5 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

On the Sister Cities Committee

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### Interests & Experiences

Statement of Interest/Why You Should Be Appointed

Currently on Sister Cities Committee and wish to continue

Are you currently a member of a City Board, Commission, Committee or Authority?

☒ Yes ☐ No

If yes, please list the board:

Sister Cities Committee

How many terms have you served on this board?

2

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Eric Compton

**Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?**

☐ Yes ☐ No

**If yes, please state the names of the boards for which you have applied**

Upload a Resume

**Are you now paid by the City of Alexandria?**

☐ Yes ☐ No

**If yes, please state your department, job title, and describe your duties:**

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**

☐ Yes ☐ No

**If yes, please explain:**

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

☐ Yes ☐ No

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?**

☐ Yes ☐ No

**EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):**

B.S. Mechanical Engineering M.S. Computer Systems Management J.D.

**SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):**

I've worked as a patent attorney at the U.S. Army Research Laboratory for nearly the last ten years.

Eric Compton

**REFERENCES (Please list names and addresses of four references that you have contacted and support your application).**

[Redacted]

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**Non-Discrimination Data Supplemental Questions**

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**Date of Application**

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**New Applicant or Current Member**☒ New Applicant

Suzanne

First Name

Lipcaman

Last Name

Email Address

**Date of Birth****Place of Birth****Home Address**

Street Address

City

Primary Phone

Suite or Apt

State

22314

Postal Code

US Department of the Interior

Employer

Director, Training and  
Development

Job Title

---

Applicants may only apply for ONE board/commission/committee at a time.

**Which Boards would you like to apply for?**

Sister Cities Committee: Submitted

Suzanne Lipcaman

## Type of Position/Role

Citizen

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## Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

6 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☒ No

Have you ever served the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain

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## Interests & Experiences

### Statement of Interest/Why You Should Be Appointed

I served as an officer in the US Air Force for 30 years. One of my assignments was as a Mission Support Group commander for 4 years, which was much like being a City Manager for the Air Force Base, so I have an understanding of the issues a city faces in serving their citizens. I have traveled to several countries and interacted with military and government of various countries, either as a host or as a guest of their country. The Sister City program offers the ability to exchange ideas, look for better solutions to issues and make connections/friendships. I have spent my entire adult life serving my country and community and have a strong desire to continue to do so!

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

If yes, please list the board:

How many terms have you served on this board?

Suzanne Lipcaman

**If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:**

**Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?**

☐ Yes ☐ No

**If yes, please state the names of the boards for which you have applied**

[Upload a Resume](#)

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☐ Yes ☐ No

**If yes, please state your department, job title, and describe your duties:**

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**

☐ Yes ☐ No

**If yes, please explain:**

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☐ Yes ☐ No

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?**

☐ Yes ☐ No

**EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):**

Chief Learning Officer Certification, Executive Development Program, George Mason University 2020  
Joint and Combined Warfighter's Course, National Defense University, 2014 Air War College, Air University, 2009 MA, Major: Human Resources Development, Minor: Business Management, Webster University 1998 BA, Major: Political Science, Minor: AFROTC (Distinguished Graduate), Memphis State University 1989

Suzanne Lipcaman



**SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):**

Director, Strategic Learning and Professional Development May 2019 - Present Department of Interior, Office of Strategic Employee and Organizational Development (DOI/OSEOD) Washington, DC Chief, Air Force Learning Division February 2017–April 2019 Deputy Chief of Staff, Manpower, Personnel and Services (HQ USAF/A1) Pentagon, Washington, DC Chief, Force Planning and Strategic Basing Division January 2016-February 2017 National Guard Bureau Plans & Programs Directorate (NGB/A8) JB Andrews MD Air National Guard Advisor to the Inspector General February 2013 – January 2016 Secretary of the Air Force Inspector General (SAF/IG), Pentagon, Washington DC

**REFERENCES (Please list names and addresses of four references that you have contacted and support your application).**

[Redacted]

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**Date of Application**

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**New Applicant or Current Member**☒ New Applicant

Kathryn

First Name

Schalow

Last Name



Email Address

**Date of Birth****Place of Birth****Home Address**

Street Address



Suite or Apt



City



State

22304

Postal Code



Primary Phone



Alternate Phone

Delaware Nation Industries

Employer

Senior Advisor

Job Title

---

Applicants may only apply for **ONE** board/commission/committee at a time.

**Which Boards would you like to apply for?**

Sister Cities Committee: Submitted

Kathryn Schalow

**Type of Position/Role**

Citizen member

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**Demographics**

**Do you currently live in the City of Alexandria?**

☒ Yes ☐ No

**If yes, how long?**

17 years

**Have you ever attended a meeting of the Board or Commission for which you are applying?**

☐ Yes ☒ No

**Have you ever served the City of Alexandria in any capacity?**

☐ Yes ☒ No

**If yes, please explain**

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**Interests & Experiences****Statement of Interest/Why You Should Be Appointed**

I am a retired Foreign Service Officer who has served at U.S. embassies around the world. My speciality was public diplomacy, working with a wide variety of foreign public groups to increase mutual understanding through cultural programs, exchanges and media. I would like to use my skills and experience to enhance the work of city to city exchanges for Alexandria.

**Are you currently a member of a City Board, Commission, Committee or Authority?**

☐ Yes ☒ No

**If yes, please list the board:**

**How many terms have you served on this board?**

**If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:**

Kathryn Schalow

**Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?**

☐ Yes ☐ No

**If yes, please state the names of the boards for which you have applied**

[Upload a Resume](#)

**Are you now paid by the City of Alexandria?**

☐ Yes ☐ No

**If yes, please state your department, job title, and describe your duties:**

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**

☐ Yes ☐ No

**If yes, please explain:**

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☐ Yes ☐ No

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?**

☐ Yes ☐ No

**EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):**

BA International Relations, Carroll College, Wisconsin MA Political Science, Marquette University, Wisconsin MS National Security Studies, National War College, District of Columbia

**SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):**

Thirty years of experience in diplomacy. Have designed and managed large educational and cultural exchange programs, overseen communications in traditional and social media. In my current capacity as a Senior Advisor to the Department of State, I am reorganizing public diplomacy offices in embassies around the world, modernizing the public diplomacy profession to meet current communication challenges.

**REFERENCES (Please list names and addresses of four references that you have contacted and support your application).**

[Redacted]

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**New Applicant or Current Member**☒ New Applicant

Regina

First Name

Sobieski

Last Name

Email Address

**Date of Birth****Place of Birth****Home Address**

Street Address

Suite or Apt

City

State

22304  
Postal Code

Primary Phone

Alternate Phone

Self Employed

Employer

Managing Director

Job Title

---

Applicants may only apply for **ONE** board/commission/committee at a time.

**Which Boards would you like to apply for?**

Sister Cities Committee: Submitted

Regina Sobieski

## Type of Position/Role

Citizen member

---

## Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

10 months

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☒ No

Have you ever served the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain

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## Interests & Experiences

### Statement of Interest/Why You Should Be Appointed

For many years we would vacation in the DMV and I fell in love with Alexandria. Last year, at the height of the pandemic I decided life was short and I sold my house and moved to Alexandria. I want to be a productive citizen in my new local. I have a lot to offer and previously served on boards for the City of Arlington, TX and worked at the North Central Texas Council of Governments as a Senior Planner for nearly 4 years. I would like to share my skills and talents with my new place I call home.

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

If yes, please list the board:

n/a

How many terms have you served on this board?

n/a

Regina Sobieski

**If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:**

**Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?**

☐ Yes ☐ No

**If yes, please state the names of the boards for which you have applied**

Upload a Resume

**Are you now paid by the City of Alexandria?**

☐ Yes ☐ No

**If yes, please state your department, job title, and describe your duties:**

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**

☐ Yes ☐ No

**If yes, please explain:**

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☐ Yes ☐ No

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?**

☐ Yes ☐ No

**EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):**

Masters degree- Sociology/Counseling Licensed Bachelor Social Worker- TX Certified in Gerontology

Regina Sobieski



**SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):**

Inspiring trailblazer who drives organizations to innovate, thrive, and grow through my ability to lead, ability to develop and my ability to achieve results! Strategic leader who sets and articulates vision, hires and coaches' dynamic employees, builds framework for quality programs that communities value, and secures funding to expand organizational capacity in pursuit of organizational excellence. Persuasive communicator with strong resolve, optimizes resources by driving advocacy strategies to further causes by aligning operational functions and forging critical value-added strategic alliances on local, state, national and international stages. Possess a creative mind for generating opportunities with a solid track record for conceiving and executing financially successful events and campaigns. Serves as a subject matter expert, thought leader and dynamic public speaker. Leading with intention, equipping staff, board members and volunteers to be effective advocates in executing mission while earning the confidence and trust of key constituents. Sydney's Executive Solutions 2004-Present Nationwide Executive Consulting and Coaching services. Sample Services include Fundraising, Feasibility Studies, Organizational Assessments and Dashboards, Interim Leadership, Campaigns, Subject Matter Expertise, (social & community justice efforts), Stakeholder Engagement, Justice System Change Agent, Grant Writing and Reporting, Strategic Planning and Design, Use of Best Practices, Staff Development. Secured more than \$29MM with fundraising campaigns, events, and \$54MM through successful grant writing. 92% success rate for submitted grant applications. Serve as subject matter expert, thought leader and public speaker on behalf of executive boards, nonprofit organizations, and municipalities. NATIONWIDE CLIENTS

**REFERENCES (Please list names and addresses of four references that you have contacted and support your application).**

[Redacted references section]

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**New Applicant or Current Member**☒ New Applicant

Michael

First Name

Wilker

Last Name

Email Address

**Date of Birth****Place of Birth****Home Address**

Street Address

Suite or Apt

City

State

22305

Postal Code

Primary Phone

Alternate Phone

US Department of Health &  
Human Services

Employer

Director, Broadcast  
Communications

Job Title

---

Applicants may only apply for **ONE** board/commission/committee at a time.

**Which Boards would you like to apply for?**

Sister Cities Committee: Submitted

Michael Wilker

**Type of Position/Role**

Citizen

---

**Demographics**

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

23.5 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☒ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

Volunteer coach for soccer, basketball and baseball. Volunteer deck official for Alexandria High swim team.

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**Interests & Experiences****Statement of Interest/Why You Should Be Appointed**

I have lived and worked on five continents. I know the value of close personal exchanges with people from other cultures and beliefs. I love my life in Alexandria and would love to share the great aspects of this wonderful city with our sister cities, and also learn from them on what makes their cities wonderful.

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Michael Wilker

**Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?**

☐ Yes ☐ No

**If yes, please state the names of the boards for which you have applied**

Upload a Resume

**Are you now paid by the City of Alexandria?**

☐ Yes ☐ No

**If yes, please state your department, job title, and describe your duties:**

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**

☐ Yes ☐ No

**If yes, please explain:**

My wife is a paraprofessional in ACPS.

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☐ Yes ☐ No

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?**

☐ Yes ☐ No

**EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):**

BA Western Washington University: Social and Cultural Understanding through Documentary Films (self-designed major). Some Masters courses at Johns Hopkins University School of Communications  
Contracting Officer Representative for the United States Government

**SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):**

Director, Broadcast Communications, Office of the Secretary, USHHS (2010-Present) Board President of Dowden Terrace Recreation Association (DTRA) (2017-2021) Board Member and Operations Chair DTRA (2011-2017) Founder, Del Ray Dads (2007-Present)

Michael Wilker

**REFERENCES (Please list names and addresses of four references that you have contacted and support your application).**

[REDACTED]

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**Date of Application**

[REDACTED]

**Ethnicity**

None Selected

**Gender**

None Selected

**Sexual Orientation**

None Selected

**For what Board, Commission, Committee, or Authority are you applying?**

[REDACTED]

Michael Wilker