
Name of Council Member

Endorsement

CONTESTED APPOINTMENTS

Human Rights Commission

(3-year term)

2 Citizen Members

_____ Samantha Armstrong

_____ William (Christopher) Harris*

_____ Susan Kellom*

_____ Lashae Lambert
(Residency Waiver Required)

_____ Dane Lauritzen

_____ Tatiana Mota

_____ Christopher Outlaw

*incumbent

Personal Data Record Form

Profile**FOR PUBLIC INFORMATION**

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New Applicant or Current Member☒ New Applicant

Samantha

First Name

Armstrong

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

Suite or Apt

City

State

22311

Postal Code

Primary Phone

Alternate Phone

Employer

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Human Rights Commission: Submitted

Samantha Armstrong

Type of Position/Role

Demographics

Do you currently live in the City of Alexandria?

☐ Yes ☐ No

If yes, how long?

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☐ Yes ☐ No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I am interested and should be appointed to serve the city of Alexandria because I am prepared to give my time and experience to serve my community. I have dedicated my life to serving my community and am passionate about advocating for people with diverse abilities and human rights. In my career I have supported Federal agencies with executing on their strategies. My expertise in strategic investment management, benefits and value realization, and executive coaching enables organizations to establish effective strategies, prioritize scarce resources, and ultimately improve their outcomes. This experience combined with my passion to serve the underserved and be accountable to my community will enable me to help drive tangible outcomes for the people of Alexandria.

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☐ No

If yes, please list the board:

How many terms have you served on this board?

Samantha Armstrong

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Degrees MA in Middle East Studies & International Security, The George Washington University, Washington, DC BA in Sociology & Religion, Emory University, Atlanta, GA Certifications PMI's Project Management Professional (PMP) Prosci Certified Change Practitioner (CCP) Certified TBM Executive (CTBME) Certified Scrum Master (CSM) A55K Professional Diversity, Equity and Inclusion in the Workplace Certificate (Anticipated May 2021)

Samantha Armstrong

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Senior Account Executive, Gartner, Arlington, VA 12/2020-Present Consult with C-level executives to develop and implement an effective, enterprise-wide strategy that improves the value delivered by Gartner's products and services Manage your accounts toward an outcome of increased customer happiness and increase in retention & account growth Fulfill a quota responsibility of \$1.25million+of contract value within a territory of major account sized client accounts Handle forecast accuracy on a monthly/quarterly/annual basis Coach, mentor, and develop Account Executives Account management with an outcome of increased customer satisfaction and an increase in retention and account growth Mastery and consistent execution of Gartner's sales methodology Account planning and territory management Maintaining competitive knowledge and focus In-depth knowledge of Gartner's products and services Strategic IT Investment Manager, Grant Thornton, LLP, Washington, DC 2/2018-12/2020 • Equality GT National Recruiting Chair Local Office Leadership Team Member Public Sector All Hands call – shared personal story for pride month "Thanks again for joining the all-hands call today. You each make impressive contributions to our culture." – David Hollis "Love hearing your empowering voice on the All Hands Call! I hope you are feeling empowered and supported as you show up authentically. You are providing great leadership and courage." – Kelly Morrison Input on FY21 mission statement Planning open mic event for National Coming Out Day - ideas for event, developed flier to advertise, shared my story as a featured speaker; joint event with Leidos; 50 attendees; Carlos Ota GoGreater recognition for Collaboration "Thank you for telling your story at our National Coming Out Day Social Hour. It is through real-world conversations like these that we can come to truly understand, inspire and support one another." Moshe Nelson "Thank you for sharing your experiences and making our community a better place to work/live as a result." David Hollis "Sam - I am really grateful for your participation in today's National Coming Out Day social hour. Your story and insights make a huge contribution to the firm. I look forward to continuing our work together as part of the Metro DC Equality GT leadership team." Veterans - Mentored Hiring Our Heroes Fellows and trained Mentors Women at GT 1 of 3 selected to represent GT at 2020 Diversity Women's Business Leadership Conference; debrief call to bring back key takeaways; 15th annual event, Women business and thought leaders of all races, cultures, and backgrounds will convene virtually at the 15th Annual Diversity Women's Business Leadership Conference to discuss gender equity, racial equality, and leadership success 2020 key wins: \$1B IDIQ, \$55M in single-award BPAs, \$23M in follow-on work, \$4M supporting new clients • Supported 35+ captures in FY20, including 3 of the top 10 priority opportunities for Public Sector • Built pipeline of \$275M for FY20, high probability and expected pipeline of \$55M • Developed Grant Thornton Public Sector FY21 go to market strategy • Led development of real property management capability o Planned and participated in industry events, including first ever Law Enforcement Asset Leadership Week and 6th Annual Asset Leadership Network Conference o Developed Business Capability Assessment for Real Property Assessment (BCARP) • Led planning, programming, budgeting and execution (PPBE) account; built \$45M pipeline o Established 25-person PPBE business development team from across service lines to drive growth o Collaborated with GT UAE to develop budget training series for delivery to 150 UAE client participants o Developed integrated PPBE tool to market to current and future clients • Led growth for Department of Veterans Affairs (VA) Office of Information Technology (OIT) account o Led thought leadership campaign to publish papers and articles targeted for specific VA opportunities o Led development of VA OIT account strategy dashboard to facilitate data-driven decision making Mission Support Services to VA OIT's Chief Financial Officer (CFO) • Led integration of 8 workstreams on \$18M/year project to improve VA IT resource management, leveraging cross-functional expertise and integrating activities in support of VA client • Advised CFO on opportunities to improve management of \$4.5 billion annual OIT appropriation • Designed and implemented the organization's first ever enterprise prioritization framework and tool • Supported implementation of Technology Business Management (TBM) for largest federal government account creating transparency of funding and enhancing data-driven decision making Senior Program Manager, BayFirst Solutions, LLC, Washington, DC 5/2015-2/2018 • Led diversity recruitment initiative Led projects and business development across Department of Homeland Security (DHS) Customs and Border Protection (CBP) and National Protection & Programs Directorate (NPPD) • Established growth strategy, leveraging key relationships to grow portfolio from \$1M to \$5M per year Program & Change Management Support for CBP's Realignment • Led a team of 12 SMEs to provide business operations and change management support • Integrated realignment activities across CBP; facilitated development of CBP governance boards • Recognized for Special Act of Excellence: Exhibiting exceptional contributions in the furtherance of the 2020 Strategic Goal to optimize CBP's organizational structure to

Samantha Armstrong

ensure agile and efficient operations Change Management Support to NPPD's Office of the Under Secretary (OUS) • Led a team of 6 consultants to provide change management support to the NPPD OUS • Operationalized NPPD realignment changes, to include developing service level agreements, concepts of operations, risk management strategy and customer engagement strategy • Advised and provided programmatic support to working group for enterprise-wide customer relationship management (CRM) solution, including funding submissions to the DHS Joint Requirements Council Program & Project Support to CBP's Office of Accountability (OACT) • Developed FY2018-2023 strategic plan for CBP's Capabilities & Requirements Division (CRD) • Established CBP PPBE Community of Practice and resource analyst career path • Developed and implemented approach to increase employee engagement and improve FEVS results Business Operations Support to CBP's Energy & Environmental Management Division (EEMD) • Led a team of 9 consultants to provide a range of business operations support to the EEMD Director • Developed strategic and tactical plans; established measures to assess performance across portfolio • Identified cost-saving measures for the management of CBP facilities

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[REDACTED]

Non-Discrimination Data Supplemental Questions

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

SUBMISSION OF THIS PAGE IS VOLUNTARY

Confidential - NOT FOR PUBLIC INFORMATION

Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees

Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics. One responsibility of the Human Rights Commission (HRC) is to track whether the diversity in our City's population is reflected in appointments made to boards, commissions, committees and authorities; the HRC does this using only data supplied on this form. The HRC reports statistics only to Council.

The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

Date of Application

[REDACTED]

Samantha Armstrong

Personal Data Record Form*incumbent***Profile****FOR PUBLIC INFORMATION**

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New Applicant or Current Member☒ Current Member

William (christopher)

First Name

Harris

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

Suite or Apt

City

State

22304

Postal Code

Primary Phone

Alternate Phone

Coakley-Williams Construction

Employer

Occupational Safety Engineer

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Human Rights Commission: Submitted

William (christopher) Harris

Type of Position/Role

Commissoner

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

46 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

Current Human Rights Commission

Interests & Experiences**Statement of Interest/Why You Should Be Appointed**

I have faithfully and effectively served this community in various capacities over the years. As NAACP President (2 terms), volunteering, Human Rights Commission, high school football coach @ T.C. Williams. I want to continue my advocacy and work in the city by focusing on equity, citizen rights, and community outreach. This work can continue through my active involvement on this commission.

Are you currently a member of a City Board, Commission, Committee or Authority?

☒ Yes ☐ No

If yes, please list the board:

Human Rights

How many terms have you served on this board?

2

William (christopher) Harris

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

N/A

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

[Upload a Resume](#)

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

N/A

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

N/A

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Bachelor of Science Business Management & Economics Certified Construction Safety & Health Technician Graduate of Sorensen Institute at University of Virginia Franklin Covey Seminar "7 Habits of Highly Effective People" Graduate

William (christopher) Harris

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Harris Safety Management & Training. President / Owner Monitor daily jobsite worker and public safety. • Performed daily jobsite safety observations • Identified, communicated, and corrected potential jobsite safety hazards. • Maintain MSDS for all products onsite (GHS). • Collect and maintain all subcontractor safety programs. • Review and approve all project Job Hazard Analysis documents (JHA's) • Update Health and Safety plans as needed. • Enforcement of jobsite safety regulations

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[REDACTED]

Non-Discrimination Data Supplemental Questions

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Date of Application

[REDACTED]

Personal Data Record Form*incumbent***Profile****FOR PUBLIC INFORMATION**

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New Applicant or Current Member☒ Current Member

Susan

First Name

Kellom

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

City

Primary Phone

Suite or Apt

State

22314

Postal Code

Alternate Phone

n/a

Employer

n/a

Job Title

Applicants may only apply for ONE board/commission/committee at a time.

Which Boards would you like to apply for?

Human Rights Commission: Submitted

Susan Kellom

Type of Position/Role

Citizen

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

37 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

Member, Sister Cities Commission Chair and Vice Chair, Human Rights Commission (1980s and 1990s)
Member, Commission for Women Secretary and Chair, Electoral Board Member, Human Rights
Commission -- Current

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I am so very proud of the ways that Alexandria and her citizens recognize and deal with potential and/or actual discriminatory situations. I feel that it is so important for our society to acknowledge that prejudice still exists and continues to evolve and to impede our progress toward a completely fair way of life. I want to continue to be a part of our progress for a better future.

Are you currently a member of a City Board, Commission, Committee or Authority?

☒ Yes ☐ No

If yes, please list the board:

Human Rights Commission

How many terms have you served on this board?

Member since 2013

Susan Kellom

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Please see above -- And -- Working with the Alexandria Human Rights Commission and it's staff is an ongoing education in what is happening to either enhance or hinder individuals' progress in day-to-day life. And also brings back memories of the 1970's when I was involved in bringing mental health personnel into partnership my Army Military Police officers to help us all cope with juvenile offenders and family dispute situations.

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☐ No

If yes, please state the names of the boards for which you have applied

[Upload a Resume](#)

Are you now paid by the City of Alexandria?

☐ Yes ☐ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☐ No

If yes, please explain:

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☐ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☐ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

[See Resume](#)

Susan Kellom

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

See Resume

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

Non-Discrimination Data Supplemental Questions

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Date of Application

Personal Data Record Form*Residency Waiver
Required***Profile****FOR PUBLIC INFORMATION**

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New Applicant or Current Member☒ New Applicant

Lashae

First Name

Lambert

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

City

Primary Phone

Suite or Apt

State

22310

Postal Code

Virginia Department of Medical
Assistance Services (DMAS)

Employer

Health Equity Coordinator for the
Office of the Chief of Staff

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Human Rights Commission: Submitted

Lashae Lambert

Type of Position/Role

Citizen Representative

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

6 months

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☒ No

Have you ever served the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I will be a great asset to the Human Rights Commission Board because not only do I have a full understanding of the operational and logistical aspect of this board, but I have a passion for protecting my community and ensuring that they are heard and valued. I have been an advocate for human rights in various capacities for the last 10 years and have dedicated my career and research efforts to further this mission. I am an advocate for survivors of domestic violence, sexual assault and sex trafficking and have analyzed the ways in which policy and legislation hinders the protection of survivors. I have given presentations and lectures in public and educational settings regarding these matters. While earning my master's degree in public administration, my senior thesis (capstone project) introduced the notion that structural barriers hinder marginalized populations from participating in the democratic process of voting. My aim was to bring awareness to how redlining and gerrymandering (along with a plethora of other historical and modern-day techniques), has led to human rights violations in making voting not accessible to marginalized populations. In my current career I am responsible for measuring and ensuring equitable practices within the commonwealth's Medicaid system. Working with my team I can ensure all avenues from the covid-19 vaccine rollout to Medicaid enrollment is all done through an equitable lens. This includes site accessibility, communications being culturally, and linguistically competent, vulnerable populations being prioritized and assisting members with getting their social determinants of health needs met in an upstream approach. Being appointed to this board will allow me the unique opportunity to assist my community in ensuring that all Alexandria citizens have their human rights concerns addressed with integrity and compassion, and that the policies regarding these issues are reflective of the times and protect all our population, including the most vulnerable.

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☐ No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☐ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

☐ Yes ☐ No

If yes, please state your department, job title, and describe your duties:

Lashae Lambert

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☐ No

If yes, please explain:

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☐ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☐ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Long Island University Brooklyn- Master of Public Administration Minnesota State University, Mankato-
B.A. History Robbinsdale Cooper High School- Diploma

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Virginia Department of Medical Assistance Services Health Equity Coordinator January 2021- Present • Develop strategic plans and linear mapping for numerous internal projects. • Manage a project portfolio pertaining to health equity for those experiencing homelessness, currently incarcerated persons, and homebound/ medically vulnerable individuals. • Work in a team setting to ensure the Covid-19 vaccination distribution is done through an equity lens. • Ensure cultural competency and linguistically appropriate language is used when communicating with members. • Work independently to generate reports on Manage Care Organization contracts based on their internal and external social determinants of health and equity practices. Level, New York New York Operations Associate February 2020- August 2020 • Enter dental claims into internal system, and cross check for accuracy. • Review claims in pending state and submit information request tickets. • Collaborate with engineering team to develop effective processes for internal server. • Contribute to creating portions of the policy and procedures manual, to instruct new hires. Peloton HQ, New York New York Onboarding and Recruitment Specialist September 2019- November 2019 *seasonal • Managed Greenhouse and other miscellaneous applicant tracking systems. • Draft then submit offer letters for new candidates and run background checks to determine employment eligibility. • Recruit and select candidates for the entire northern region of the United States. • Process all onboarding related files such as I9's, identification documents and work visas. • Responsible for updating 4 different employee trackers per day and reporting to 14 managers nationwide. • Manage calendar of events and interviews for all managers and supervisors. IST, New York New York Payroll Assistant July 2018- September 2019 • Maintained excel database of all processed information. • Sorted and filed payroll documents into multiple HRIS online systems. • Reviewed data for accuracy and updated as needed. • Assisted with training new employee on the same position. Utilisave- New York, New York Data Acquisitions Specialist November 2017- March 2018 • Retrieved data for multiple accounts by reaching out to companies via email, fax and phone. • Created spreadsheets for internal use, review electric/ gas invoices and statements to enter and upload data into system. • Calculated tax amounts, responded to auditing requests, and various ad hoc assignments. Everbank Commercial Finance- Parsippany, New Jersey Quality Assurance Analyst December 2016- October 2017 • Reviewed loan documents to ensure that all proper procedures have been followed. • Calculated rate and commission amount to verify correct information was used. • Review serial numbers, invoice amounts, and asset quantities for any errors. • Cross checked rate calculator to verify if the MSRP amount is accurate. • Used excel spread sheets to verify if a custom, street or vendor created rate was used. • Checked all lessors for tax exemption status, or calculate tax amount, depending on location. Midcountry Bank HQ- Bloomington, MN Customer Care Specialist October 2015- September 2016 • Answered inbound calls and assisted customers, average of 50-60 per day in addition to tasks. • Placed outbound Enfact (fraud monitoring) calls to customers to prevent fraudulent transactions. • Completed verification of deposit requests for SSA and multiple businesses. • Created sections of procedure manual for Customer Care department, and developed product sales guidelines. • Analyzed check systems report to determine eligibility for new checking account opening. • Processed loan applications and sent to underwriting for review, while filing disputes for the error resolution team. • Created excel spreadsheets to compare customer data and completed office supply orders for all departments. • Analyzed check systems report to determine eligibility for new checking account opening. • Processed loan applications and sent to underwriting for review, while filing disputes for the error resolution team. • Used multitasking skills by responding to online chats to assist customers and email request simultaneously.

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

Non-Discrimination Data Supplemental Questions

Personal Data Record Form

Profile**FOR PUBLIC INFORMATION**

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New Applicant or Current Member☒ New Applicant

Dane

First Name

Lauritzen

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

City

Primary Phone

Suite or Apt

State

22314

Postal Code

Department of Veterans Affairs

Employer

Attorney Adviser

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Human Rights Commission: Submitted

Dane Lauritzen

Type of Position/Role

Citizen

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

Less than 1 year

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

Dear City of Alexandria: I am interested in volunteering for the City of Alexandria as a board member. I moved here last year, and after buying a house in Alexandria I decided that I want to give back to my local community. I would make a great board member for the city, because I have prior experience in city government, training in public policy and administration, and a strong belief in public service. At the Board of Veterans Affairs, I serve military veterans and their families. I help the agency write adjudicatory decisions that either provide the veteran with the benefits they deserve, or give clear and concise explanations to the veteran for why the agency is unable to provide the benefits requested. My success rests on empathy for the veterans, my time management skills, and attention to detail in each case. At the non-profit United South Broadway I served low-income homeowners facing foreclosure. I analyzed each case for claims and defenses, reviewed financial and accounting documents, negotiated with the bank, and made written and oral arguments. My success rested on my ability to analyze complex legal and factual issues, successfully litigate, negotiate settlements, and communicate persuasively. At the City of Albuquerque, I served the citizens and public officials by helping formulate effective policies and ordinances. I researched tax and policy initiatives, assessed the financial feasibility of municipal and construction projects, and helped the city to communicate with and listen to our constituents. My success depended on the ability to reconcile competing policy goals and diverse community perspectives together into effective municipal policy and planning actions. I'd love to bring my experience, training, and my passion for public service as a volunteer for the City of Alexandria. Sincerely, Dane Lauritzen

Dane Lauritzen

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☐ No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☐ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

☐ Yes ☐ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☐ No

If yes, please explain:

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

☐ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Juris Doctor, Indian Law Certificate, May 2013 Masters in Public Administration, May 2014; Honors: Phi Alpha Alpha Bachelor of Arts in English, May 2009

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Board of Veterans' Appeals, Attorney Advisor, June 10, 2018 - Present **JOB SUMMARY.** I quickly and efficiently review appeals and evidence, analyze the legal and regulatory issues involved, and prepare concise, well-reasoned agency decisions. I organize and notate important evidence in the claims record, so that agency attorneys or judges can efficiently evaluate the merits of the claim. Last, I draft an agency decision for approval by a Veterans Law Judge where I clearly and concisely explain what the agency is doing and why. Social Security Administration, Attorney Advisor, July 13, 2015 - June 10, 2018 **JOB SUMMARY.** I quickly and efficiently reviewed appeals and evidence, analyzed the legal and regulatory issues involved, and prepared agency orders and actions. I summarized relevant legal and factual issues in a case before the Appeals Council, and recommended specific action by the Social Security Administration to resolve the case in compliance with complex disability law and regulations. I drafted a formal agency order or letter which explained factors considered and implemented the recommended action for resolution of the case.

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[REDACTED]

Non-Discrimination Data Supplemental Questions

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

Personal Data Record Form

Profile**FOR PUBLIC INFORMATION**

All appointments to City Boards and Commissions are made by the City Council through the Executive Secretary for Boards and Commissions. **APPLICANTS MAY ONLY APPLY FOR ONE VACANCY AT A TIME.** Please complete this application in its entirety. Your application will be forwarded to the City Council. Fill in all applicable blanks on the form. Incomplete applications will not be forwarded to City Council. All applicants are encouraged to contact the Council members and introduce themselves.

New Applicant or Current Member☒ New Applicant

Tatiana

First Name

Mota

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

Suite or Apt

City

State

22311

Postal Code

Primary Phone

Alternate Phone

National Geographic Society

Employer

Human Resources Business
Partner

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Human Rights Commission: Submitted

Tatiana Mota

Type of Position/Role

citizens-at-large

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

12+ years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☒ No

Have you ever served the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I have lived in the city of Alexandria for the last 12 years. I also recently went through the City Academy 8-week program to learn more about the various city departments and how city government works. The program left me even more in love with my city and even more hungry to serve. I think it's important to give back and invest in your community and in society as a whole. I have lived a life of service whether be volunteering to cook meal for the homeless through my church, volunteering to support veterans and military causes, to being a class facilitator for a Fresh Start Program, and going on several local mission trips; I find it fulfilling and it is a part of who I am. I love my city of Alexandria and would love the opportunity to play a more impactful role in the community. In addition to my passion for volunteering, I work in the Human Resources field as a profession. In my 15 years working in the field, I have had the experience working with numerous employee relations and people complex issues. I believe my professional background, past volunteer experiences, and passion for serving, would make me a strong candidate to join the Human Rights Commission. I would love the opportunity to join the committee and find ways to add value and contribute in a meaningful way.

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

Tatiana Mota

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☐ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

☐ Yes ☐ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☐ No

If yes, please explain:

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

☐ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☐ Yes ☐ No

Tatiana Mota

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

- Master's in Management, Cambridge College - B.S. Management, Lesley College - Society for Human Resources Management Certified Professional (SHRM-CP) - SHRM Foundation - Veterans at Work Certificate - Alexandria City Academy, Fall Session 2020

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Current Employer: National Geographic Society (February 2008 - Present) Human Resources Business Partner (January 2016 – Present) - Serve as a thought partner, provide strategic support, guidance, and serve as a dependable trusted advisor to client group leaders. My portfolio includes the Legal, Finance, Technology, General Services, Library, Communications, Marketing, Storytelling, and Creative teams. - Ensure that people strategy is in alignment with the mission, vision, strategic goals, and objective priorities for the organization. - Handle employee relations issues with hands-on responsibility for investigations, analysis, documentation, and providing recommendations and resolutions; works closely with VP, Human Resources and legal counsel to address employee relations and development issues. - Counsel and coach employees and managers regarding HR issues, performance management, goal setting, and interpretation of company policies and procedures. - Support the business in identifying talent needs and talent pool candidates, promoting career development, coaching, and development planning within the business. - Assist employees with developing personal strategies or action plans related to the workplace, e.g., career development, performance improvement, and training opportunities. - Oversee the National Geographic's internship program to include recruiting, career fairs, event planning and providing a strong learning opportunity for the interns. Responsible for leading, planning, organizing, and assessing program-wide co-curricular experiences and opportunities that promote student learning and career readiness.

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[Redacted references section]

Non-Discrimination Data Supplemental Questions

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SUBMISSION OF THIS PAGE IS VOLUNTARY

Confidential - NOT FOR PUBLIC INFORMATION

Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees

Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics. One responsibility of the Human Rights Commission (HRC) is to track whether the diversity in our City's population is reflected in appointments made to boards, commissions, committees and authorities; the HRC does this using only data supplied on this form. The HRC reports statistics only to Council.

The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

Date of Application

Ethnicity

Gender

Sexual Orientation

For what Board, Commission, Committee, or Authority are you applying?

Do you live in the City of Alexandria?

Do you have Disability?

[REDACTED]

If yes, briefly describe the disability?

[REDACTED]

How did you learn of the vacancy for which your applying?

[REDACTED]

Personal Data Record Form**Profile****FOR PUBLIC INFORMATION**

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New Applicant or Current Member☒ New Applicant

Christopher

First Name

Outlaw

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

City

Primary Phone

Suite or Apt

State

22304

Postal Code

Alternate Phone

Alexandria City Public Schools

Employer

IT Technician II

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Human Rights Commission: Submitted

Christopher Outlaw

Type of Position/Role

Citizen Member

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

5 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

My first time seeing Alexandria was when I came out for a summer, when I was twelve, to visit my father. 'Twas love at first sight. Professionally, my introduction to the City of Alexandria came as a contractor supporting the City's IT Help Desk both at Human Services and City Hall. I quickly realized that I loved working with the City's staff and citizens as much as I did the City itself. As I met an increasing range of City employees, I found an increasing number of opportunities for involvement. I quickly found myself becoming an Elections Officer helping the City's voters on Election Day for six years, joining the Shuter's Hill Archaeological dig for two summers, and Jean Kelleher allowed me to be a part-time intern with the City of Alexandria's Office of Human Rights even though I was not a law student. That was my first introduction to the City's Human Rights Code. More recently, I've worked for Alexandria City Public Schools for the past seven years, and I have been volunteering at Fort Ward this March of 2019. Though, Covid-19 has not allowed me to volunteer in quite awhile.

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I have a passion for Human Rights, ethics, and the City of Alexandria which reaches back many years. My drive for improving Human Rights comes from my childhood living in trailer parks and low-income housing. Those early experiences watching people struggle for money and dignity cut deep. Four years in the Navy exposed me to a wider world of many beauties, but also many inequalities. Furthermore, there are those painful moments that we all witness from time to time in public, in our press, on social media, and sometimes from our elected officials which continue to showcase the need for championing equal human rights and dignity. . Via education, my passion for Human Rights was focused through the prisms of ethics, history, and philosophy. Those studies trained me to correct prejudices and hurtful beliefs that I held, to try to reach out to others to forge paths for their improvement, and to understand the professional and organizational obstacles to shared and equal Human Rights. Being honored with a seat on the Human Rights Commission is a commitment that will require study, dedication, empathy, and patience. I understand that a new member will need to work hard to become knowledgeable of the City's Human Rights Code, get up to speed on issues the Commission is currently facing, and forging respectful relationships with the rest of the Commission, community members, and every possible stakeholder.. Thank you for your time and consideration. Chris

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☐ No

If yes, please list the board:

How many terms have you served on this board?

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Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☐ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

☐ Yes ☐ No

If yes, please state your department, job title, and describe your duties:

Alexandria City Public Schools Technology Services IT Tech II I work as the Student Help Desk at GW Middle School. So, mostly I listen to students lie to my about how their Chromebook screens became broken.

Christopher Outlaw

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

2009 - 2011 George Mason University, Fairfax, USA MA in Philosophy with a concentration in Professional Ethics Environmental Ethics, Biomedical Ethics, Kierkegaard, Levinas, Phenomenology, Business and Organizational Ethics, Research Ethics, Hegel, History of Ethical Theory, and Plato 2005 - 2007 University of North Carolina at Charlotte, Charlotte, USA BA in Philosophy with a concentration in Applied Ethics with a minor in International Studies Philosophy of Language, Deductive Logic, Caribbean Philosophy, Narrative Philosophy, Philosophy in Film, Healthcare Ethics, Introduction to Philosophy, Introduction to Ethics, Business Ethics, Macro Economics, Introduction to International Studies, Location of Human Activity, Global Connections, Dictators and Dreamers, Resistance and Adaptation, and Contemporary Philosophy As an adjunct associate professor of philosophy at Northern Virginia Community College, I'm provided the benefit of taking a certain number of credit hours at no cost to myself with the exception of the cost of books and materials. Mostly, I take courses which increase my social studies knowledge base. However, I've also taken a couple Legal Studies courses.

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Help Desk Technician/ Student Help Desk Alexandria City Public Schools, Alexandria, USA Oct 2013 – Current Troubleshoot, analyze and resolve any issues related to educational software and applications Provide positive and helpful assistance to clients who call for help Assist teachers and students utilize technology in the classroom Manage inventory of Student Chromebooks Adjunct Faculty - Philosophy Northern Virginia Community College, Alexandria, USA Jan 2012 – Current Teach students about the foundations of philosophy Develop and execute unique and engaging lesson plans Collaborate with students on their final research papers Secretary Virginia Philosophical Association Oct 2020 - Current Assist the President with setting up and running the Annual Meeting Manage and review the submissions of perspective speakers and reviewers

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[REDACTED]

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For Applications to City Boards, Commissions, and Committees**

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Date of Application

[REDACTED]