

Jurisdiction	Staff	Budget	LEO/Civilian Staff Oversee	Complaints/Year	Investigations/Year	How Many Subpoenas Issued	Enabling Statutes
Traditional Review Board with Subpoena Power							
Knoxville, TN	1-2 typically staffed by an Executive Director and an Assistant. This year, transitioned staff and have operated most of the year with only the Director. Made up of seven community volunteers appointed by the mayor.	Budget Estimated around \$200,000/year for the Board alone. Budget for the entire Community Empowerment Department: In 2019, \$671,070 actual costs/year; in 2020, \$662,100 actual costs/year; and for 2021, budgeted \$541,910 costs/year.	Oversees the City of Knoxville Police Department with about 400 employees (over 300 sworn officers) currently. At full capacity, the department would consist of just under 520 officers and civilian staff.	Typically handles around 90 complaints per year; however, in 2020 complaints were down significantly. This is possibly due to Covid-19 limiting the amount that folks were in public and/or interacting with law enforcement.	For 2019, it would be 74; for 2018, 83. Office receives complaints from members of the community and reviews completed Internal Affairs Unit cases.	None, have not, to this point, had to issue subpoenas. Recently, the TN General Assembly passed legislation preventing Civilian Oversight Boards from directly issuing subpoenas. Now must request that City Council issue a subpoena.	Knoxville Ordinance Sec. 2-1101 and Tenn. Code Ann. § 38-8-312
Urbana, IL	Two staff members work on board part time (full time employees but have other job duties). Besides the volunteer board members, there are no full-time dedicated staff members on board.	Budget: \$2,000-\$5,000/year. Normally expenses are for hearing officer. However, in 2020 it increased to \$20,000/year because one activist filed almost 100 complaints and then appealed 2/3 of those complaints. The increase is an anomaly for this year.		Usually 10 complaints/year but in 2020- almost 100 complaints that year.	Every complaint is investigated by police department but not every complaint appealed, only appeals to police chief's decision go to hearing to CPRB.	None. Board has power to issue to subpoenas except to police officers, staff do not recall any subpoenas ever being issued.	City of Urbana City Code Section 19-20 Civilian Police Review Board (CPRB)
Traditional Review Board Without Subpoena Power							
St. Paul, MN	The PCIARC is housed in the Human Rights and Equal Economic Opportunity Department and has 1 full time employee (PCIARC Coordinator), and 9 Civilian Commissioners (Volunteers).	Adopted 2020 Budget: \$99,148.00	St. Paul Police Department has 780 full time employees (2020)	PCIARC reviewed 44 (2019), and 42 (2018) complaint cases.	There were 71 complaints in 2019, and 91 complaints in 2018.	Not applicable	Section 102.01 of the Saint Paul Admin code
Fairfax, VA	The Panel is comprised of 9 volunteers from the community. The three-person Office of the Independent Police Auditor (OIPA) provides administrative support to the Panel. One full-time	The budget for both the Panel and the Auditor (together) is: FY 2017 \$31,566 FY 2018 \$227,580 FY 2019 \$317,774 FY 2020 \$328,198	FCPD has about 1400 sworn officers.	In 2020, 35 total complaints filed. In 2019, 29 total complaints filed. In 2018, 31 total complaints filed. In 2017, 2 total complaints filed.	The Panel does not conduct investigations, but reviews investigations conducted by the FCPD.	The Panel does not have investigatory authority, and therefore no authority to issue or serve subpoenas.	Action Item 17, Establishment of a Police Civilian Review Panel, Approved by the Fairfax

Jurisdiction	Staff	Budget	LEO/Civilian Staff Oversee	Complaints/Year	Investigations/Year	How Many Subpoenas Issued	Enabling Statutes
	staff position is almost entirely dedicated to supporting the Panel.						County Board of Supervisors on December 6, 2016
Full Investigatory Board with Subpoena Power							
Washington, DC	24 full time staff members. Of these, eight have graduate degrees and five others possess a law degree. Board consists of five members (1 member of Metro police depart, 4 members residents of District).	Office of Police Complaints Budget 2018 Actual: \$2,559,340 2019 Actual: \$2,461,378 2020 Approved: \$2,790,632 2021 Approved: \$2,612,656	In 2018, D.C. employed 3,841 officers.	811 complaints in 2019, 780 complaints in 2018, 773 complaints in 2017, and 438 complaints in 2016.	471 investigations in 2019, 501 investigations in 2018, 478 investigations in 2017, and 270 investigations in 2016.		DC Code §§ 5-1101 to 5-1115
San Francisco, CA	The DPA had 46 employees by the end of 2019. In 2012, there were 35 total budgeted staff, 2012- 2013 including 1 Director,1 Deputy Director, 3 senior investigators, 3.75 attorneys (one a policy/outreach specialist), 17 line investigators, 8 clerical, accounting and database/statistical personnel, and 1 Executive Secretary	Adopted budget for FY 2019-20 is \$11,557,966, representing a \$3,194,390 (or 38%) increase from the \$8,363,576 adopted budget for FY 2018-19. Budget was \$4,321,169 (FY 2011 – 2012)	2,178 sworn police officers	773 complaints per year in 2019.	537 complaints investigated in 2019.	# not listed publicly/ Can compel production of police agency records, records from other agencies; Can compel statements from officers: Can subpoena documents, evidence & witnesses	City & County of San Francisco Charter Section 4.127; San Francisco Administrative Code Section 96
Full Investigatory Board Without Subpoena Power							
Nashville, TN	10 full time employees, 1 executive director, 1 assistant director, 1 legal advisor, 3 investigators, 2 research analysts, 1 community engagement/ outreach advocate, 1 administrative assistant. Board is comprised of 11 volunteers.	Budget: \$1.5 million/ year	Do not oversee any law enforcement/ staff, separate independent agency, has hired ex police officers as investigators.	In 2019, received 38. In 2020, received 32 civilian complaints	32 investigations on specifically civilian investigations of police misconduct.	None. Must go to city council to issue subpoena for officers/ witness/ documents and must be specific. City council have not issued any yet.	Nashville and Davidson County Article 11 Chapter 13 Section 11.1301
Pittsburgh, PA	7 staff members as of 2012 including 1 CPRB Executive Director, 3 investigators, 1 Intake Coordinator, 1 Secretary, and 1 Clerical Assistant	Budget: \$483,613/year in 2012; \$474,878/year in 2011; and \$421,587/year in 2010.	Approximately 900 sworn law enforcement officers	290 complaints per year in 2017	25 full investigations in 2017, 15 extended full investigation in 2017.		Pittsburgh Ordinance § 661.01, et seq.

Jurisdiction	Staff	Budget	LEO/Civilian Staff Oversee	Complaints/Year	Investigations/Year	How Many Subpoenas Issued	Enabling Statutes
Hybrid Review Investigatory Panel with Subpoena Power							
Portland, OR	Portland's Independent Police Review (IPR) has 16 paid position including 4 managers, 8 investigators, 2 admin staff, 1 outreach specialist, and 1 analyst.	Budget: \$2.7 million for FY 20-21.	IPR has jurisdiction over sworn officers. Portland Police has 905 sworn officers.	Typically, around 400 complaints from community members and about 70 complaints from bureau members about each other.	About 150 cases per year are investigated including 100 or so community cases and 50 cases from bureau members. Investigated by IPR's investigators or Internal Affairs investigators.	Issue 1 or 2 subpoenas per year, most commonly for cell phone records.	Portland City Code 3.21.010, et seq.
Atlanta, GA	staff of 12 employees including 1 executive director, 1 outreach specialist/public information officer, 3 investigators, 1 administrative assistant, 1 community affairs assistant, 1 investigation manager, and 1 project manager. The Board has 15 Board members.	ACRB budget is approximately \$1.4 mil.	Approximately 2,000 sworn police officers	153 complaints in 2019; 135 complaints in 2018; 161 complaints in 2017; 184 complaints in 2016; 158 complaints in 2015; and 123 complaints in 2014.	63 investigations in 2019; 47 investigations in 2018; 54 investigations in 2017; 50 investigations in 2016; 32 investigations in 2015; 28 investigations in 2014.	The Board has subpoena power and average 2-3 subpoena issuances a year. Subpoenas have only been used for items outside of the city's control.	Atlanta City Ordinance Section 2-2201, et seq.
Hybrid Review Investigatory Panel Without Subpoena Power							
Kansas City, MO	8 Total budgeted staff in 2012 – 2013 including 1 Executive Director, 1 Deputy Executive Director, 3 Senior Legal Analysts, 1 Community Outreach Liaison, 1 Office Manager, and 1 Administrative Assistant	Budget for Office of Community Complaints (OCC) in 2014-2015 \$518,046	2,178 sworn officers	In 2018, the Office of Community Complaints received a total of 277 complaints.	135 were forwarded to the Internal Affairs for investigation. Of the complaints that were returned from the Internal Affairs Unit in 2018, 66 had full and complete investigations.		Missouri State Statute §84.430
Albuquerque, NM	6 Full Time Employees (2013 – 2014) including 1 Independent Review Officer, 1 Assistant Lead Investigator, 2 Line Investigators, 1 Analyst, and 1 Executive Secretary. 9 volunteer member Board	Budget: \$482,555 (FY 2013-2014)	980 sworn officers	Total 279 complaints/year in 2018.			Albuquerque Code of Ordinances § 9-4-1-1 through 9-4-1-14