
Name of Council Member

Endorsement

CONTESTED APPOINTMENTS

Redevelopment and Housing Authority

(4-year term)

1 Citizen Member

_____ Daniel Bauman*

_____ Marie Muscella

_____ Breylon Smith

_____ Rabih Zahnan

*incumbent

Personal Data Record Form*incumbent***Profile****FOR PUBLIC INFORMATION**

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New Applicant or Current Member☒ Current Member

Daniel

First Name

Bauman

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

Suite or Apt

City

State

22302

Postal Code

Primary Phone

Alternate Phone

Barkan Management

Employer

President

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Redevelopment And Housing Authority: Submitted

Daniel Bauman

Type of Position/Role

Member - Board of Commissioners

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

17 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

I have been on the ARHA Board of Commissioners for 2+ terms, holding the position of Chairman and Vice-Chairman during this tenure. My service as Chairman ended this past summer (2020) after 4+ years in this role. In my roles as Chairman and Vice-Chairman, I also served on the joint committee that was comprised of multiple interested parties, including other community volunteers, members of Council, and city staff.

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I originally applied for appointment to the ARHA Board of Commissioners because of my vast real estate experience and my interest in offer this to the community. My interest in continuing to serve in this capacity has evolved significantly since my original application. While I still desire to contribute my real estate knowledge and experience to ARHA and our city as we seek to serve those most in need, I am also interested in continuing to work with my fellow Commissioners, ARHA staff, city staff, and Council to ensure that we are positioning the Authority to be successful for decades to come. This is a highly strategic initiative that requires very close collaboration with city leaders, city staff, and other members of the Alexandria community. The progress I have witnessed during my tenure is inspiring and provides added motivation to my interest in continuing to serve. The cohesiveness, creative thinking, and variety of perspectives of our Board is yielding great results and I believe that it would be valuable to my community for me to continue serving as a member of this Board. While the progress of the past several years has been great, we are just getting started. Therefore, I am requesting the honor of being appointed to serve on the Alexandria Redevelopment and Housing Authority for another term.

Daniel Bauman

Are you currently a member of a City Board, Commission, Committee or Authority?

☒ Yes ☐ No

If yes, please list the board:

Alexandria Redevelopment and Housing Authority

How many terms have you served on this board?

2+

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

During my tenure, ARHA has transitioned in many ways. We have done a new tax credit development, we completed an extensive search for a new Executive Director and on-boarded a new leaders, we have built stronger bridges with staff and in the communities that we serve, and we have developed a strategy around the management of our assets and future redevelopment. The past two years have seen the most significant change and I believe that my fellow commissioners would validate that I have been a valuable member of the team during this time. Further, I served as Chairman during this time and the insight gained from this role, as well as my engagement with the Mayor, John Chapman, city staff, and other community leaders will help our new Chairman and Vice-Chairperson and our Executive Director be successful for years to come.

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

[Upload a Resume](#)

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Bachelor of Arts, University of Maryland - Major: Urban Studies, Real Estate Specialization

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

President, Barkan Management - Property management company of residential property (primarily), including condominiums and multi-family. The multi-family is comprised of market rate and affordable housing. NOTE: This is not on my resume, as I just started in early November. President, Bonaventure Property Management - Property management company of multi-family residential property (primarily). The portfolio included market rate and affordable housing. President, FirstService Residential, Washington, DC - Third-party property management company for residential and commercial property. The portfolio was mostly common-ownership (condominium, HOA, and other forms of joint ownership).

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

Non-Discrimination Data Supplemental Questions

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

Personal Data Record Form**Profile****FOR PUBLIC INFORMATION**

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New Applicant or Current Member☒ New Applicant

Marie

First Name

Muscella

Last Name



Email Address

Date of Birth**Place of Birth****Home Address**

Street Address



Suite or Apt



City



State

22314

Postal Code



Primary Phone



Alternate Phone

MITRE

Employer

Chief of Strategy/ Center for
Government Effectiveness and
Modernization

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Redevelopment And Housing Authority: Submitted

Type of Position/Role

Citizen

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

25

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☒ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

Election Officer and the ACPS Strategic Planning Committee 2025

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I have been serving in various volunteer positions for Alexandria non-profits that provide for our lower-income population. In particular, I have served as a board member and program volunteer with Community Lodgings since 2009. I serve because I believe in the mission to provide affordable housing and youth education to those in need. Given my experience with Community Lodgings at the local level and my professional background working with the federal government, I believe I bring skills, experience and passion to this role. I hope to be selected for the board that oversees redevelopment and housing.

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

If yes, please list the board:

How many terms have you served on this board?

Marie Muscella

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

Commission for Women

[Upload a Resume](#)

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Executive Masters of Business- Columbia University; Masters in Organizational Development- American University and Bachelors of Science- Simmons University. Certified Strategic Management Professional through Association for Strategic Planning.

Marie Muscella

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

MITRE Corporation: 2018-present (Chief of Strategy and Planning- Center for Government Effectiveness and Modernization) MITRE Corporation: 2005-2018 (Manager for Business Strategy Department) IBM: Associate Partner for Strategy and Change- Public Sector (left in 2005) Association for Strategic Planning: Board Member, Certification Chair & Government Chair ACPS Strategic Planning Committee 2025 from Sept 2019- March 2020 Community Lodgings: Board Chair 2010-2018 (Board member 2009-present) Alexandria Harmonizers: Board Vice President (2019-present) Alexandria Election Officer: since 2016

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[REDACTED]

Non-Discrimination Data Supplemental Questions

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SUBMISSION OF THIS PAGE IS VOLUNTARY

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For Applications to City Boards, Commissions, and Committees**

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The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

Date of Application

[REDACTED]

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New Applicant or Current Member☒ New Applicant

Breylon

First Name

Smith

Last Name



Email Address

Date of Birth**Place of Birth****Home Address**

Street Address



Suite or Apt



City



State

22304

Postal Code



Primary Phone



Alternate Phone

Higher Achievement

Employer

Director of High School
Placement & Alumni Programs

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Redevelopment And Housing Authority: Submitted

Type of Position/Role

Citizen

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

4 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☒ No

Have you ever served the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I'm interested in becoming more involved in the City of Alexandria. It's important to be an active member, contribute to the future of the city, and speak up for those without a voice. I've served in various leadership positions, but never one that represents a city.

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Breylon Smith

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Masters degree in public administration from North Carolina Central University Bachelor of Arts degree in middle grades education from North Carolina Central University Certificate in Non-Profit Management from Duke University

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Director of High School Placement and Alumni Programs -Train staff on family engagement -Provide strategic plan for organization's efforts to support high school entry and alumni support -Make recommendations based on data and experience Center Director -Lead and manage students, families and partners -Plan, execute and evaluate programming for youth

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

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Date of Application

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New Applicant or Current Member☒ New Applicant

Rabih

First Name

Zahnan

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

City

Primary Phone

Suite or Apt

State

22304

Postal Code

Alternate Phone

Sorensen Gross Company

Employer

Chief Operating Officer

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Redevelopment And Housing Authority: Submitted

Rabih Zahnan

Type of Position/Role

Citizen

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

21 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I would like to apply for the vacancy on the Redevelopment and Housing Authority for the City of Alexandria. I am very much aligned with the goals and focus of the Authority, and I would like to use the skills gained in my time as an executive in Real Estate, Construction, and Technology to help our city reach its objectives. There is a dire need to create more affordable housing in our city, and local government can ease the path to satisfy these housing needs. The City can accelerate affordable housing production by removing barriers. At minimum, our government should make it easier for qualified groups to develop affordable housing by 1) expediting entitlement, particularly near mass transit, 2) expanding the financing the application cycle to at least twice annually, 3) expediting construction permits, and 4) waiving impact and other fees related to affordable housing projects. These are low-hanging fruits that can be implemented at no added financial burden. I have experience in developing plans, policies, and strategic solutions. My construction and real estate development experience, administrative experience, and proven leadership skills will prove useful to the Authority and the community. Moreover, having led the construction of mixed income developments in Flint, Michigan, I have experience in this field. I get along well with others and thrive on finding resolutions to problems. I am confident that these qualities together with my commitment to work will be an asset to the Redevelopment and Housing Authority. Some of my personal achievements in my professional capacity, that I can bring to the Redevelopment and Housing Authority, are as follows: Decision making skills and understanding of city policies. Over 20 years of experience in construction and real estate development. Offer a broad knowledge of programs, and implementation strategies. My enclosed resume will provide you with more details regarding my qualifications and experience. I know that I can bring much benefit with my experience, educational qualifications and skills and I look forward to putting these towards a good cause. Please contact me by phone or email anytime to set up an online meeting during these difficult social distancing times. I look forward to hearing from you and thank you for your time. Respectfully, Rabih Zahnan

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

[Upload a Resume](#)

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

Rabih Zahnan

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Masters of Science, Conflict Analysis and Resolution, George Mason University Bachelor of Science, Communication (Secondary degree, Mechanical Engineering), George Washington University

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Sorensen Gross Company, Chief Operating Officer. Responsible for providing strategic leadership through the establishment of long range goals, strategies, plans and policies. Developing and executing both short term and long-term strategies and plans to meet business goals, enhance shareholder value, and ensure operational excellence. Astoban Investments, Executive Director of Projects Plan and manage real property acquisitions and development projects in Center City Philadelphia, from sourcing, market research, due diligence, and feasibility analysis through negotiations, purchase, construction, and handover.

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

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Rabih Zahnan