
Name of Council Member

Endorsement

CONTESTED APPOINTMENTS

Human Rights Commission
(3-year term)
1 Citizen Member

_____ Danielle Beach

_____ Tatiana Mota

_____ Christopher Outlaw

Personal Data Record Form**Profile****FOR PUBLIC INFORMATION**

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New Applicant or Current Member☒ Current Member

Danielle

First Name

Beach

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

City

Primary Phone

Suite or Apt

State

22304

Postal Code

Alternate Phone

Beach-Oswald Immigration Law
PC

Employer

Owner and Partner

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Human Rights Commission: Submitted

Danielle Beach

Type of Position/Role

Commissioner

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

20 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

Have been on the Human Rights Commission for past 7 years

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

During the time I have been a Commissioner I have contributed on numerous activities and have given input on legislation and other immigration matters including getting speakers.

Are you currently a member of a City Board, Commission, Committee or Authority?

☒ Yes ☐ No

If yes, please list the board:

AHRC

How many terms have you served on this board?

2

Danielle Beach

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

I have contributed in many ways and am an active member until fell off by default as didn't know my term was up and didn't receive any notice.

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

[Upload a Resume](#)

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Attorney-at-law since 1991 M.A. in Comparative Literature Numerous teaching diplomas and specialty diplomas Previously provided on application

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

I have run an active law firm practice which includes federal appeals and litigation in Immigration courts, as well as working with various agencies such as ICE, DHS, DOS and EOIR. I'm currently Chair person Liaison for American Immigration Lawyers Association (AILA) (around 950 lawyers in DMV area) for the courts in MD and meet regularly with the ACIJ. I have organized immigration webinars on a regular basis and been a speaker at National conferences on various immigration topics. I am AILA mentor to young attorneys for past 4 years in DMV area. I acted as Chair in organizing a very successful conference for Catholic University Law School- Columbus School of Law on behalf of the Federal Bar Association and have assisted in organizing several other conferences for MSBA and am currently an Executive Council member for MSBA immigration section.

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

Non-Discrimination Data Supplemental Questions

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

SUBMISSION OF THIS PAGE IS VOLUNTARY

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**Non-Discrimination Data Supplemental Questions
For Applications to City Boards, Commissions, and Committees**

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The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

Date of Application

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New Applicant or Current Member☒ New Applicant

Tatiana

First Name

Mota

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

Suite or Apt

City

State

22311

Postal Code

Primary Phone

Alternate Phone

National Geographic Society

Employer

Human Resources Business
Partner

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Human Rights Commission: Submitted

Type of Position/Role

citizens-at-large

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

12+ years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☒ No

Have you ever served the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I have lived in the city of Alexandria for the last 12 years. I also recently went through the City Academy 8-week program to learn more about the various city departments and how city government works. The program left me even more in love with my city and even more hungry to serve. I think it's important to give back and invest in your community and in society as a whole. I have lived a life of service whether be volunteering to cook meal for the homeless through my church, volunteering to support veterans and military causes, to being a class facilitator for a Fresh Start Program, and going on several local mission trips; I find it fulfilling and it is a part of who I am. I love my city of Alexandria and would love the opportunity to play a more impactful role in the community. In addition to my passion for volunteering, I work in the Human Resources field as a profession. In my 15 years working in the field, I have had the experience working with numerous employee relations and people complex issues. I believe my professional background, past volunteer experiences, and passion for serving, would make me a strong candidate to join the Human Rights Commission. I would love the opportunity to join the committee and find ways to add value and contribute in a meaningful way.

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

[Upload a Resume](#)

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

- Master's in Management, Cambridge College - B.S. Management, Lesley College - Society for Human Resources Management Certified Professional (SHRM-CP) - SHRM Foundation - Veterans at Work Certificate - Alexandria City Academy, Fall Session 2020

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Current Employer: National Geographic Society (February 2008 - Present) Human Resources Business Partner (January 2016 – Present) - Serve as a thought partner, provide strategic support, guidance, and serve as a dependable trusted advisor to client group leaders. My portfolio includes the Legal, Finance, Technology, General Services, Library, Communications, Marketing, Storytelling, and Creative teams. - Ensure that people strategy is in alignment with the mission, vision, strategic goals, and objective priorities for the organization. - Handle employee relations issues with hands-on responsibility for investigations, analysis, documentation, and providing recommendations and resolutions; works closely with VP, Human Resources and legal counsel to address employee relations and development issues. - Counsel and coach employees and managers regarding HR issues, performance management, goal setting, and interpretation of company policies and procedures. - Support the business in identifying talent needs and talent pool candidates, promoting career development, coaching, and development planning within the business. - Assist employees with developing personal strategies or action plans related to the workplace, e.g., career development, performance improvement, and training opportunities. - Oversee the National Geographic's internship program to include recruiting, career fairs, event planning and providing a strong learning opportunity for the interns. Responsible for leading, planning, organizing, and assessing program-wide co-curricular experiences and opportunities that promote student learning and career readiness.

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[Redacted references section]

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New Applicant or Current Member

☒ New Applicant

Christopher

First Name

Outlaw

Last Name

Email Address

Date of Birth**Place of Birth****Home Address**

Street Address

City

Primary Phone

Suite or Apt

State

22304

Postal Code

Alternate Phone

Alexandria City Public Schools

Employer

IT Technician II

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

Which Boards would you like to apply for?

Human Rights Commission: Submitted

Christopher Outlaw

Type of Position/Role

Citizen Member

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

5 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

My first time seeing Alexandria was when I came out for a summer, when I was twelve, to visit my father. 'Twas love at first sight. Professionally, my introduction to the City of Alexandria came as a contractor supporting the City's IT Help Desk both at Human Services and City Hall. I quickly realized that I loved working with the City's staff and citizens as much as I did the City itself. As I met an increasing range of City employees, I found an increasing number of opportunities for involvement. I quickly found myself becoming an Elections Officer helping the City's voters on Election Day for six years, joining the Shuter's Hill Archaeological dig for two summers, and Jean Kelleher allowed me to be a part-time intern with the City of Alexandria's Office of Human Rights even though I was not a law student. That was my first introduction to the City's Human Rights Code. More recently, I've worked for Alexandria City Public Schools for the past seven years, and I have been volunteering at Fort Ward this March of 2019. Though, Covid-19 has not allowed me to volunteer in quite awhile.

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I have a passion for Human Rights, ethics, and the City of Alexandria which reaches back many years. My drive for improving Human Rights comes from my childhood living in trailer parks and low-income housing. Those early experiences watching people struggle for money and dignity cut deep. Four years in the Navy exposed me to a wider world of many beauties, but also many inequalities. Furthermore, there are those painful moments that we all witness from time to time in public, in our press, on social media, and sometimes from our elected officials which continue to showcase the need for championing equal human rights and dignity. . Via education, my passion for Human Rights was focused through the prisms of ethics, history, and philosophy. Those studies trained me to correct prejudices and hurtful beliefs that I held, to try to reach out to others to forge paths for their improvement, and to understand the professional and organizational obstacles to shared and equal Human Rights. Being honored with a seat on the Human Rights Commission is a commitment that will require study, dedication, empathy, and patience. I understand that a new member will need to work hard to become knowledgeable of the City's Human Rights Code, get up to speed on issues the Commission is currently facing, and forging respectful relationships with the rest of the Commission, community members, and every possible stakeholder.. Thank you for your time and consideration. Chris

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

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☐ Yes ☒ No

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[Upload a Resume](#)

Are you now paid by the City of Alexandria?

☒ Yes ☐ No

If yes, please state your department, job title, and describe your duties:

Alexandria City Public Schools Technology Services IT Tech II I work as the Student Help Desk at GW Middle School. So, mostly I listen to students lie to my about how their Chromebook screens became broken.

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

2009 - 2011 George Mason University, Fairfax, USA MA in Philosophy with a concentration in Professional Ethics Environmental Ethics, Biomedical Ethics, Kierkegaard, Levinas, Phenomenology, Business and Organizational Ethics, Research Ethics, Hegel, History of Ethical Theory, and Plato 2005 - 2007 University of North Carolina at Charlotte, Charlotte, USA BA in Philosophy with a concentration in Applied Ethics with a minor in International Studies Philosophy of Language, Deductive Logic, Caribbean Philosophy, Narrative Philosophy, Philosophy in Film, Healthcare Ethics, Introduction to Philosophy, Introduction to Ethics, Business Ethics, Macro Economics, Introduction to International Studies, Location of Human Activity, Global Connections, Dictators and Dreamers, Resistance and Adaptation, and Contemporary Philosophy As an adjunct associate professor of philosophy at Northern Virginia Community College, I'm provided the benefit of taking a certain number of credit hours at no cost to myself with the exception of the cost of books and materials. Mostly, I take courses which increase my social studies knowledge base. However, I've also taken a couple Legal Studies courses.

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Help Desk Technician/ Student Help Desk Alexandria City Public Schools, Alexandria, USA Oct 2013 – Current Troubleshoot, analyze and resolve any issues related to educational software and applications Provide positive and helpful assistance to clients who call for help Assist teachers and students utilize technology in the classroom Manage inventory of Student Chromebooks Adjunct Faculty - Philosophy Northern Virginia Community College, Alexandria, USA Jan 2012 – Current Teach students about the foundations of philosophy Develop and execute unique and engaging lesson plans Collaborate with students on their final research papers Secretary Virginia Philosophical Association Oct 2020 - Current Assist the President with setting up and running the Annual Meeting Manage and review the submissions of perspective speakers and reviewers

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

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Date of Application

Ethnicity

[REDACTED]

Gender

[REDACTED]

Sexual Orientation

[REDACTED]

For what Board, Commission, Committee, or Authority are you applying?

[REDACTED]

Do you live in the City of Alexandria?

[REDACTED]

Do you have Disability?

[REDACTED]

If yes, briefly describe the disability?

[REDACTED]

How did you learn of the vacancy for which your applying?

[REDACTED]