Name of Council Member	Endersement	
CONTESTED APPOINTMENTS	Endorsemen	
Environmental Policy Commission (2-year term) 1 Citizen Member		
Alexander Clark		
Jennifer Debias Mahry		

## **Personal Data Record Form**

### **Profile**

#### FOR PUBLIC INFORMATION

All appointments to City Boards and Commissions are made by the City Council through the Executive Secretary for Boards and Commissions. **APPLICANTS MAY ONLY APPLY FOR ONE VACANCY AT A TIME.** Please complete this application in its entirety. Your application will be forwarded to the City Council. Fill in all applicable blanks on the form. Incomplete applications will not be forwarded to City Council. All applicants are encouraged to contact the Council members and introduce themselves.

Submit Date: Oct 29, 2020

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New Applicant			
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Type of Position/Role
Commission Member
Demographics
Do you currently live in the City of Alexandria?
ເ Yes ເ No
If yes, how long?
7 years
Have you ever attended a meeting of the Board or Commission for which you are applying?
c Yes c No
Have you ever served the City of Alexandria in any capacity?
C Yes € No
If yes, please explain
Interests & Experiences  Statement of Interest/Why You Should Be Appointed
With this application I am seeking appointment to the City's Environmental Policy Commission. I believe that I can contribute an important perspective to the commission, because I have a serious personal interest in issues relating to environmental stewardship, and an understanding of the realities of both governance and businesses small and large. From my work in industrial technology, I also have experience in understanding how new technologies and policies will be adopted and will impact existing operations of large organizations. I am familiar with the commission's work, and have attended meetings in the past. Based on what I have observed in meetings, I believe that I would be able to work well with city staff and other members to further the commission's important duties. I hope you will agree and I hope to have the chance to serve the city through the Environmental Policy Commission. Thank you!
Are you currently a member of a City Board, Commission, Committee or Authority?
r Yes r No
If yes, please list the board:
How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:
Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?
C Yes € No
If yes, please state the names of the boards for which you have applied
Upload a Resume
Are you now paid by the City of Alexandria?
c Yes € No
If yes, please state your department, job title, and describe your duties:
Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
c Yes @ No
If yes, please explain:
Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
€ Yes € No
If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?
€ Yes € No
EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):
Non-degree, Math through Vector Calculus, 2017, NVCC JD, 2015, George Washington University Law School BA, Philosophy & Economics, 2008, University of Virginia HS, 2004, TJHSST

# SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

1/2020 - Present, COO; BlueRidge AI - Serve as COO for an industrial machine learning startup company - Working with industrial clients to understand technical challenges, and designing products to help them - Drafting presentations, website and marketing copy, legal documents, and correspondence with investors - Managing daily operations (accounting, finance, legal, HR, etc.) - Fundraising from venture capital investors 3/2016 - 12/2019, Principal, DataTribe - Consult CEOs of startup companies in a venture capital studio - Assist in strategy of developing technology products - Research technology markets to understand important trends and unmet needs - Financial modeling, legal analysis 1/2012 - 3/2016, Strategic Operations, Blackphone - Manage strategic ops for a startup secure mobile phone company - Introduce product to new countries in Europe, Asia and Africa - Prepare product launch plans, including marketing, regulatory approval and distribution - Help product development by working with engineering team

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

### **Non-Discrimination Data Supplemental Questions**

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

SUBMISSION OF THIS PAGE IS VOLUNTARY

Confidential - NOT FOR PUBLIC INFORMATION

Non-Discrimination Data Supplemental Questions
For Applications to City Boards, Commissions, and Committees

Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics. One responsibility of the Human Rights Commission (HRC) is to track whether the diversity in our City's population is reflected in appointments made to boards, commissions, committees and authorities; the HRC does this using only data supplied on this form. The HRC reports statistics only to Council.

The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

Date of Application	Dat	te of	f App	lica	tior
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### Submit Date: Oct 07, 2020

#### **Profile**

### FOR PUBLIC INFORMATION

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New Applicant or Curren	t Member		
New Applicant			
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Jennifer First Name	Debias Mabry  Last Name		
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Drivery Obere	Alternate Phone		
Primary Phone			
RegScan, Inc	Director of Business Development		
Employer	Job Title		
Applicants may only apply	for <b>ONE</b> board/commission/commit	tee at a time.	***
Which Boards would you	ı like to apply for?		
Environmental Policy Comm	nission: Submitted	1 The state of the	AAA

Demographics	
Do you currently live in	the City of Alexandria?
€ Yes ⊂ No	
If yes, how long?	
2.5 years	
Have you ever attended	a meeting of the Board or Commission for which you are applying
⊂ Yes € No	
Have you ever served th	e City of Alexandria in any capacity?
C Yes 6 No	
If yes, please explain	
Interests & Experience	s
•	s hy You Should Be Appointed
Statement of Interest/Winder As an environmental, health research and practical appl at RegScan, I connect clier	hy You Should Be Appointed  n and safety professional, I bring 13 years of experience in both regulatory ication of process and procedure to meet regulatory requirements. In my role with information on environmental regulatory developments for more than
Statement of Interest/Winder As an environmental, health research and practical appl at RegScan, I connect clier 200 jurisdictions (national a	hy You Should Be Appointed  n and safety professional, I bring 13 years of experience in both regulatory ication of process and procedure to meet regulatory requirements. In my role with information on environmental regulatory developments for more than
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Statement of Interest/Winds an environmental, health research and practical applicat RegScan, I connect clier 200 jurisdictions (national after you currently a mental series of No.	n and safety professional, I bring 13 years of experience in both regulatory ication of process and procedure to meet regulatory requirements. In my role its with information on environmental regulatory developments for more than and state level).  The professional, I bring 13 years of experience in both regulatory ication of process and procedure to meet regulatory requirements. In my role its with information on environmental regulatory developments for more than and state level).
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Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?
C Yes € No
If yes, please state the names of the boards for which you have applied
Upload a Resume
Are you now paid by the City of Alexandria?
C Yes € No
If yes, please state your department, job title, and describe your duties:
Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
C Yes 6 No
If yes, please explain:
Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
€ Yes € No
If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?
€ Yes € No
EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):
UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE Adelphi, MD Master of Science in Environmental Management 2009-2012 INDIANA UNIVERSITY OF PENNSYLVANIA Indiana, PA Bachelor of Science in Safety Sciences 2002-2007

# SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

REGSCAN, INC. Director of Business Development - North America Nov 2019 - Present Alexandria, VA Provides clients in varying industries (including but not limited to manufacturing, utilities, energy, chemicals, defense, government, and aerospace) with environmental regulatory information to promote well-informed business decisions. • Prepares research and presents on environmental and health regulatory developments to industry professionals. o May 2020: Keeping up with environmental obligations and regulatory changes during the COVID-19 pandemic, hosted by BLR o November 2020: Aligning to ISO 45001 - Alignment strategies and must-have resources BLOOMBERG ENVIRONMENT Product Manager Nov 2018 - Nov 2019 Arlington, VA • Seeks opportunities for business growth and prepares responses to RFIs and RFPs. Presents products to prospective clients virtually and in person. • Promotes engagement with market by presenting in webinars, exhibiting at conferences, and participating in interviews. • Coordinates improvements to product performance and sales using data analytics, market research and customer interviews. • Serves as a product expert for web-based environmental product line, o Works cross functionally with Commercial Strategy team to transform strategy into actionable plans and procedures, o Serves as Product Owner in Agile environment - liaises with Engineering team to set development priorities. o Supports Sales and Client Retention teams with training, prospect sourcing and product support. AECOM Director, Safety, Health, & Environment Intelligence, Systems Engineering, Security, Services, and Solutions (IS4) Strategic Business Unit Jan 2016 - Nov 2018 Chantilly, VA • Used data to develop strategies, campaigns, and initiatives to promote operational excellence for an employee population of ~4,000. Defined new performance metrics to drive improved behaviors and results for the organization. • Led a team of 36 safety, environmental, and industrial hygiene professionals across 5 geographically dispersed sectors. • Identified the need for continuing education for SH&E professionals and consequentially led the planning, content development (online and live), and implementation of an internal Safety Management Training Program. • Promotes effective client relationships by jointly developing campaigns, training, and conference presentations. • Worked jointly with operations staff across the Design, Construction, and Management Services groups that form AECOM to develop a roadmap and manager's toolkit to integrate SH&E into all phases of the project lifecycle. • Supports business growth by identifying existing program strengths and customer hot buttons. Participates in solutioning and writes proposals using Shipley methods. • Served as Management Services' sustainability reporting lead; contributed to annual reports using the 17 SDGs.

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

### **Non-Discrimination Data Supplemental Questions**

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..