Council Priority Worksession	Planned Schedule	Actual Schedule
Held or Planned to be Held in 2020		
Boards & Commissions Update (Councilman Aguire/ Councilman Chapman) (Carryover from 2019)	March	January
CIP Worksession with School Board, Co-location Resolution (Council)	March	March
COG Regional Housing Initiative Resolution (CMO)	March	September
(P&Z/Housing) Affordable Housing Opportunities Work Plan Items	March	September
(CSU) Future of NOVA Juvenile Detention Center (Carryover from 2019)	March	Held as regional meeting on Oct. 19
Public safety (APD): management, updating staffing model, what's next, resources (Carryover from 2019)	April	June
(RPCA/CMO): Torpedo Factory Art Center (TFAC) Vibrancy Plan (Carryover from 2019)	April	September
(TES/DGS) Topics: Environment/Climate Change – Resiliency and an update on the 2040 Plan/ Energy Climate Task Force	May	September
(OHA) Topics: Vision and new leadership, EJI, Freedom House	May	October
(DCHS): Workforce Development – regional discussions and strategic questions, opportunities including but beyond Amazon, and opportunities and threats in ways workforce development gets funded at state and local levels	June	November
(AEDP/P&Z) New policies and initiatives (not just those related to Amazon) and how Economic Development correlates with the work of the Planning Department	September	September
(P&Z/Housing) Topic: prioritized with Arlington as well as issues with neighboring jurisdictions, new initiatives such as zoning toolkit and utilizing city-owned properties for affordable housing opportunities	September	September
(ITS/DPI) Topics: Municpal Broadband, 5G	March	Sept/Oct/Nov
(DPI) Capital Improvement Program (CIP) – how City Council is advised of CIP implementation and various projects; BFAAC Review	October	October
Public safety (Emergency Management, AFD): Policing initiatives; Mental Health Response (Carryover from 2019)	October	October
(HR) Topics: recruitment/ retention initiative update, paysclae, HR liaisons (Carryover from 2019)	September	December
Not Held		
(City Attorney's Office) Topic: Alternative Dispute Resolution (ADR) – how to resolve external disputes prior to reaching litigation	May	Not held Not held; The CAO is working to put together a team of peer mediators to assist staff with handling internal and external disputes before they reach litigation. The team is being formed and mediation training for the team is scheduled for January. The team will present their goals and strategies to city council in early spring as it kicks off the service to the departments.
(DCHS): After School Services – the organization of services, how they are funded, and what is the need; includes to a lesser extent out of school programs as well	June	Not held
Budget, Finance, & Reoccuring Obligations	Planned Schedule	Actual Schedule
Real Property 2020 Assessment Report	February	February
Budget Worksessions	February	February
Budget Worksessions	March	March
Budget Work sessions	April	April
Budget, Tax Rate, and CIP Adoption	May	May
Fiscal Appropriation Ordinances	June	June
Budget Retreat & Adoption of Budget Guidance	November	November
CMAQ and RSTP Transportation Grant Programs Delinquent Taxpayer Action	November November	November November
Fiscal Appropriation Ordinances	November	November
Receipt of Audit (CAFR)	November	November
Long Range Interdepartmental Work Program	Planned Schedule	Actual Schedule
Review of Draft Interdepartmental Long Range Planning Work Program	February	February
Adoption of Interdepartmental Long Range Planning Work Program	May	June