

Attachment 1

Qualifications Statement – Anthony Rankin

Anthony Rankin has been selected to serve as the new Chief of Animal Control. Mr. Rankin was selected after an extensive search for candidates and interviews conducted by the Executive Director/CEO and final approval by Animal Welfare League of Alexandria (AWLA) Board Members.

Mr. Rankin has over 19 years of animal control and animal rescue and care experience. Mr. Rankin served 18 years in the City of Fayetteville, Arkansas in positions of increasing responsibility during his tenure including Animal Services Officer for nine (9) years and Animal Services Program Manager for nine (9) years. As Animal Program Manager, Mr. Rankin managed a staff of 12 charged with animal control field services, daily care and enrichment and veterinary low cost spay/neuter. During his tenure as Program Manager, Mr. Rankin increased the shelter's live release rate from 40 to 90 percent; managed a volunteer program of over 700 volunteers; implemented a feeding and enrichment program to better care for sheltered animals; served as lead animal cruelty investigator; maintained a community outreach program; and managed a budget of over \$1.0 million.

Most recently, Mr. Rankin served as a Professional Responder for the ASPCA including work as an Animal Rescue Technician and a Shelter Lead at the ASPCA's Cruelty Recovery Center.

Mr. Rankin has a number of certifications including National Certified Animal Control Officer; Professional Cruelty Investigator; FEMA ICS certifications; Fear Free Shelters Certified; and Certified Medical First Responder.

Mr. Rankin has significant experience in animal control, animal sheltering, financial management of animal services programs, problem solving, investigations and supervision and will be responsible for the Animal Control Services provided by the Animal Welfare League of Alexandria (AWLA) through a contract with the City of Alexandria.