



#### **City Government Recovery** City Council June 23, 2020



# Approach to Office Reopening

- City never closed
- Many City services performed remotely or reduced during stay-at-home order
- Need to respond to public need for inperson services and availability of facilities
- Significant telework and online services will continue
- Buildings will be opened, and minimal staff return after safety controls in place



# Employee Engagement

- First draft developed and presented to Department Heads for feedback
- Second draft developed and shared with all staff
  - Written feedback via SharePoint site
  - Town Hall to answer questions with 350+ attendees
- Incorporating feedback
  - Version 1.0 release
  - FAQs



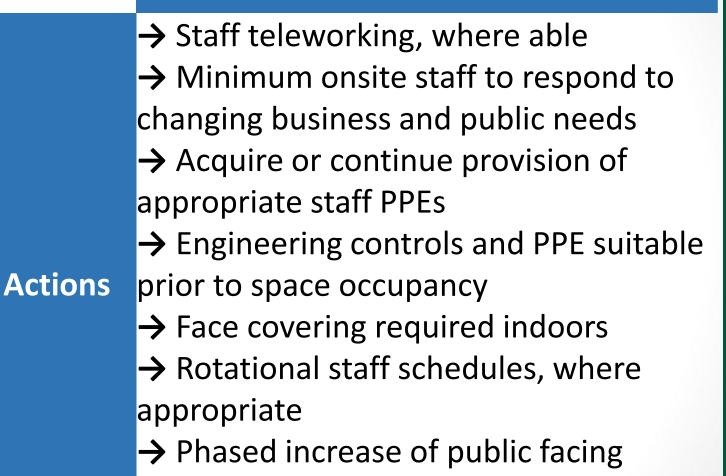
### Stages of Reopening



- Response (Stage 0)
- Preparation
- Partial Opening
- Alexandria New Day

e(s)		Partial Opening Stage(s)	CIERCIAL REAL
Partial Opening Stage(s	Situation	State progressing into Phase III	
		→ Expanded City services in response to changing public need and staff readiness → Protect staff and public from infection	
		<ul> <li>→ Further reduction of work and movement restrictions by state and region</li> <li>→ CDC and other health organizations support further allowance for larger gatherings</li> </ul>	(5)



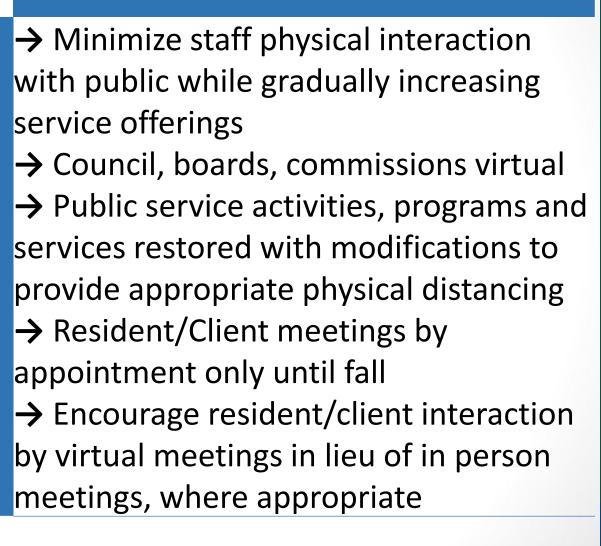


- services
- → Health checks for onsite staff



Public







## **Recovery Guidance**

#### Employee Guidebook to City Recovery

- Help prepare employees for their return to on-site work.
- Standard protocols to be followed across the City.

#### City Government Recovery Planning

- High-level stages during reopening.
- Standard protocols to be followed in all departments.
- Allows departments to develop plans that address their specific operations and work location.

**Resources:** Centers for Disease Control and Prevention (CDC), Occupational Safety and Health Administration (OSHA), Virginia Department of Health (VDH), American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE), National Institute for Occupational Safety and Health (NIOSH), and other organizations.



#### Next Steps

- Departments conducting space surveys and staffing assessments
- Departments developing phased reopening plans
  - Determining level of telecommuting
  - Ordering engineering controls and signage
  - Ordering PPE
- As each department/space is ready, they will reopen