

1 Introduction and first reading: 12-10-19
2 Public hearing: 12-14-19
3 Second reading and enactment: 12-14-19
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5 INFORMATION ON PROPOSED ORDINANCE
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7 Title
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9 AN ORDINANCE to amend and reordain Chapter 4 (Human Rights) of Title 12 (Education,
10 Social Services and Welfare) of the Code of the City of Alexandria, Virginia, 1981, as amended.
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12 Summary
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14 The proposed ordinance would add “gender identity” and “transgender” as protected statuses
15 under the Alexandria Human Rights Act. As a reference for City Council members, please
16 see the Confidential Memo from the City Attorney dated November 20, 2019 for the legal
17 analysis regarding this proposed amendment. In addition, “sexual orientation” is proposed
18 to be added to §§ 12-4-2(8) and 12-4-15(a)(7) where it was previously omitted.
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20 Sponsor
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22 Councilman Mohammed Seifeldein
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24 Staff
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26 Jean Kelleher, Director, Office of Human Rights
27 Joanna C. Anderson, City Attorney
28 Karen Snow, Senior Assistant City Attorney
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30 Authority
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32 § 2.01 and § 2.04 Alexandria City Charter
33 §15.2-965, Code of Virginia (1950), as amended
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35 Estimated Costs of Implementation
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37 None
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39 Attachments in Addition to Proposed Ordinance and its Attachments (if any)
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41 None
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