

Attachment 1

Qualifications Statement – Kevin D. Hearst, Sr.

Kevin D. Hearst, Sr. has been selected to serve as the new Chief of Animal Control. Mr. Hearst was selected after an extensive search for candidates and interviews conducted by the Executive Director/CEO, Chief Operating Officer and final approval by Animal Welfare League of Alexandria (AWLA) Board Members.

Mr. Hearst has over 25 years of animal control experience from the DeKalb County, Georgia Police Department in positions of increasing responsibility during his tenure including Shelter Operations Assistant, Dangerous Animal Officer, Chief Cruelty Investigator and most recently serving as Animal Control Field Supervisor.

Mr. Hearst has served as a National Animal Cruelty Instructor/ Assistant Program Director at the University of Missouri Extension Law Enforcement Training Institute and as an Animal Law Source Instructor for Georgia's First Responders. Mr. Hearst has also volunteered at the Georgia Companion Animal Partnership as a primary cruelty instructor.

Mr. Hearst has a number of certifications including Advance Equine Investigation, Dog and Cock Fighting Investigation and Animal Cruelty Investigation from the Humane Society University; Veterinary Forensic and Animal Crime Scene Investigation from the University of Florida; and Euthanasia training from the National Animal Control Academy. Mr. Hearst is also NIMS CERT certified.

Mr. Hearst has significant experience in animal control, problem solving, investigations and supervision and will be responsible for the Animal Control Services provided by the Animal Welfare League of Alexandria (AWLA) through contract with the City of Alexandria.