

Employee and Employer Contributions Towards Retirement Costs ⁱ				
	<u>General Employeesⁱⁱ</u>	<u>Police/Fire Uniformed Employees</u>	<u>Current Sheriff's Deputy</u>	<u>Proposed Sheriff's Deputy</u>
VRS	5 %	N/A	5%	5%
City Supplemental	2%	N/A	0%	1.5%
City Police/Fire	N/A	8%	N/A	N/A
Total Employee Contributions	7%	8%	5%	6.5%

City Employer Contributions to Pension Plans	11.9%	38.3%	18.24%	26.85%
Total Contributions to Pension Plans	18.9%	46.3%	23.24%	33.35%

ⁱ Excludes Social Security employee and employer contributions

ⁱⁱ For employees hired on or after July 1, 2009