MAJOR PROGRAM UPDATES ALEXANDRIA POLICE DEPARTMENT



October 23, 2018

Major Program Updates

21st Century Policing

Crime Rates
Communication
Comm Community Policing

Strategic Plans

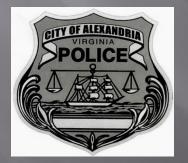
Enture Challenges

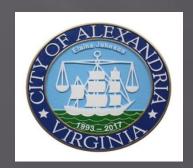
Vision Zero

Employee Engagement

Enture Challenges

Future Challenges





Crime in the City

- Part I Crime
- Part II Crime
- Weekly Patrol Strategy Discussions

	Part	I Crimes			
Crime	2016	2017	Change	%Change	
Homicide	7	6	-1	-14.3%	
Rape	12	9	-3	-25.0%	
Robbery	128	103	-25	-19.5%	
Aggravated Assault	123	137	14	11.4%	
Burglary	179	167	-12	-6.7%	
Larceny	2,391	2,094	-297	-12.4%	
Motor Vehicle Theft	268	178	-90	-33.6%	
Total	3,108	2,694	-414	-13.3%	

Nuisance Crimes							
Crime	2016	2017	Change	%Change			
Destruction/Vandalism	1,056	904	-152	-14.4%			
Prostitution	8	14	6	75.0%			
Drug/Narcotic Offenses	683	952	269	39.4%			
Gambling	1	1	0	0.0%			
Disorderly Conduct	103	76	-27	-26.2%			
DWI / DUI	296	381	85	28.7%			
Drunkenness	355	459	104	29.3%			
Liquor Law Violations	283	407	124	43.8%			
Total	2,785	3,194	409	14.7%			



- Traffic Safety & Education Plan
 - Plan is posted
- Traffic Safety Section Created
- Traffic Safety Officer Staffing Increased
- Traffic Safety Section Scheduling 24/7
- Increased Enforcement
 - Complaints
 - Data analysis





Strategic Plans

- Broad Departmental Plan
- Division level planning effort
- Updated annually
- Plans are posted



21st Century Policing

- Plan updated and posted
- CAT 21
- Body Worn Cameras Update
- Integration with commercial property security and traffic safety cameras



Transparency Efforts

- Departmental Plans Posted
- Departmental Policies Published
- Reporting on Traffic Citation Data
- Modifications to Officer Data Collection
 - Traffic Stops
 - Domestic Violence Calls
 - Substance Abuse Issues

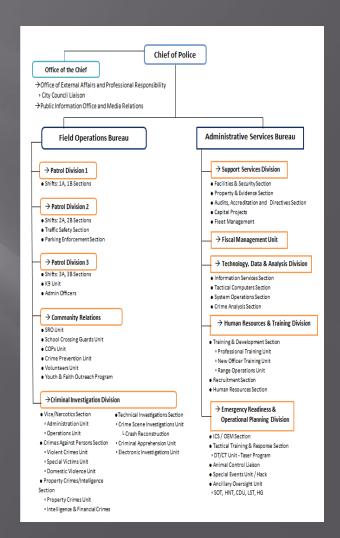
Staffing

- Over-hire staffing status
- Retention
 - Compensation
- Recruiting
- Parking Enforcement Officers
- Challenges
 - School Crossing Guards



Reorganization

- Initial Reorganization
- Subsequent Assessment
- Final Reorganization
- Assistant Chief & Assistant Director Positions



Community Policing

- Doubled the Commitment
- Officers assigned specific locations & schools
- Youth Programs





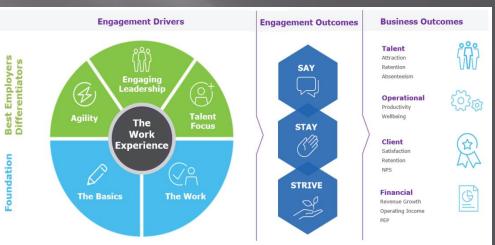
Other Significant Changes

- Electronic Uniform Summons for Traffic
- Electronic Parking Citations
- Revised RMS Conversion
 - Expanded data & server reach
 - Improved analysis potential
- Revised Protocols for Officer Involved Shooting Investigations

Employee Engagement

- Engagement Plan Developed & Implemented
- "Ask the Chief" sessions
- Individual Unit Briefings & Meetings

Employee Association / Leadership Relationships



Additional Future Challenges

- Connecting with the West End Populations
- Traffic Safety & Management
- Fleet operations
 - Vehicles/Mission realignment
 - Hybrid/electric vehicle assessments
- Civil Disturbance Preparedness
 - Training & Planning







