

1 Introduction and first reading: April 10, 2018

2 Public hearing: April 14, 2018

3 Second reading and enactment: April 14, 2018

4
5 INFORMATION ON PROPOSED ORDINANCE

6
7 Title

8
9 AN ORDINANCE to amend and reordain Chapter 4 (HUMAN RIGHTS) and Chapter 11
10 (ALEXANDRIA COMMISSION ON DISABLED PERSONS) of Title 12 (EDUCATION,
11 SOCIAL SERVICES AND WELFARE) of the Code of the City of Alexandria, Virginia, 1981, as
12 amended.

13
14 Summary

15
16
17 The Human Rights Code is being updated to:

- 18 i) Remove the requirement that all mailings be accomplished by certified mail;
19 ii) Update the names of departments that have changed and reallocate responsibilities to
20 reflect how the responsibilities are being performed by City departments;
21 iii) Update terminology for references to the Affirmative Action plan to a diversity and
22 inclusion plan. This change was made in consultation with Human Resources Department
23 and Office of Human Rights; and
24 iv) Remove reference to voluntary fair housing affirmative action agreement, which are no
25 longer applicable. This change was made in consultation with the Office of Housing.

26
27
28 The Chapter on the Alexandria Commission on Disabled Persons is similarly amended to
29 update department names, remove reference to repealed Virginia Code provisions, and update
30 terminology.

31
32 This ordinance is part of the comprehensive effort to update the City Code. This amendment to
33 the Human Rights Code and Chapter on the Alexandria Commission on Disable Persons is
34 precipitated by changes in state law, changes in City departments and programs, and the need to
35 reduce the significant burden of certified mailings.

36
37 Sponsor

38
39 Justin Wilson, Vice Mayor

40
41 Staff

42
43 Jean Kelleher, Director, Office of Human Rights
44 Adrienne Sakyi, Assistant City Attorney

45
46 Authority

47
48 Alexandria City Charter§ 2.01, 2.06
49

1 Estimated Costs of Implementation

2

3 None

4

5 Attachments in Addition to Proposed Ordinance and its Attachments (if any)

6

7 None