

RESOLUTION NO. 2807

WHEREAS, the Alexandria City Council wishes to have the issue of Mayor and Council Member compensation reviewed so that appropriate compensation levels can be determined for the 2019 through 2021 term; and

WHEREAS, it has been over 14 years since the Mayor and Council Member compensation has been increased; and

WHEREAS, the Mayor and City Council Member annual compensation is significantly below that of major neighboring Northern Virginia jurisdictions; and


WHEREAS, an independent review of Mayor and Council Member compensation should be undertaken with recommendations developed for City Council consideration.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF ALEXANDRIA, VIRGINIA:

That there is hereby established the Ad Hoc City Council Compensation Study Committee whose mission is to provide recommendations to City Council regarding Mayor and City Council Member annual compensation starting with the 2019 through 2021 term.

1. That the Ad Hoc Study Committee (the "Study Committee") shall consist of five members, to be appointed by the City Manager.
2. That the City Manager shall appoint to the Study Committee five persons who have expertise in government policy setting, business or governmental management, or organizational governance.
3. That at least one of the five members of the Study Committee shall be a former member of City Council.
4. That the City Manager shall appoint the Study Committee Chair.
5. That the Study Committee will be staffed by a representative(s) appointed by the City Manager.
6. That the Study Committee shall review the compensation of the mayors and chairs as well as elected members of major local governing bodies in Northern Virginia.
7. That the Study Committee shall provide recommendations in regard to Mayor and Council Member compensation.
8. That the Study Committee shall report their recommendations to City Council no later than May 1, 2018.

Adopted: January 9, 2018



ALLISON SILBERBERG MAYOR

ATTEST:



Gloria Sitton, CMC City Clerk