| 1      |  |
|--------|--|
| 2      | ORDINANCE NO   |
| 2 3    |  |
| 4<br>5 | AN ORDINANCE to set the hourly wage rate that contractors are required to pay their employees under public contracts for the provision of services to \$14.13 per hour |
| 6      | beginning in FY 2017, pursuant to Code Section 3-3-31.1 (SERVICE CONTRACT  |
| 7      | WAGES) of Division 1 (COMPETITIVE SEALED BIDDING) of Article D   |
| 8      | (CONTRACT FORMATION AND SOURCE SELECTION) of Chapter 3   |
| 9      | (PURCHASES AND CONTRACTUAL SERVICES) of Title 3 (FINANCE,  |
| 10     | TAXATION AND PROCUREMENT) of the Code of the City of Alexandria, Virginia,   |
| 11     | 1981, as amended.  |
| 12     |  |
| 13     | WHEREAS, the City Council finds and determines that:   |
| 14     |  |
| 15     | 1. Due to the economic downturn, the City Council, by Ordinance Number 4625,   |
| 16     | froze the living wage rate at \$13.13 per hour;  |
| 17     |  |
| 18     | 2. It is now appropriate to increase the living wage rate from \$13.13 per hour to   |
| 19     | \$14.13 per hour.  |
| 20     |  |
| 21     | THE CITY COUNCIL OF ALEXANDRIA HEREBY ORDAINS:   |
| 22     |  |
| 23     | Section 1. That Ordinance Number 4625 is repealed.   |
| 24     |  |
| 25     | Section 2. That contractors, awarded public contracts for the provision of services, by  |
| 26     | competitive sealed bidding or competitive negotiation, shall be required to pay their employees,   |
| 27     | who are assigned to perform services under such public contract and while such employees are   |
| 28     | performing services on property owned or controlled by the City, a minimum hourly wage of  |
| 29     | \$14.13 per hour.  |
| 30     |  |
| 31     | Section 3. That use of the formula set forth in Code Section 3-3-31.1 shall be   |
| 32     | suspended.   |
| 33     |  |
| 34     | Section 4. That this ordinance shall preempt any contrary provision of law, general or   |
| 35     | special.   |
| 36     |  |
| 37     | Section 2. That this ordinance shall become effective upon July 1, 2016.   |
| 38     |  |
| 39     | ALLISON SILBERBERG   |
| 40     | Mayor  |
| 41     |  |
| 42     | Introduction: 06/14/16   |
| 43     | First Reading: 06/14/16  |
| 44     | Publication:   |
| 45     | Public Hearing:  |
| 46     | Second Reading:  |
| 47     | Final Passage:   |
| 48     |  |