

**CITY OF ALEXANDRIA
CODE OF ETHICS AND CONDUCT**

Recognizing that persons holding public office have been given a public trust and that the stewardship of such office demands that performance be at the highest level of ethical and moral conduct, the Alexandria City Council adopts this Code of Ethics and Conduct. To honor the public trust and serve with integrity, civility, and impartiality, the Mayor, members of City Council, and appointed officials will:

1. Provide the highest quality of service to the public, acting in a way that is conscientious, diligent, and transparent.
2. Perform the functions of the office with integrity, avoiding any improper use or influence of the office.
3. Not act on a matter in which a conflict of interest exists, and be diligent in avoiding even the appearance of a conflict of interest by disclosing same and acting in accord with the principles underlying this Code.
4. Behave in a manner that inspires public confidence.
5. Treat the public, city staff, and fellow public officials with professionalism, courtesy, and respect.
6. Serve the public interest by upholding the letter and the spirit of City, Commonwealth, and Federal statutes, regulations, and policies.

To provide leadership in sustaining an ethical culture in Alexandria, the Mayor and members of City Council will:

- a. Participate in a professional development activity on ethical leadership that could include a class, workshop, conference or as part of a Council retreat at least once per year.
- b. Engage, at least once per year, in community dialogue of ethics in governance via activities such as:
 - i. Leading a class at a local school;
 - ii. Facilitating discussion at a community association or group;
- c. Communicate to all boards and commissions the importance of ethics in conducting city business.
- d. Include in a public hearing once a year a review of the effectiveness of this code of ethics and conduct and to present an annual ethical leadership award.
- e. Ensure that the City website is updated with listings of relevant ethics materials to engage the Alexandria public.

The Mayor and members of City Council will work together to implement and monitor this Code of Ethics and Conduct and make changes as needed.

Allison Silberberg, Mayor

Justin Wilson, Vice Mayor

Willie F. Bailey, Sr., Councilman

John T. Chapman, Councilman

Timothy B. Lovain, Councilman

Redella S. "Del" Pepper, Councilwoman

Paul C. Smedberg, Councilman