

Gloria Sitton

17  
12-12-15

**From:** hautsl@yahoo.com  
**Sent:** Thursday, December 10, 2015 5:53 PM  
**To:** City Council; City Council Aides; Jackie Henderson; Call Click Connect; Gloria Sitton  
**Subject:** Call.Click.Connect. #85922: Mayor, Vice Mayor, City Council Dear Mayor and City Council Members,

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear **Call.Click.Connect.** User

A request was just created using **Call.Click.Connect.** The request ID is 85922.

**Request Details:**

- Name: Sarah Haut
- Approximate Address: No Address Specified
- Phone Number: No Phone
- Email: [hautsl@yahoo.com](mailto:hautsl@yahoo.com)
- Service Type: Mayor, Vice Mayor, City Council
- Request Description: Dear Mayor and City Council Members,

I had a voice mail today on my home phone indicating that you would be considering a significant raise to your salaries at the city council hearing this coming Saturday. I also saw an article on the Del Ray Patch indicating the same information today. Maybe I have been out of the loop and this has been published in the past, but this is the first I am hearing about this.

While City Council may be long overdue for a raise, I don't think it is right for there to be so little communication about this raise. I noticed that it is on the December 12 City Council Docket, but the ordinance was only introduced on the 8th of December. The one and only time the public has the opportunity to discuss this is December 12th after having four days to review it. I will not be able to attend the hearing on Saturday as I have other plans during this busy time of the year.

I request that the vote on this ordinance be deferred to January to allow for the residents of Alexandria to ask questions about the raise and communicate with City Council.

Thank you,

Sarah Haut

- Expected Response Date: Thursday, December 17

Please take the necessary actions in responding, handling and/or updating this request at the **Call.Click.Connect.** staff interface.

If you need assistance with handling this request, please contact [CallClickConnect@alexandriava.gov](mailto:CallClickConnect@alexandriava.gov) or call 703.746.HELP.

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## Gloria Sitton

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**From:** abondshu@comcast.net  
**Sent:** Thursday, December 10, 2015 2:07 PM  
**To:** Jackie Henderson; Gloria Sitton  
**Subject:** Call.Click.Connect. #85901: City Clerk and Clerk of Council I understand the Council plans soon to v

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear **Call.Click.Connect.** User

A request was just created using **Call.Click.Connect.** The request ID is 85901.

### Request Details:

- Name: Art Bondshu
- Approximate Address: No Address Specified
- Phone Number: No Phone
- Email: [abondshu@comcast.net](mailto:abondshu@comcast.net)
- Service Type: City Clerk and Clerk of Council
- Request Description: I understand the Council plans soon to vote on a pay raise for itself. Given the level of dissatisfaction with the Council generally and in particular with the mayor manifest is the last two offices he ran for, the budget problems, the 8 straight years of tax increases on home owners, and the shoddy planning and execution of legislation passed, the Waterfront Redevelopment debacle, a pay raise is outrageous. You should vote a reduction in the salaries instead. Anyone voting for the raise should be impeached.

I have been Alexandria citizen resident since 1974 and the idea of a parries is the most despicable thing the Council could do that i have seen it done so far. Vote it down and prove that the changes you promises mean something.

- Expected Response Date: Thursday, December 17

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## Gloria Sitton

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**From:** sottilepj@aol.com  
**Sent:** Thursday, December 10, 2015 12:16 PM  
**To:** City Council; City Council Aides; Jackie Henderson; Call Click Connect; Gloria Sitton  
**Subject:** Call.Click.Connect. #85892: Mayor, Vice Mayor, City Council I read about the upcoming vote for a raise

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear **Call.Click.Connect.** User

A request was just created using **Call.Click.Connect.** The request ID is 85892.

### Request Details:

- Name: Patricia Sottile
- Approximate Address: No Address Specified
- Phone Number: No Phone
- Email: [sottilepj@aol.com](mailto:sottilepj@aol.com)
- Service Type: Mayor, Vice Mayor, City Council
- Request Description: I read about the upcoming vote for a raise in the Post and am concerned about the huge jump in pay. \$17K a year is too much for the small tax base in Alexandria to cover.  
I voted for all of you, including Ms. Silberberg and am disturbed that you all asked to continue in your jobs knowing what the salaries are. I don't mind you getting a raise, but I think it needs to be less than the proposed \$17K each.  
I am retired and will not be getting any increase in my income this year at all but my condo fees and medicare fees (just to name a couple) are all rising this year.  
I like living in Alexandria, but if this keeps up I will have to move away.  
PJ Sottile  
5120 Donovan Dr 22304
- Expected Response Date: Thursday, December 17

Please take the necessary actions in responding, handling and/or updating this request at the **Call.Click.Connect. staff interface**.

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## Gloria Sitton

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**From:** collelo@comcast.net  
**Sent:** Friday, December 11, 2015 2:58 PM  
**To:** City Council; City Council Aides; Jackie Henderson; Call Click Connect; Gloria Sitton  
**Subject:** Call.Click.Connect. #85994: Mayor, Vice Mayor, City Council Yesterday I received a robo-call from a

Dear **Call.Click.Connect.** User

A request was just created using **Call.Click.Connect.** The request ID is 85994.

### Request Details:

- Name: Thomas Collelo
- Approximate Address: No Address Specified
- Phone Number: 703-370-3492
- Email: [collelo@comcast.net](mailto:collelo@comcast.net)
- Service Type: Mayor, Vice Mayor, City Council
- Request Description: Yesterday I received a robo-call from a source purporting be the Alexandria City Republican Committee urging me to resist a proposed increase in salary for the mayor, council members, and their staffs. The call insisted that "we do not need to give pay increases to politicians."

I reject this thinking. I have observed first-hand how hard the mayor and members work for this community, and not just when in session. I see officials at all sorts of charity and community events, representing the City and forwarding its goals.

Rest assured that you have my support for a well-deserved increase in salary.

If the Alexandria City Republican Committee had worked harder and elected their candidates, I doubt it would be asking citizens to reject a higher remuneration for city officials.

- Expected Response Date: Friday, December 18

Please take the necessary actions in responding, handling and/or updating this request at [the \*\*Call.Click.Connect.\*\* staff interface.](#)

If you need assistance with handling this request, please contact [CallClickConnect@alexandriava.gov](mailto:CallClickConnect@alexandriava.gov) or call 703.746.HELP.

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## Gloria Sitton

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**From:** Mark Jinks  
**Sent:** Thursday, December 10, 2015 4:57 PM  
**To:** Bill Dickinson  
**Cc:** Laura Triggs; James Banks; Jackie Henderson; Gloria Sitton; City Council  
**Subject:** RE: Increase in Mayor and Council member's compensation

Bill:

To answer your questions, a quick check shows that the Board of Equalization and the Electoral Board are compensated. This is due largely in recognition for the amount of time that they have to devote to their positions, and to some degree state law. The architects on the Carlyle Design Review Board receive a per diem. To my knowledge no other board and commission members are compensate. I think you will find this similar to most other Northern Virginia jurisdictions.

Market Square parking is reimbursed for most of the Planning & Zoning related boards and commissions, for the Budget and Fiscal Affairs Advisory Commission, and maybe a few others. I think you will find that the parking reimbursement practice is largely due to the long and frequent meetings that these groups have. As a final note, the automatic COLA idea has policy merit, but in the past prior City Attorneys have said that the way the law on limiting salary increases during the term of Council office was written, annual COLA's could not be part of the Council salary equation. Also, since COLA's have not been granted to City employees for some time, granting them to Council would create an awkward situation. Nonetheless, I have asked the City Attorney to look at that question.

Thanks for your comments.

Mark

**From:** William Euille  
**Sent:** Thursday, December 10, 2015 11:49 AM  
**To:** Bill Dickinson; paul.smedburg@alexandriava.gov; Allison Silberberg; John Chapman; Del Pepper; Justin Wilson; Timothy Lovain  
**Cc:** Mark Jinks; Laura Triggs; James Banks; Jackie Henderson; Gloria Sitton  
**Subject:** RE: Increase in Mayor and Council member's compensation

Thanks Bill for your expressed comments and will request of City Manager to provide a response to your questions as well.

Always,  
Bill

**From:** Bill Dickinson [<mailto:bill.c.dickinson@gmail.com>]  
**Sent:** Thursday, December 10, 2015 11:11 AM  
**To:** paul.smedburg@alexandriava.gov; Allison Silberberg; William Euille; John Chapman; Del Pepper; Justin Wilson; Timothy Lovain  
**Subject:** Increase in Mayor and Council member's compensation

All:

As a tax payer I'm very much in support of the proposal to increase Council members and the Mayor's compensation. In fact I think the proposal is too modest considering the inflationary factor in the compensation last established in 2002, that Council members are elected City wide (as opposed to by a magisterial district in

Fairfax County), and that the issues faced by this particular City are quite often far more complex than those faced by our neighboring jurisdictions. Population should not be the sole determinate of salary. It is hard to portray your functions as part time positions given the time and effort expended by you all listening to the community, attending meetings, representing the City at events outside the City, reading and conducting research, etc. etc. In addition you must run an election campaign and oftentimes must dig into your own pocket to cover costs. I'm amazed you are all willing and able to do this particularly when you have other employment, family obligations etc.. My suggestion is that the resolution be amended with a clause that would automatically allow for an annual increase in the salaries of both the Mayor and Council based on the cost of living index. I assume Council members and the Mayor are provided for transportation expenses and a per diem when traveling on City business.

Alexandria School Board members now receive annual compensation of \$15,000/per year and are considering a raise of \$5,000. However do any other Alexandria Boards and Commission members receive any type of compensation including covering the cost of transportation and parking? Should they? Parking near City Hall can get quite costly for evening meetings over time. To perform their jobs adequately, some planning commission members for example spend extensive time reviewing proposals, doing site visits, visiting with proponents and also with impacted neighbors and other stakeholders. There is a threshold of what can be defined as pro-bona service to ones City and when there should be some help to cover costs and time. I don't know where to draw the line but if we are to get the best and brightest to serve in a fair and dispassionate manner, it is a matter that should be looked at.

A related issue I hope Council would consider in its 2016 session is providing Council members with offices they can call their own, where their aides can work and members can meet privately with their constituents. Arlington County provides such facilities - albeit small and modest - in their County office building. I do not consider using a meeting room (what few of which are ever available) or meeting at a nearby coffee shop acceptable unless the member prefers it that way.

As I was composing this note I received a robot call from the Alexandria Republican Party urging me to speak out in opposition to "the outrageous pay raise Council is considering for themselves." Go figure....expect some folks at Council on Saturday opposing the proposal.

Best

Bill Dickinson

## Gloria Sitton

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**From:** Mark Jinks  
**Sent:** Friday, December 11, 2015 9:55 AM  
**To:** Bill Dickinson  
**Cc:** Laura Triggs; James Banks; Jackie Henderson; Gloria Sitton; City Council  
**Subject:** RE: Increase in Mayor and Council member's compensation

In regard to the COLA annual adjustment idea, the City Attorney has confirmed what his predecessors have concluded that the City Charter (which was enacted by the General Assembly) does not permit a COLA adjustment during the Council's term. Thanks for the thought.

**From:** Mark Jinks  
**Sent:** Thursday, December 10, 2015 4:57 PM  
**To:** Bill Dickinson  
**Cc:** Laura Triggs; James Banks; Jackie Henderson; Gloria Sitton; City Council  
**Subject:** RE: Increase in Mayor and Council member's compensation

Bill:

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Thanks for your comments.

Mark

**From:** William Euille  
**Sent:** Thursday, December 10, 2015 11:49 AM  
**To:** Bill Dickinson; [paul.smedburg@alexandriava.gov](mailto:paul.smedburg@alexandriava.gov); Allison Silberberg; John Chapman; Del Pepper; Justin Wilson; Timothy Lovain  
**Cc:** Mark Jinks; Laura Triggs; James Banks; Jackie Henderson; Gloria Sitton  
**Subject:** RE: Increase in Mayor and Council member's compensation

Thanks Bill for your expressed comments and will request of City Manager to provide a response to your questions as well.

Always,  
Bill

**From:** Bill Dickinson [<mailto:bill.c.dickinson@gmail.com>]

**Sent:** Thursday, December 10, 2015 11:11 AM

**To:** [paul.smedburg@alexandriava.gov](mailto:paul.smedburg@alexandriava.gov); Allison Silberberg; William Euille; John Chapman; Del Pepper; Justin Wilson; Timothy Lovain

**Subject:** Increase in Mayor and Council member's compensation

All:

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Best

Bill Dickinson



## Gloria Sitton

---

**From:** William Euille  
**Sent:** Friday, December 11, 2015 9:56 AM  
**To:** Mark Jinks  
**Cc:** Bill Dickinson; Laura Triggs; James Banks; Jackie Henderson; Gloria Sitton; City Council  
**Subject:** Re: Increase in Mayor and Council member's compensation

Thanks Mark and this is what I recall as well.  
Bill

Sent from my iPhone

On Dec 11, 2015, at 9:55 AM, Mark Jinks <[Mark.Jinks@alexandriava.gov](mailto:Mark.Jinks@alexandriava.gov)> wrote:

In regard to the COLA annual adjustment idea, the City Attorney has confirmed what his predecessors have concluded that the City Charter (which was enacted by the General Assembly) does not permit a COLA adjustment during the Council's term. Thanks for the thought.

**From:** Mark Jinks  
**Sent:** Thursday, December 10, 2015 4:57 PM  
**To:** Bill Dickinson  
**Cc:** Laura Triggs; James Banks; Jackie Henderson; Gloria Sitton; City Council  
**Subject:** RE: Increase in Mayor and Council member's compensation

Bill:

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Thanks for your comments.

Mark

**From:** William Euille  
**Sent:** Thursday, December 10, 2015 11:49 AM  
**To:** Bill Dickinson; [paul.smedburg@alexandriava.gov](mailto:paul.smedburg@alexandriava.gov); Allison Silberberg; John Chapman; Del Pepper; Justin Wilson; Timothy Lovain

**Cc:** Mark Jinks; Laura Triggs; James Banks; Jackie Henderson; Gloria Sitton  
**Subject:** RE: Increase in Mayor and Council member's compensation

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Always,  
Bill

**From:** Bill Dickinson [<mailto:bill.c.dickinson@gmail.com>]

**Sent:** Thursday, December 10, 2015 11:11 AM

**To:** [paul.smedburg@alexandriava.gov](mailto:paul.smedburg@alexandriava.gov); Allison Silberberg; William Euille; John Chapman; Del Pepper; Justin Wilson; Timothy Lovain

**Subject:** Increase in Mayor and Council member's compensation

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Best

Bill Dickinson

## Gloria Sitton

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**From:** carterflemming@gmail.com  
**Sent:** Tuesday, December 08, 2015 9:20 AM  
**To:** City Council; City Council Aides; Jackie Henderson; Call Click Connect; Gloria Sitton  
**Subject:** Call.Click.Connect. #85707: Mayor, Vice Mayor, City Council I am writing in support of the proposal

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear **Call.Click.Connect.** User

A request was just created using **Call.Click.Connect.** The request ID is 85707.

### Request Details:

- Name: Carter Flemming
- Approximate Address: No Address Specified
- Phone Number: 703-461-9099
- Email: [carterflemming@gmail.com](mailto:carterflemming@gmail.com)
- Service Type: Mayor, Vice Mayor, City Council
- Request Description: I am writing in support of the proposal to raise the pay for our elected officials. I think the time is long past to acknowledge that we citizens expect our council members to be working for us basically full time. And yet, the pay reflects a long ago model of citizens just giving a few hours a month to city business while maintaining a full time job. The current pay is actually far less than minimum wage for the hours that are put in by Council and the Mayor. I think it is time to acknowledge that the hours demanded by the jobs and the pay given are vastly out of balance. This makes the opportunity for public service impossible for many people to aspire to. I do not think that most citizens are aware of the ridiculously low stipends given our elected officials. How is it a good idea that the aides to Council members and the Mayor make more than the elected officials? If we want to attract the best people to public service in our City, we need to make it economically possible for them to do so. No one expects public servants to get rich working for us, but we should not expect them to make tremendous personal financial sacrifices in order to serve. The job we ask them to do requires a realistic salary that reflects the work each of them do for us. I would urge you to vote to raise the pay for our elected officials to a level that is commensurate with the hours we expect them to spend on City business. Thank you.
- Expected Response Date: Tuesday, December 15

Please take the necessary actions in responding, handling and/or updating this request at [the \*\*Call.Click.Connect.\*\* staff interface.](#)

If you need assistance with handling this request, please contact [CallClickConnect@alexandriava.gov](mailto:CallClickConnect@alexandriava.gov) or call 703.746.HELP.

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## Gloria Sitton

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**From:** jeanalbrightlcsw@yahoo.com  
**Sent:** Thursday, December 10, 2015 11:01 AM  
**To:** City Council; City Council Aides; Jackie Henderson; Call Click Connect; Gloria Sitton  
**Subject:** Call.Click.Connect. #85880: Mayor, Vice Mayor, City Council I am totally opposed to a salary increas

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear **Call.Click.Connect.** User

A request was just created using **Call.Click.Connect.** The request ID is 85880.

### Request Details:

- Name: Jean Albright
- Approximate Address: No Address Specified
- Phone Number: 703-836-0943
- Email: [jeanalbrightlcsw@yahoo.com](mailto:jeanalbrightlcsw@yahoo.com)
- Service Type: Mayor, Vice Mayor, City Council
- Request Description: I am totally opposed to a salary increase for members of city council at a time when we have a large debt and taxes going up. We have to sacrifice more and you should also. Our debt and increased taxes are due to your decisions.
- Expected Response Date: Thursday, December 17

Please take the necessary actions in responding, handling and/or updating this request at the **Call.Click.Connect.** staff interface.

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## Gloria Sitton

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**From:** kulahouse@comcast.net  
**Sent:** Thursday, December 10, 2015 10:56 AM  
**To:** City Council; City Council Aides; Jackie Henderson; Call Click Connect; Gloria Sitton  
**Subject:** Call.Click.Connect. #85879: Mayor, Vice Mayor, City Council Understand y'all want a pay raise, under

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear **Call.Click.Connect.** User

A request was just created using **Call.Click.Connect.** The request ID is 85879.

### Request Details:

- Name: Don Kula
- Approximate Address: No Address Specified
- Phone Number: 703-751-0985
- Email: [kulahouse@comcast.net](mailto:kulahouse@comcast.net)
- Service Type: Mayor, Vice Mayor, City Council
- Request Description: Understand y'all want a pay raise, understand that y'all are also considering raising our taxes AGAIN !!! Don't you see a little contradiction here? Let's get spending under control and we have a budget surplus. Then if you honestly and with a clear conscience think you deserve a raise then you can have one, but not now.
- Expected Response Date: Thursday, December 17

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## Gloria Sitton

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**From:** acave9@comcast.net  
**Sent:** Thursday, December 10, 2015 7:43 PM  
**To:** City Council; City Council Aides; Jackie Henderson; Call Click Connect; Gloria Sitton  
**Subject:** Call.Click.Connect. #85925: Mayor, Vice Mayor, City Council Greetings All,I understand there is so

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear **Call.Click.Connect.** User

A request was just created using **Call.Click.Connect.** The request ID is 85925.

### Request Details:

- Name: Alice Cave
- Approximate Address: No Address Specified
- Phone Number: 7033791521
- Email: [acave9@comcast.net](mailto:acave9@comcast.net)
- Service Type: Mayor, Vice Mayor, City Council
- Request Description: Greetings All,  
I understand there is some heartburn about the raise Council recently voted for itself. I just want to voice my support for the raise. I feel you all deserve it, and thanks for your service!!  
Alice Cave
- Expected Response Date: Thursday, December 17

Please take the necessary actions in responding, handling and/or updating this request at the **Call.Click.Connect.** staff interface.

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## Gloria Sitton

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**From:** fkrodel@yahoo.com  
**Sent:** Thursday, December 10, 2015 6:43 PM  
**To:** City Council; City Council Aides; Jackie Henderson; Call Click Connect; Gloria Sitton  
**Subject:** Call.Click.Connect. #85923: Mayor, Vice Mayor, City Council Dear Mayor and City Council,For the

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear **Call.Click.Connect.** User

A request was just created using **Call.Click.Connect.** The request ID is 85923.

### Request Details:

- Name: Francois Krodel
- Approximate Address: No Address Specified
- Phone Number: 703-836-0209
- Email: [fkrodel@yahoo.com](mailto:fkrodel@yahoo.com)
- Service Type: Mayor, Vice Mayor, City Council
- Request Description: Dear Mayor and City Council,

For the political leaders of this city to vote themselves a large pay increase is unseemly. It gives the city the whiff of my hometown of DC – cronyism. Given that taxes keep going up, the city debt remains at irresponsible levels, and that many city projects are in dire need of reform, the optics are terrible. All the more so with the economy as stagnant as it is forcing many of us to tighten our belts.

Yes, the argument is that “we need to attract qualified people to run for office.” Well, who have we had governing the past several years, third-stringers? How many local politicians have decided to run again after their term was over in the past election? Just one or two, or almost all? The argument is nonsensical and borderline insulting.

Please don't adopt the ways my hometown of DC where being a politician becomes a lucrative job advancement. If you can't afford more than one term then leave. Politics should not be a career. Those who make it so are selfish megalomaniacs. The city council and the mayor's office are to serve the interests of the people, not themselves.

Respectfully,  
Francois Krodel  
WDC Native

- Expected Response Date: Thursday, December 17

Please take the necessary actions in responding, handling and/or updating this request at the **Call.Click.Connect. staff interface.**

If you need assistance with handling this request, please contact [CallClickConnect@alexandriava.gov](mailto:CallClickConnect@alexandriava.gov) or call 703.746.HELP.

This is an automated email notification of a **Call.Click.Connect.** request. Please do not reply to this email.



## Gloria Sitton

---

**From:** langc@comcast.net  
**Sent:** Thursday, December 10, 2015 4:37 PM  
**To:** Jackie Henderson; Call Click Connect; City Council; City Council Aides; Gloria Sitton  
**Subject:** Re: Call.Click.Connect. #85920: Mayor, Vice Mayor, City Council City council members should not get a re

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

The tickets need to come before council for this Saturday 's meeting. Thank you  
Carolyn Pavone Langley

Sent from XFINITY Connect Mobile App

----- Original Message -----

**From:** Call Click Connect  
**To:** Carolyn Pavone Langley, City Council, City Council Aides, Jackie Henderson, Gloria Sitton  
**Sent:** December 10, 2015 at 4:32 PM  
**Subject:** Re: Call.Click.Connect. #85920: Mayor, Vice Mayor, City Council City council members should not get a re

Dear Ms. Langley,

The City Council has received your email and made note of your comments.

Sincerely,  
Customer Connection Center Team  
301 King Street, Room 1900  
Alexandria, VA 22314  
703.746.HELP (4357)  
Connect with the City of Alexandria:: [alexandriava.gov/SocialMedia](http://alexandriava.gov/SocialMedia)

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**From:** [langc@comcast.net](mailto:langc@comcast.net) <[langc@comcast.net](mailto:langc@comcast.net)>  
**Sent:** Thursday, December 10, 2015 4:31 PM  
**To:** City Council; City Council Aides; Jackie Henderson; Call Click Connect; Gloria Sitton  
**Subject:** Call.Click.Connect. #85920: Mayor, Vice Mayor, City Council City council members should not get a re

Dear **Call.Click.Connect.** User  
A request was just created using **Call.Click.Connect.** The request ID is 85920.

**Request Details:**

- Name: Carolyn Langley
- Approximate Address: No Address Specified

- Phone Number: 5712187161
- Email: [langc@comcast.net](mailto:langc@comcast.net)
- Service Type: Mayor, Vice Mayor, City Council
- Request Description: City council members should not get a resistance and Never a %60 raise. I have lived in this city all my life. I do object to this action  
I'm sorry I can not attend the meeting on Saturday
- Expected Response Date: Thursday, December 17

Please take the necessary actions in responding, handling and/or updating this request at the ***Call.Click.Connect.*** staff interface.

If you need assistance with handling this request, please contact [CallClickConnect@alexandriava.gov](mailto:CallClickConnect@alexandriava.gov) or call 703.746.HELP.

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