

## SALARY SURVEY-COUNCIL AIDES

| Jurisdiction                                                                                                                                      | Part-Time elected officials? | Pay Range |          |           | Average Actual    | Average weekly hours        | Who hires Aides? | Does Aide work exclusively for one Board Member? | Retirement benefits? | Health benefits? |
|---------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------|----------|-----------|-------------------|-----------------------------|------------------|--------------------------------------------------|----------------------|------------------|
|                                                                                                                                                   |                              | Min       | Mid      | Max       |                   |                             |                  |                                                  |                      |                  |
| Alexandria                                                                                                                                        | Yes                          | no range  |          |           | \$21,411          | PT-no set hours             | Board Member     | Yes                                              | No                   | No               |
| Arlington                                                                                                                                         | No                           | \$ 42,328 | \$55,542 | \$68,756  | \$60,785          | 40                          | Board Member     | Yes                                              | Yes                  | Yes              |
| Fairfax                                                                                                                                           | Yes                          | no range  |          |           | \$56,240          | 40                          | Board Member     | Yes                                              | Yes                  | Yes              |
| Loudoun                                                                                                                                           | Yes                          | \$31,380  | \$69,222 | \$107,063 | \$60,000-\$75,000 | **37.5-(1 FT) and 20-(1 PT) | Board Member     | Yes                                              | Yes                  | Yes              |
| *Prince William                                                                                                                                   | Yes                          | \$40,794  | \$62,381 | \$83,967  | \$68,941          | 37.5                        | Board Member     | Yes                                              | Yes                  | Yes              |
| * Prince William: pay ranges presented are averages for the 3 levels of Aides from Asst to Chair I to Sr. Asst to Chair                           |                              |           |          |           |                   |                             |                  |                                                  |                      |                  |
| ** Loudoun County: can have one or more PT aides, but typically will have 1 FT and 1 PT; must work at least 20 hours/week to be benefits eligible |                              |           |          |           |                   |                             |                  |                                                  |                      |                  |

Data As of November 30, 2015

Prepared by Human Resources Department