

## List of Section Changes Made for IRS Compliance

### The City of Alexandria Supplemental Retirement Plan

This document lists the sections changed. The *subject* of the change is mentioned. This document does *not* list minor modifications to capitalization, punctuation, renumbering, spelling, and spacing.

Section Changed	Change
<b>Preamble</b>	Effective dates are changed. Most are for compliance; however, some relate to the effective dates of prior amendments.
<b>Table of Contents</b>	Sections and pages are renumbered to reflect additional sections; titles are changed.
<b>Article 1.1 Definitions</b>	
Earnings	The definition of this term is modified as required for IRS compliance.
<b>ARTICLE 11.1</b>	
Article 11.1	<i>Maximum Benefit and Contributions:</i> This section is rewritten as required for IRS compliance.
All sections	The list above does not include: spelling errors, typographical errors, punctuation, section references, changes involving only renumbering the section, or other minor errors that have no impact on benefits, eligibility, or contributions.