

# Human Rights Commission

City of Alexandria, VA | Generated 6/2/2025 @ 4:02:50 PM by OnBoardGOV - Powered by ClerkBase

Applicant	Date	Address	Contact	Status
Dr. Marc Bendick, Jr	4/1/2025	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Amanda Eisenhour	1/27/2025	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Alejandra Rocha Olcese	5/12/2025			Validated
Matthew Salisbury	3/8/2025	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated

# Dr. Marc Bendick, Jr

City of Alexandria, VA | Generated 6/2/2025 @ 12:02 pm by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status	Actions
Name	Dr. Marc Bendick, Jr	Human Rights Commission	2	Contested (Incumbent))	<input type="checkbox"/>
Application Date	4/1/2025				
Expiration Date	11/1/2025				
Board Member	Marc Bendick, Jr.				
Status	Validated				

Basic Information	Contact Information	Occupation
Name Dr. Marc Bendick, Jr	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.) Yes	Employer (student and youth applicants list school) Bendick and Egan Economic Consultants, Inc.
Date of Birth REDACTED	Email REDACTED	Job Title REDACTED
	Alternate email REDACTED	
	Phone REDACTED	

New Applicant or Current Member

Current Member of This Board

How many terms have you served?

1

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen (I am also Second Vice-Chair)

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

8 years

Statement of Interest

I have worked on human rights and civil rights issues for multiple decades, for example, as an expert witness for the NAACP Legal Defense Fund, consultant to the Chair of the EEOC, and advocate for exploited immigrant workers.

Have you ever served the City of Alexandria in any capacity?

Yes (Please explain), citizen member of promotion selection panels for deputy chiefs in Fire Department.

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

PhD in Economics, specializing in human resources and equity issues.

**Summary of Work and Experience**

Multiple decades as an analyst for the Civil Rights community.

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

**Would you like to complete the Supplemental Questions? Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees Confidential - NOT FOR PUBLIC INFORMATION** Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics.

REDACTED

**Gender**

REDACTED

**Sexual Orientation**

REDACTED

**Ethnicity**

REDACTED

**Do you have a disability?**

REDACTED

**How did you hear of this vacancy?**

REDACTED

Generated 6/2/2025 @ 12:02 pm

# Amanda Eisenhour

City of Alexandria, VA | Generated 6/2/2025 @ 12:02 pm by OnBoardGOV - Powered by ClerkBase

## Status

**Name** Amanda Eisenhour  
**Application Date** 1/27/2025  
**Expiration Date** 8/27/2025  
**Board Member** [Amanda Eisenhour](#)  
**Status** Validated

Board	Vacancies	Status	Actions
<a href="#">Human Rights Commission</a>	2	<span>Contested</span>	<input type="checkbox"/>

## Basic Information

**Name**  
Amanda Eisenhour  
**Date of Birth**  
REDACTED

## Contact Information

**Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)**  
Yes  
**Email**  
REDACTED  
**Alternate email**  
REDACTED  
**Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
DC Bar Pro Bono Center  
**Job Title**  
REDACTED

**New Applicant or Current Member**  
New Applicant

**What seat are you applying for? (Ex: citizen, architect, youth member, etc.)**  
Citizen

**Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.**  
Yes

**How long have you lived in Alexandria?**  
25 years

**Statement of Interest**  
Having attended nearly a dozen meetings of the Alexandria Human Rights Commission as a member of the public, I feel called to join the commission in a formal capacity to advance human rights in the city as we enter a new administration already attacking our marginalized community members on all fronts. Under the new regime, progressive local governments will increasingly be the site of struggle because we can still have at least some presumption of democracy and regard for human rights from which we can begin a conversation. As a born and raised Alexandrian who is incredibly lucky to still be able to call this city my home, I have always been deeply invested in local government and advocating for social justice. In high school, I served on various ACPS advisory committees and as the student representative to the school board, where I strongly advocated for racial equity policies even when I was reminded that my roles were supposed to be symbolic. I remain deeply connected to organizing efforts in the city, including the movement for divestment with Alexandria for Palestinian Human Rights, and have frequently engaged with local government and spoken out on police oversight, ICE collaboration, and centering marginalized communities in our budget priorities. I believe that my professional background in housing justice work and legal services will be useful to the commission, particularly my familiarity with federal subsidy programs and landlord-tenant relations. I have also worked extensively with the immigrant community in the DMV, both in advocacy spaces and in a mutual aid capacity, having helped file over a dozen pro se asylum, temporary protected status, and work permit applications. As a queer, trans, and disabled community member, I can speak directly to my experiences while uplifting those that are not my own.

**Have you ever served the City of Alexandria in any capacity?**  
Yes (Please explain), Student Representative to the School Board

**Have you ever attended a meeting of the Board or Commission for which you are applying?**  
Yes

**Are you now paid by the City of Alexandria?**  
No

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**  
Yes

**Please explain relation and capacity:**  
My Father is the chair of the ACPS Athletic Hall of Fame.

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**  
Yes

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?**  
Yes

**Educational Background**

I graduated from Alexandria City High School (then T.C. Williams) in 2017. I graduated from Princeton University with a B.A. in African American Studies and a certificate in Latin American Studies.

**Summary of Work and Experience**

Professionally, I run the DC Landlord and Tenant Legal Assistance Network hotline, connecting individuals facing eviction to legal services and providing non-legal support services as well as community outreach. Outside of work, I have organized with Alexandria for Palestinian Human Rights, NOVA DSA Abolition working group, Tenants and Workers United, Migrant Solidarity Mutual Aid, and Good Trouble Coop. Growing up in Alexandria, I was involved in education advocacy and served on the school board as a student representative and on various advisory commissions.

**References - Please list names, phone number and/or email addresses of three references that support your application.**  
REDACTED

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REDACTED

**Gender**  
REDACTED

**Sexual Orientation**  
REDACTED

**Ethnicity**  
REDACTED

**Do you have a disability?**  
REDACTED

**How did you hear of this vacancy?**  
REDACTED

# Alejandra Rocha Olcese

City of Alexandria, VA | Generated 6/2/2025 @ 12:02 pm by OnBoardGOV - Powered by ClerkBase

## Status

**Name** Alejandra Rocha Olcese  
**Application Date** 5/12/2025  
**Expiration Date** 12/12/2025  
**Board Member** [Alejandra Rocha Olcese](#)  
**Status** Validated

Board	Vacancies	Status	Actions
Human Rights Commission	2	<span>Contested (RW)</span>	<input type="checkbox"/>

## Basic Information

**Name**  
Alejandra Rocha Olcese  
**Date of Birth**  
REDACTED

## Contact Information

**Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)**  
No  
**Email**  
REDACTED  
**Alternate email**  
REDACTED  
**Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
United States Embassy London UK  
**Job Title**  
REDACTED

**New Applicant or Current Member**  
New Applicant

**What seat are you applying for? (Ex: citizen, architect, youth member, etc.)**  
Human Rights Commision

**Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.**  
No

## Statement of Interest

Dear recruitment team, My name is Alejandra, I am originally from a modest family in Colombia. My parents raised me under a framework designed by four simple tenets that have structured my career. They taught me that I needed to academically prepare myself, to become a qualified worker that could better serve others in need of professional assistance, while always remembering my humble roots. Serving is the whole purpose of life. I have been preparing myself personally, academically and professionally, to be an asset in an organization that works to improve the living conditions of vulnerable people in need. My personal goal is to be a positive change agent through my leadership, professional service and personal experience. The extensive protection of human rights, strengthening communities through programs for development, while protecting and empowering women have always been the core of my professional motivation. I am applying to be part of your team, as I strongly believe that your organization is the right place for me to serve others on a big scale, as I see my motivation mirrored in your organization’s mission. I hope I can join your talented pool of employees to seamlessly integrate the group and get my hands on the job; it’s time to serve!

**Have you ever served the City of Alexandria in any capacity?**  
No

**Have you ever attended a meeting of the Board or Commission for which you are applying?**  
Yes

**Are you now paid by the City of Alexandria?**  
No

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**  
No

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**  
Yes

**If applicable, will you comply with the provisions of the City’s conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?**  
Yes

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

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REDACTED

**How did you hear of this vacancy?**

REDACTED

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# Matthew Salisbury

City of Alexandria, VA | Generated 6/2/2025 @ 12:02 pm by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status	Actions
Name	Matthew Salisbury	Human Rights Commission	2	Contested	<input type="checkbox"/>
Application Date	3/8/2025				
Expiration Date	10/8/2025				
Board Member	Matthew Salisbury				
Status	Validated				

## Basic Information

Name  
Matthew Salisbury

Date of Birth  
REDACTED

## Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)

Yes

Email  
REDACTED

Phone  
REDACTED

## Occupation

Employer (student and youth applicants list school)  
Pesch

Job Title  
REDACTED

New Applicant or Current Member  
New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)  
Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.  
No

Statement of Interest  
I am a proud Alexandria resident and I own a business based in Alexandria. I really enjoy living and working in this city, and it's a great place to be raising my five-year-old daughter. I am also a committed conservative, and I think I would bring a political perspective that seems to be in the minority in Alexandria to the work of the Human Rights Commission. I am deeply interested in the origin and protection of human rights, and I am committed to respectful, frank, and productive debating of political and policy ideas.

Have you ever served the City of Alexandria in any capacity?  
No

Have you ever attended a meeting of the Board or Commission for which you are applying?  
No

Are you now paid by the City of Alexandria?  
No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?  
No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?  
Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?  
Yes

Educational Background  
I hold a Masters Degree in Public Relations and Corporate Communications from Georgetown University (2017) and a Bachelors in Communications. I have pursued additional graduate-level coursework in political philosophy.

Summary of Work and Experience  
I run a public relations firm (Pesch) in Alexandria working with a range of advocacy organizations, faith-based entities, and other nonprofits. I have lived in Old Town since 2017, and purchased a home here in 2021.



**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

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REDACTED

**Gender**

REDACTED

**Sexual Orientation**

REDACTED

**Ethnicity**

REDACTED

**Do you have a disability?**

REDACTED

**How did you hear of this vacancy?**

REDACTED

Generated 6/2/2025 @ 12:02 pm