

**RESOLUTION NO. 3196**

**RESOLUTION REGARDING FUNDING OF THE TENANTIVE COLLECTIVE BARGAINING AGREEMENT WITH THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEE, DISTRICT COUNCIL 20**

**WHEREAS**, on April 17, 2021, the City Council of Alexandria, Virginia, adopted Ordinance No. 5336, amending the City Code to add a new Article E to Title 2, Chapter 5 providing for specific bargaining units of City employees to engage in collective bargaining with the City; and

**WHEREAS**, pursuant to the City Code, a vote was held among bargaining unit employees of the eligible classes in Labor & Trades associated with maintenance and skilled crafts, resulting in the election of the American Federation of State, County, and Municipal Employees District Council 20, Local 3001 (AFSCME). Employees in Labor & Trades work in General Services, Fire, Police, Community & Human Services, Transportation & Environmental services, and Recreation, Parks & Cultural Activities departments; and

**WHEREAS**, representatives of the City of Alexandria and AFSCME met in good faith and negotiated a tentative collective bargaining agreement (the "Tentative Collective Bargaining Agreement"), to be effective July 1, 2024 through June 30, 2027; and

**WHEREAS**, AFSCME submitted the Tentative Collective Bargaining Agreement to its membership and, on November 1, 2023, the membership voted to ratify the Tentative Collective Bargaining Agreement; and

**WHEREAS**, the Tentative Collective Bargaining Agreement provides wage increases and other benefits for Labor & Trades employees in various departments across the City that have fiscal consequences for the City of Alexandria; and

**WHEREAS**, the Office of City Management and Budget has conducted a fiscal impact study of the Tentative Collective Bargaining Agreement; and

**WHEREAS**, pursuant to Section 2-5-79 of the City Code, the City Council has received the fiscal impact study and held a public hearing on the fiscal impact study on November 18, 2023;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of Alexandria, Virginia, that:

- 1) it hereby makes a good faith commitment to appropriate funding necessary for the City to meet its obligations under the Tentative Collective Bargaining Agreement with the understanding that it remains subject to accrual appropriation with the approval of the budget in each fiscal year it is effective.

This resolution is effective immediately upon its adoption by the City Council.

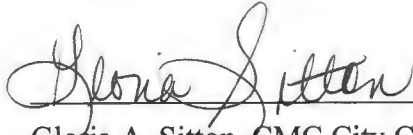
ADOPTED: November 14, 2023



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**JUSTIN M. WILSON MAYOR**

ATTEST:



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Gloria A. Sitton, CMC City Clerk