

Personal Data Record Form

Profile

FOR PUBLIC INFORMATION

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New Applicant or Current Member

☒ Current Member

Francisco

First Name

Duran

Last Name

Email Address

Date of Birth

Place of Birth

Home Address

Street Address

Suite or Apt

City

State

22314

Postal Code

Primary Phone

Alternate Phone

Arlington Public Schools

Employer

Superintendent

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time. DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.

Which Boards would you like to apply for?

Independent Community Policing Review Board: Submitted

Type of Position/Role

Member of Racial Group OR At-Large Member

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

8 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

I am currently in my first term on this Board, I also served as Chair of the Human Rights Commission and was on that Commission for 4 and half years. I also served on the Potomac Yard Design Advisory Committee for almost 5 years.

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I am interested in serving on the newly established Independent Community Policing Review Board to continue my public service to the City of Alexandria having previously served as Chair of the Human Rights Commission. This Review Board will play an essential role in building, establishing, and maintaining trust amongst our community and law enforcement. As someone who has experienced discrimination from police officers I understand the negative impact that has, particularly on men of color. At the same time I also understand the importance of having good law enforcement and policing to keep our City safe for all residents. Through my many years of equity work I bring an important perspective to this Board and my goal is to provide an objective, balanced approach to issues with a lens of equity and inclusion.

Are you currently a member of a City Board, Commission, Committee or Authority?

☒ Yes ☐ No

If yes, please list the board:

Independent Community Policing Review Board

How many terms have you served on this board?

serving on my first term

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

B.S., Middle Level Education- University of New Mexico, Albuquerque, NM M.A., Educational Administration- San Francisco State University, San Francisco, CA M.Ed., Organization and Leadership- Columbia University, New York, NY Ed.D., Organization and Leadership- Columbia University, New York, NY

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Superintendent of Arlington Public Schools (6/20- Present) Chief Academic and Equity Officer for Fairfax County Public Schools- (10/ 15 - 06/20 I have been in education for 28 years serving in many capacities from teacher's assistant, teacher, assistant principal, principal, regional superintendent, chief academic and equity officer, and superintendent.

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).



Upload a Resume

Non-Discrimination Data Supplemental Questions

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**Non-Discrimination Data Supplemental Questions
For Applications to City Boards, Commissions, and Committees**

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The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

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New Applicant or Current Member

☒ New Applicant

Charles Hurd
First Name Last Name

[Redacted]
Email Address

Date of Birth

[Redacted]

Place of Birth

[Redacted]

Home Address

[Redacted] [Redacted]
Street Address Suite or Apt
[Redacted] [Redacted] 20710
City State Postal Code

[Redacted] [Redacted]
Primary Phone Alternate Phone

Aadians dad tour Executive protection agent
Employer Job Title

Applicants may only apply for **ONE** board/commission/committee at a time. DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.

Which Boards would you like to apply for?

Independent Community Policing Review Board: Submitted

Type of Position/Role

Board member

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

3 yrs

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☒ No

Have you ever served the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I am a veteran who served as a military police officer and I currently do personal protection which gives me a inside look from law enforcement and a civilian point of view.

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Merrillville high school-diploma University of Southern California BA (Public Relations/Communications)

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

TCC Verizon-District Manager Dave & Busters- Area Manager

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[REDACTED]

For what Board, Commission, Committee, or Authority are you applying?

Do you live in the City of Alexandria?

Do you have Disability?

If yes, briefly describe the disability?

How did you learn of the vacancy for which your applying?

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New Applicant or Current Member

☒ New Applicant

Eric Hylton
First Name Last Name

[Redacted]
Email Address

Date of Birth

[Redacted]

Place of Birth

[Redacted]

Home Address

[Redacted] [Redacted]
Street Address Suite or Apt
[Redacted] [Redacted] 22304
City State Postal Code
[Redacted] [Redacted]
Primary Phone Alternate Phone

Alliantgroup National Director of Compliance
Employer Job Title

Applicants may only apply for **ONE** board/commission/committee at a time. DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.

Which Boards would you like to apply for?

Independent Community Policing Review Board: Submitted

Type of Position/Role

member from historically, racially, or socially marginalized community

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

19 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☐ Yes ☒ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

PTA President-TC Williams High School-2014-2016 PTA Vice President- Hammond Middle School 2009-2010 Alexandria Public School Redistricting Committee-2015

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

After the video of George Floyd's killing by a Minneapolis police officer, it ricocheted around the web igniting perhaps one of the largest social movements this country had ever seen. Millions of people from all backgrounds flooded streets in protest, encompassing their increasing intolerance for police brutality into a three-word viral hashtag: #BLM. This change of events applied even more pressure to accelerate the need for community policing review boards on a national level. I was pleased to learn that the City of Alexandria instituted an Independent Community Policing Review Board, especially with the discourse negatively widening between the citizenry and law enforcement throughout the country. Time has demonstrated that these committees have become an essential component to restoring the needed trust. Being a long-term resident, community advocate and retired federal executive law enforcement official, I am well-positioned to leverage the facets of my life to enhance citizen oversight to assist in fostering a synergistic relationship between community and the city's police department. Ironically, during a two-year period, the duality of understanding law enforcement and community challenges were at the forefront of my daily decision making. I balanced the pressures of leading IRS-Criminal Investigation 3,000-person law enforcement agency while serving as the then-T.C. Williams High School PTSA President. By day, I oversaw some of the country's most sensitive financial crimes investigations while fulfilling congressional and regulatory obligations. This journey enhanced my political savviness while allowing further development of the acumen required to handle sensitive, confidential matters to ensure justice for all stakeholders. Additionally, my responsibilities included serving on IRS' misconduct review board which recommends employee termination for acts of willful violations of tax laws. By night, I negotiated with the most engaging and well-informed citizens regarding the challenges of a 4,000-student high school wrought with socio-economic and political impediments which thwarted the school's full potential. Furthermore, with an increasing diverse student body, I took the initiative to develop strategies to ensure inclusion among the students and parents. This also included at times, articulating these strategies and obstacles to the city council and school board. I approached these assignments whole heartily and if selected, I plan to embrace this appointment with the same level of fervor and vigor that the city deserves. Lastly, as a minority, my conviction and passion towards ensuring racial and social inequities is mitigated is the essential driver to submitting my application. Thank you for your consideration.

Are you currently a member of a City Board, Commission, Committee or Authority?

☐ Yes ☒ No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

BA Degree -Accounting Morehouse College

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

National Director of Compliance-Alliantgroup-May 2021-Present IRS Commissioner-Small Business/Self Employed Division-2019-2021 IRS Deputy Chief Criminal Investigation 2017-2019 IRS Executive Director International Operations- 2012-2017

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

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Eric Hylton

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New Applicant or Current Member

☒ Current Member

Christopher

First Name

Lewis

Last Name

Email Address

Date of Birth

Place of Birth

Home Address

Street Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

22314

Postal Code

Public Knowledge

Employer

President & CEO

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time. DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.

Which Boards would you like to apply for?

Independent Community Policing Review Board: Submitted

Type of Position/Role

Board member from racially marginalized community

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

21 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

Commission on Information Technology (2013-2021); City Council appointed representative on the School-Law Enforcement Partnership committee under ACPS (2022); Independent Community Police Review Board (2022-current)

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I was an advocate for creating this board to build trust in our community around policing practices through objective review of incidents, data, and policies. This was personally important to me as an African American who has had interactions with the police (not in Alexandria, but other jurisdictions) where I believe I was treated unfairly. Through my story and others in our community, I know how these incidents can have different perspectives on what is right and what police are trained on, and these different perspectives can create distrust, both fairly and unfairly. I was proud when the City Council approved the creation of the board and when I was unanimously voted to serve on the inaugural board and have contributed to the careful process of standing up the board's bylaws, structure, and training efforts. I would like to continue this work as the board is just completing the work required by the ordinance to begin outward facing work. I also play a unique role on the board as a former elected school board member. The collaborative relationship between our police and schools remains an important part of the community's views on policing and I am happy to bring my knowledge of ACPS to the work of the board.

Are you currently a member of a City Board, Commission, Committee or Authority?

☒ Yes ☐ No

Christopher Lewis

If yes, please list the board:

Independent Community Policing Review Board

How many terms have you served on this board?

1

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

n/a

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

Christopher Lewis

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Bachelors Degree concentrating in Government, Harvard University, 2002.

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

President & CEO, Public Knowledge (2019-current) Vice President, Public Knowledge (2012-2019)
President, Departmental Progressive Club (2023) Board Member, ACT for Alexandria (2014-2020)
Alexandria City School Board (2013-2019)

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

[Redacted]

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Date of Application

[Redacted]

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New Applicant or Current Member

☒ Current Member

Todd

Pilot

First Name

Last Name

Email Address

Date of Birth

Place of Birth

Home Address

Street Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

22304

Postal Code

Pilot Drake & Richardson

Attorney

Employer

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time. DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.

Which Boards would you like to apply for?

Independent Community Policing Review Board: Submitted

Type of Position/Role

Voting Member

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

10 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

Alexandria Alcohol Safety Action Program Policy Board 2013 - 2021 Alexandria Independent Community Police Review Board 2022 - Present

Interests & Experiences

Statement of Interest/Why You Should Be Appointed

As a citizen, I have been stopped by the police more times than I can count. I have encountered good policing and bad. I have never been convicted of anything other than a traffic ticket. But, I have been wrongfully accused of much worse. I am living proof that the system can work. I am also living proof that the system is required to work for some more than others. As an attorney, I have fought to defend the falsely accused and those who were rightfully accused. I have called the police and helped the police go after certain offenders. The issues this Board will address are crucial to many of the organizations that I am affiliated with, including the Old Dominion Bar Association, the Northern Virginia Black Attorney's Association. I believe the police are crucial for an orderly society and should be used properly. Proper communication and transparency can build trust between the police and the community. The same should work for the City Council and the City Manager.

The statement above was submitted with my original application. Since being appointed to the Board, I was elected as the Board's first Chair. This Board worked really hard to identify and hire an Auditor who understood the mission of the organization and was capable of building an office from scratch and carrying out that mission. The Board met regularly to draft Bylaws which have been submitted to City Council for approval. We completed hours of training and ride-alongs with the Alexandria Police Department. The Board has met with the leadership of the Alexandria Police Department on several occasions. We also met with the Human Rights Commission and updated them on what we've done thus far and what we see as our role moving forward. I am hoping to be able to complete the work required to get the Board up and running. Our next step is completing a memorandum of understanding with the Alexandria Police Department. Thereafter, I'd like to see the Board study and evaluate the policing policies, practices and procedures currently in place in order to provide meaningful recommendations to remedy any discriminatory practices and inequities discovered.

Are you currently a member of a City Board, Commission, Committee or Authority?

☒ Yes ☐ No

If yes, please list the board:

Independent Community Police Review Board

How many terms have you served on this board?

0.5

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

Are you now paid by the City of Alexandria?

☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

☐ Yes ☒ No

If yes, please explain:

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

☒ Yes ☐ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

B.S. Physics, VCU 1985 M.S. Physics, Hampton University 1988 J.D. William & Mary 1994

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

I.B.M., Engineer 1987 - 1991 D.C. Court, Law Clerk 1994 - 1996 Department of Commerce, Attorney 1996 - 1998 Pilot Drake & Richardson/The Trademark Institute, Attorney 1998 - Present

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

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