### **Personal Data Record Form**

### **Profile**

# FOR PUBLIC INFORMATION

All appointments to City Boards and Commissions are made by the City Council through the Executive Secretary for Boards and Commissions. **APPLICANTS MAY ONLY APPLY FOR ONE VACANCY AT A TIME. DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.** Please complete this application in its entirety. Your application will be forwarded to the City Council. Fill in all applicable blanks on the form. Incomplete applications will not be forwarded to City Council. All applicants are encouraged to contact the Council members and introduce themselves.

Submit Date: Jan 11, 2023

New Applicant			
Daniel	Puls		
First Name	Last Name		
Email Address			
Date of Birth			
Place of Birth			
Home Address			
Street Address		Suite or Apt	_
			22314
City		State	Postal Code
Primary Phone	Alternate Phone		
PASS & PASS workspaces	President & CEO		
Employer	Job Title		
Applicants may only apply for APPLICATIONS WILL NOT E	<b>ONE</b> board/commission/committed CONSIDERED.	tee at a time. DUP	LICATE

Type of Position/Role
active member
Demographics
Do you currently live in the City of Alexandria?
○ Yes ⊙ No
If yes, how long?
Have you ever attended a meeting of the Board or Commission for which you are applying?
○ Yes ⊙ No
Have you ever served the City of Alexandria in any capacity?
○ Yes ⊙ No
If yes, please explain
Interests & Experiences
Statement of Interest/Why You Should Be Appointed
Since 2014, I have owned and operated a number of small office buildings in historic Old Town area including until recently minority ownership in the 1101 King Street Building, our unit was 360, 260, 160; and also ownership of 123 N Henry Streetand now 403 N Henry. This year I am proud to serve as a \$10,000 Top Dog Sponsor of the Alexandria Dogwalk. In all of our real estate development projects, we have worked to beautify our beloved Alexandria, while retaining its historic charms. I would be very honored to serve on Beautification Commission and would take my role there very seriously.
Are you currently a member of a City Board, Commission, Committee or Authority?
○ Yes ⊙ No
If yes, please list the board:
How many terms have you served on this board?

qualifications you possess which merit consideration for continued service:
Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?
○ Yes ⓒ No
If yes, please state the names of the boards for which you have applied
Upload a Resume
Are you now paid by the City of Alexandria?
○ Yes ⊙ No
If yes, please state your department, job title, and describe your duties:
Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
○ Yes ⊙ No
If yes, please explain:
Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
⊙ Yes ○ No
If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?
⊙ Yes ○ No
EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):
Post graduate studies

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

See my CV which was attached. I have served as CEO of PASS since 2014, prior to that I served as Vice President of the Atlantic Council in Washington DC

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

## **Non-Discrimination Data Supplemental Questions**

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

SUBMISSION OF THIS PAGE IS VOLUNTARY

Confidential - NOT FOR PUBLIC INFORMATION

Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees

Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics. One responsibility of the Human Rights Commission (HRC) is to track whether the diversity in our City's population is reflected in appointments made to boards, commissions, committees and authorities; the HRC does this using only data supplied on this form. The HRC reports statistics only to Council.

The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

### **Date of Application**

Ethnicity
Gender
Sexual Orientation
For what Board, Commission, Committee, or Authority are you applying?
Do you live in the City of Alexandria?
Do you have Disability?
If yes, briefly describe the disability?
How did you learn of the vacancy for which your applying?

### **Personal Data Record Form**

### **Profile**

# FOR PUBLIC INFORMATION

All appointments to City Boards and Commissions are made by the City Council through the Executive Secretary for Boards and Commissions. **APPLICANTS MAY ONLY APPLY FOR ONE VACANCY AT A TIME. DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.** Please complete this application in its entirety. Your application will be forwarded to the City Council. Fill in all applicable blanks on the form. Incomplete applications will not be forwarded to City Council. All applicants are encouraged to contact the Council members and introduce themselves.

Submit Date: Jan 25, 2023

New Applicant or Current Member			
New Applicant			
Sara E.	Rhoades		
First Name	Last Name		
Email Address			
Date of Birth			
Place of Birth			
Home Address			
Street Address		Suite or Apt	
			22314
City		State	Postal Code
Primary Phone	Alternate Phone		
U.S. Department of Health &	Public Health Grants		
Human Services/HRSA	Management Specialist  Job Title		
Employer	Job Fille		
Applicants may only apply for <b>ON</b>	E hoard/commission/committees	at a time. DI IDI ICA	TE
APPLICATIONS WILL NOT BE C		it a tille. DUPLICA	\
Which Boards would you like to	appry for?		

Sara E. Rhoades

Beautification Commission: Submitted

Type of Position/Role
Citizen member
Demographics
Do you currently live in the City of Alexandria?
⊙ Yes ○ No
If yes, how long?
9-1/2 years
Have you ever attended a meeting of the Board or Commission for which you are applying
○ Yes   No
Have you ever served the City of Alexandria in any capacity?
⊙ Yes ♂ No
If yes, please explain
From 2019 to 2021, I served on the City of Alexandria Community Services Board. From 2015 to 2017, worked for the Department of General Services as a grants coordinator, implementing programs at the Alexandria Old Town Farmers' Market to improve the local economy and access to healthy food for low income residents in Alexandria.
Interests & Experiences
Statement of Interest/Why You Should Be Appointed

I am interested in serving my community and City of Alexandria, VA and making it an interesting place to live. As a board member on the Beautification Commission, I will be engaged in identifying and reviewing enriching activities that will help me serve my community and City in a rewarding way. I am an avid gardener and have served as a member of the GW Community Garden in Alexandria, VA since 2014. During this time, I have helped the garden grow and become a beautiful and welcoming place for the community as well as provide healthy food for its many members. As a public health grants specialist for the Federal government (Health and Human Services), I am specifically interested in how nature in public spaces can positively impact community health and I have some ideas for Alexandria. I believe I can bring a unique citizen perspective to the Committee and will do my best to bring new energy and ideas to the Commission.

Are y	ou currenti/	y a member of a Cit	y Board, Commission,	Committee or Aut	hority?
-------	--------------	---------------------	----------------------	------------------	---------

If yes, please list the board:
N/A
How many terms have you served on this board?
N/A
If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:
N/A
Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?
⊙ Yes ⊙ No
If yes, please state the names of the boards for which you have applied
Alexandria-Caen Sister City Committee
Upload a Resume
Are you now paid by the City of Alexandria?
○ Yes ⊙ No
If yes, please state your department, job title, and describe your duties:
Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
○ Yes ⊙ No
If yes, please explain:
Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least
75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Sara E. Rhoades

Yes ○ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

BS, Geology, 1982, University of Missouri-Kansas City MS, Geology, 1984, Washington State University MS, Nutrition, 2017, George Mason University

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

RELEVANT EXPERIENCE Job Title: PUBLIC HEALTH GRANTS MANAGEMENT SPECIALIST Name of Employer: HHS Health Resources Services Administration (HRSA), Rockville, MD Dates of Employment: 09/28/2020 to present; 40 hours/week Detailed Description of Job Duties: Responsible for all business management matters associated with the Bureau of Primary Healthcare Health Center Branch and Covid-19 grants, including grant proposal review, negotiations, award, administration, and clarification on award and post award grant management matters. • Provides expertise on award regulations, policy, and financial aspects of the public health project. • Reviews and makes recommendations on continued Federal support for grantees and monitors compliance with post award requirements, budget questions, and cost policies. • Monitors receipt of all required reports and follows up, as necessary, to obtain delinquent reports. Job Title: CLINICAL HEALTH TECHNICIAN Name of Employer: National Institutes of Health, Clinical Center, Bethesda, MD Dates of Employment: 09/03/2019 to 09/26/2020; 40 hours/week Detailed Description of Job Duties: Provided technical assistance to research dietitians and medical staff in managing the care and research support services for critically ill patients in the NIH Clinical Center. Work involved communicating effectively with patients to obtain and share information, interview, and educate, direct employees, and solve problems. Job Title: WOMEN, INFANTS, & CHILDREN NUTRITIONIST Name of Employer: Unity Healthcare, Washington, D.C. Dates of Employment: 08/14/2017 to 08/15/2019; 37.5 hours/week Detailed Description of Job Duties: Assessed the nutrition and health risks of pregnant woman, post partum women and infants through children five years old. Included an in-depth assessment of their eating patterns, economic and cultural backgrounds, food preference, medical history, laboratory values, and other data. Trained in motivational interviewing and active listening. • Certified participants for the WIC program and prescribed food packages that addressed the individual client's medical and nutritional needs, taking into consideration food preferences, cultural background, and housing. • Provided individual nutritional consultation as well as group education to women and children, emphasizing preventive health. Provided coaching/counseling sessions to create a supportive environment for patients and help them identify goals to improve health and well-being habits. Offered education and guidance on health matters, healthy food preparation, establish goals and accountability, develop a plan and follow up coaching. Provided brief interventions aimed at helping participants understand what actionable behaviors may positively influence their health. • Educated participants on other health topics such as drug-nutrient interactions and food safety. • Coordinated nutritional care with other members of the health care team to assure comprehensive medical and social services for clients, including referrals for related services, such as substance abuse intervention, dentistry, healthcare, primary care physicians, psychologists, etc. • Documented nutrition education and counseling services and anthropometric and hematological data in the CARES medical record system. Managerial Duties - Team manager of the Upper Cordozo WIC office. Supervise five employees onsite. Accomplishments – Provided education and counseling to more than 5,000 WIC participants in two years. Created quarterly lesson plans for group education for all Unity Healthcare WIC sites. Job Title: GRANT COORDINATOR FOR USDA GRANTS Name of Employer: City of Alexandria, Virginia; General Services Department Dates of Employment: 01/15/2015 to 03/30/2017; 20-25 hours per week. Detailed Description of Job Duties: Assisted the City of Alexandria in securing and managing a two-year USDA Farmers' Market Promotion Program grant for expanding the Alexandria Old Town Farmers' Market SNAP/EBT capacity and initiating new community food equity programs at the market. Grant Management Specialized Experience • Grants Initiation – Initiated the introductory actions that began the grant process - finding the grant and preparing the grant application. • Program monitoring and evaluation -

Administered the USDA grants portfolio and assisted with the activities related to monitoring grants. including writing progress reports; preparing for on-site visits; and preparing all required progress reports throughout the grant lifecycle. • Monitored grant project operations and communicated with the grantor regarding on the grants process, regulatory requirements, and specific issues surrounding the application, such as purchasing requirements. • Reporting – Prepared written progress reports in accordance with federal regulations; summarized guarterly and semi-annual program accomplishments and effectiveness. Created briefing materials and disseminated grant information to a variety of City departments regarding grant requirements. • USDA FINI grant program management (sub-grantee to Wholesome Wave) – In addition to the USDA FMPP grant, also managed the Food Insecurity Nutrition Incentive (FINI) sub-grant to Wholesome Wave; participated in the University of Delaware randomized control trial research program as part of this sub-grant. • Managerial Duties - Hired, managed, and supervised 10 volunteers for the USDA grant program. Communications/Community Service • Community outreach – Created public relations collateral (English & Spanish) and managed the community outreach program with other city agencies (Alexandria DCHS and ARHA). • Child Education Programs - created children's education programs and conducted four market tours/and food educational experiences for children 8 to 10 years old. • Social media and the press- Posted bi-weekly updates on the City Twitter and Facebook pages. • Market newsletter - Created a weekly newsletter and sent out to more than 2,000 City customers. • YouTube videos - Created a professional video promoting the market: https://youtu.be/VP9HmeXgiUI New Community Programs Created the grant food rescue program called Bike for Good. Volunteers collect donated fresh market produce and distribute to the low-income population in Alexandria via bicycles: • Represented the City of Alexandria in the media for several news stories. Promoted/marketed the food rescue program with media outlets (see AARP story and Alexandria Gazette http://www.alexandriagazette.com/news/2016/aug/31/alexandria-royal-mile/) and social media. • Created a YouTube video of the food rescue program (https://www.youtube.com/watch?v=DdijqOf5m4Q). • Managerial Duties – Hired and managed 20 to 30 monthly volunteers. Job Title: GRADUATE RESEARCH ASSISTANT/GRANT MANAGER Name of Employer: George Mason University, Fairfax, VA Dates of Employment: 01/20/2016 to 05/18/2017; 10 to 15 hours/week Detailed Description of Job Duties: Assisted professor in managing and implementing a child obesity research grant while in graduate school. Management • Performed day-to-day program management. • Completed grant statistical data analysis; interpreted results. Developed graphics, charts, and tables. • Wrote and submitted an original research manuscript and research briefs to peer-reviewed scientific journals. • Developed presentations, scientific posters, and exhibits to promoted the grant findings at professional meetings and conferences. • Managerial Duties – Supervised and managed the grant staff and undergraduate interns. Job Title: PROPOSAL DIRECTOR Name of Employer: Tetra Tech (Denver, CO, Golden, CO, Pasadena, CA, and Arlington, VA) Dates of Employment: 02/2006 to 01/2015; 40 hours/week Detailed Description of Job Duties: Managed multidisciplinary personnel teams working on complex written and oral government proposals for federal and state/local government environmental and engineering projects. Proposal/Grant Management • Coordinated the introductory actions to begin the grant and proposal application process. Managed the proposal/grant application process; once the company won the grant/contract, provided assistance in administering the grant/contract portfolio. Worked with grants and contracting staff on activities related to monitoring the grants and contracts. • Attended and prepared for government site visits. • Assisted in researching and analyzing established proposal and grant management program issues with corporate management teams. • Liaisoned with individuals and groups both inside and outside the organization regarding routine grant/program management program matters. • Performed proposal and grant program support activities, such as monitoring, reviewing, and tracking automated systems for incoming contracts, grants, proposals, grantee reports, and other documentation, • Performed preliminary review of proposal/grant applications for standard information and documentation. • Identified and inputted proposal and grants data and sources required for ad hoc reporting. • Developed programmatic reports for government proposals and projects – wrote content, analyzed data, and synthesized information. Management/Program Analysis • Managed and supported more than 50 proposal development and management efforts for government clients (USAID, USEPA, USDOE, US Department of Defense, and others). • Analyzed and compiled data from multiple sources to develop compelling proposals, reports, and plans. • Assisted with creating briefing materials and disseminating requests for information within the organization during large project and proposal meetings. Communications • Contributed to communications activities in the areas of writing and editing, graphic design, dissemination, website and content management, social media, and internal communications. • Collected and analyzed data on complex issues and communicated findings to public officials and citizen's groups through written reports and public presentations. Managerial Duties - Supervised one junior staff and managed teams of 2 to 10

writers and administrative staff, Job Title: PUBLIC HEALTH INTERN (Unpaid) Name of Employer: Arlington County Public Health Department Dates of Employment: 01/03/2017 to 05/18/2017; 15 hours/week Detailed Description of Job Duties: Assisted in planning a childhood obesity prevention strategic plan for Arlington, Virginia. Internship projects included: • Created an engaging handout for Arlington Pediatric Center pediatricians to encourage physical activity—"Keep Kids Active" Prescription. • Wrote a draft stakeholder engagement plan. • Interviewed community participants and facilitated small focus groups. • Conducted Round 1 Assessment data analysis using SPSS data analysis and interpretation • Conducted literature reviews on evidence-based strategies to reduce sugar-sweetened beverages, screen time, and increase vegetable intake in young children. • Performed SPSS data analysis on 2016 physician clinic data and created graphics and tables. • Created interactive power point presentations for the Arlington Public School Whole Child Conference and Virginia Preschool Initiative and the Arlington County Public Health Physician. COMPUTER SKILLS • MS office products (Word, Power Point, Excel, Publisher, Outlook Schedules and Calendar) - Highly proficient to expert • Software for quantitative data analysis (SPSS, others) - Proficient • Citation management software - Highly proficient • Research skills - Highly proficient • YouTube videos - Proficient in production and editing • Comfortable and experienced in using a variety of technology and electronic documentation systems. LANGUAGES English - native language, highly proficient Spanish - moderate proficiency PUBLICATIONS & CONFERENCE PRESENTATIONS Rhoades, S., Gallo, S. (2017, April). Childhood Health, Education, & Wellness (CHEW): An Individualized, Family-Centered and Culturally Adapted Program Targeting Childhood Obesity Among Latino Children. Poster presented at The Future of Food and Nutrition Conference, Tufts University, Boston, MA. Rhoades, S., Gallo, S., de Jonge, L. (2017, May). Childhood Health, Education, & Wellness (CHEW): A Pilot Randomized Control Trial for an Individualized, Family-Centered and Culturally Adapted Program Targeting Childhood Obesity among Latino Children. Poster presented at George Mason University College of Health & Human Services, Celebration of Scholarship, Fairfax, VA. Rhoades, S., Gallo, S., de Jonge, L., Sanchez, K. (2017, July). The Childhood Health, Education, & Wellness (CHEW) Program: Lessons Learned from a Weight Management Program Targeting Childhood Obesity among Latino Children and their Families. Paper accepted to present at the 2017 Annual Conference of the Society of Nutrition Education & Behavior, Washington, D.C.

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

### **Non-Discrimination Data Supplemental Questions**

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

#### SUBMISSION OF THIS PAGE IS VOLUNTARY

#### Confidential - NOT FOR PUBLIC INFORMATION

Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees

Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics. One responsibility of the Human Rights Commission (HRC) is to track whether the diversity in our City's population is reflected in appointments made to boards, commissions, committees and authorities; the HRC does this using only data supplied on this form. The HRC reports statistics only to Council.

The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

Date of Application
Ethnicity
Gender
Sexual Orientation
For what Board, Commission, Committee, or Authority are you applying?
Do you live in the City of Alexandria?

Do you have Disability?	
If yes, briefly describe the disability?	
How did you learn of the vacancy for which your applying?	

### **Personal Data Record Form**

### **Profile**

# FOR PUBLIC INFORMATION

All appointments to City Boards and Commissions are made by the City Council through the Executive Secretary for Boards and Commissions. **APPLICANTS MAY ONLY APPLY FOR ONE VACANCY AT A TIME. DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.** Please complete this application in its entirety. Your application will be forwarded to the City Council. Fill in all applicable blanks on the form. Incomplete applications will not be forwarded to City Council. All applicants are encouraged to contact the Council members and introduce themselves.

Submit Date: Jan 26, 2023

ardson me
Suite or Apt
22304
State Postal Code
Phone
~
lt tle

Beautification Commission: Submitted

Type of Position/Role
citizen board member
Demographics
Do you currently live in the City of Alexandria?
⊙ Yes ∩ No
If yes, how long?
30 years
Have you ever attended a meeting of the Board or Commission for which you are applying?
○ Yes ⊙ No
Have you ever served the City of Alexandria in any capacity?
○ Yes ⊙ No
If yes, please explain
Interests & Experiences
Statement of Interest/Why You Should Be Appointed
I have lived in Alexandria for most of my life. I have been a Realtor in Alexandria for 24 years. I also served on the Board of Rebuilding Together and am currently in the Red Hill Garden Club. I understand the importance of aesthetics in a community and how it impacts the overall desirability and market values. I love beautiful landscaping and outdoor spaces. Over the past couple of years I have noticed many areas of the City that look neglected and are in need of beautification. I think there would be a desire within the community to make improvments and it is a matter of spreading the word and getting more people involved.
Are you currently a member of a City Board, Commission, Committee or Authority?
○ Yes ⊙ No
If yes, please list the board:
How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:
Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?
○ Yes ⊙ No
If yes, please state the names of the boards for which you have applied
Upload a Resume
Are you now paid by the City of Alexandria?
○ Yes ⊙ No
If yes, please state your department, job title, and describe your duties:
Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
○ Yes ⓒ No
If yes, please explain:
Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
⊙ Yes ○ No
If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?
⊙ Yes ⊙ No
EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):
St. Timothy's School University of Kentucky B.A in Spanish and Journalism

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Realtor 1999- present

REFERENCES (Please list names and addresses of four references that you have contacted and support your application).

# **Non-Discrimination Data Supplemental Questions**

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

SUBMISSION OF THIS PAGE IS VOLUNTARY

**Confidential - NOT FOR PUBLIC INFORMATION** 

Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees

Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics. One responsibility of the Human Rights Commission (HRC) is to track whether the diversity in our City's population is reflected in appointments made to boards, commissions, committees and authorities; the HRC does this using only data supplied on this form. The HRC reports statistics only to Council.

The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

**Date of Application** 

Ethnicity
Gender
Sexual Orientation
For what Board, Commission, Committee, or Authority are you applying?
Do you live in the City of Alexandria?
Do you have Disability?
If yes, briefly describe the disability?
How did you learn of the vacancy for which your applying?