

### Personal Data Record Form

#### Profile

#### FOR PUBLIC INFORMATION

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#### New Applicant or Current Member

Current Member

Jennifer

First Name

Debias

Last Name

Email Address

#### Date of Birth

#### Place of Birth

#### Home Address

Street Address

City

Primary Phone

Suite or Apt

State

22314

Postal Code

Alternate Phone

Intelx

Employer

ESG Enterprise Executive

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time. DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.

#### Which Boards would you like to apply for?

Environmental Policy Commission: Submitted

## Type of Position/Role

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Citizen

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## Demographics

Do you currently live in the City of Alexandria?

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Yes  No

If yes, how long?

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5 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

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Yes  No

Have you ever served the City of Alexandria in any capacity?

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Yes  No

If yes, please explain

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Currently on the EPC with a term expiring in Nov 2022.

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## Interests & Experiences

Statement of Interest/Why You Should Be Appointed

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I have served the EPC from Nov 2020 to present as a citizen member. I bring experience in supporting industry with environmental regulatory compliance, GHG inventories, and technology to support sustainability initiatives, as well as a passion to meet our stated goals in EAP 2040.

Are you currently a member of a City Board, Commission, Committee or Authority?

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Yes  No

If yes, please list the board:

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EPC

How many terms have you served on this board?

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1

**If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:**

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n/a

**Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?**

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Yes  No

**If yes, please state the names of the boards for which you have applied**

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Upload a Resume

**Are you now paid by the City of Alexandria?**

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Yes  No

**If yes, please state your department, job title, and describe your duties:**

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**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**

---

Yes  No

**If yes, please explain:**

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**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

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Yes  No

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?**

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Yes  No

**EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):**

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UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE Adelphi, MD Master of Science in Environmental Management 2009-2012 INDIANA UNIVERSITY OF PENNSYLVANIA Indiana, PA Bachelor of Science in Safety Sciences 2002-2007

**SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):**

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REGSCAN, INC. Director of Business Development – North America Nov 2019 – Present Alexandria, VA

- Provides clients in varying industries (including but not limited to manufacturing, utilities, energy, chemicals, defense, government, and aerospace) with environmental regulatory information to promote well-informed business decisions.
- Prepares research and presents on environmental and health regulatory developments to industry professionals.
- o May 2020: Keeping up with environmental obligations and regulatory changes during the COVID-19 pandemic, hosted by BLR
- o November 2020: Aligning to ISO 45001 – Alignment strategies and must-have resources BLOOMBERG ENVIRONMENT

Product Manager Nov 2018 – Nov 2019 Arlington, VA

- Seeks opportunities for business growth and prepares responses to RFIs and RFPs. Presents products to prospective clients virtually and in person.
- Promotes engagement with market by presenting in webinars, exhibiting at conferences, and participating in interviews.
- Coordinates improvements to product performance and sales using data analytics, market research and customer interviews.
- Serves as a product expert for web-based environmental product line.
- o Works cross functionally with Commercial Strategy team to transform strategy into actionable plans and procedures.
- o Serves as Product Owner in Agile environment – liaises with Engineering team to set development priorities.
- o Supports Sales and Client Retention teams with training, prospect sourcing and product support.

AECOM Director, Safety, Health, & Environment Intelligence, Systems Engineering, Security, Services, and Solutions (IS4) Strategic Business Unit Jan 2016 – Nov 2018 Chantilly, VA

- Used data to develop strategies, campaigns, and initiatives to promote operational excellence for an employee population of ~4,000. Defined new performance metrics to drive improved behaviors and results for the organization.
- Led a team of 36 safety, environmental, and industrial hygiene professionals across 5 geographically dispersed sectors.
- Identified the need for continuing education for SH&E professionals and consequentially led the planning, content development (online and live), and implementation of an internal Safety Management Training Program.
- Promotes effective client relationships by jointly developing campaigns, training, and conference presentations.
- Worked jointly with operations staff across the Design, Construction, and Management Services groups that form AECOM to develop a roadmap and manager’s toolkit to integrate SH&E into all phases of the project lifecycle.
- Supports business growth by identifying existing program strengths and customer hot buttons. Participates in solutioning and writes proposals using Shipley methods.
- Served as Management Services’ sustainability reporting lead; contributed to annual reports using the 17 SDGs.

**REFERENCES (Please list names and addresses of four references that you have contacted and support your application).**

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**Non-Discrimination Data Supplemental Questions**

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

**SUBMISSION OF THIS PAGE IS VOLUNTARY**

**Confidential - NOT FOR PUBLIC INFORMATION**

**Non-Discrimination Data Supplemental Questions  
For Applications to City Boards, Commissions, and Committees**

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The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

**Date of Application**

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**Ethnicity**

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**Gender**

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**Sexual Orientation**

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**For what Board, Commission, Committee, or Authority are you applying?**

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**Do you live in the City of Alexandria?**

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**Do you have Disability?**

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[Redacted]

**If yes, briefly describe the disability?**

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[Redacted]

**How did you learn of the vacancy for which your applying?**

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[Redacted]

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#### Profile

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#### New Applicant or Current Member

New Applicant

Richard

First Name

Ghani

Last Name

Email Address

#### Date of Birth

#### Place of Birth

#### Home Address

Street Address

City

Primary Phone

Suite or Apt

State

22305

Postal Code

Alternate Phone

Planet

Employer

Sr. Product Marketing Manager

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time. **DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.**

#### Which Boards would you like to apply for?

Environmental Policy Commission: Submitted

## Type of Position/Role

---

Citizen at Large

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## Demographics

Do you currently live in the City of Alexandria?

---

Yes  No

If yes, how long?

---

2 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

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Yes  No

Have you ever served the City of Alexandria in any capacity?

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Yes  No

If yes, please explain

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## Interests & Experiences

Statement of Interest/Why You Should Be Appointed

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I believe tackling sustainability challenges and addressing the climate crisis is one of the most important endeavors our community should prioritize. I am an experienced professional with over 10 years of experience working in the public and private sector, helping organizations build relationships and achieve their goals. I can provide the Environmental Policy Commission a variety skills to support its mission and purpose, including - Plan, create, and implement a strong climate strategy for the City of Alexandria. Throughout my career I have worked across cross-functional teams and offices to drive results, and advise senior government officials on the best course of action based on data. - Ensure robust, objective recommendations. As a former intelligence analyst, I can help support the Commissions's efforts to gather and maintain quantifiable data that augments other types of data, allowing our recommendations and assessments to resonate with the general public and city officials. - Expand culture of inclusivity and collaboration. I believe that every person has something unique inside themselves that makes them special, and allowing individuals the freedom to express opinions without fear of criticism is important for grow. I hope my diverse set of skills and experiences make me an attractive candidate for this Commission

Are you currently a member of a City Board, Commission, Committee or Authority?

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Yes  No



If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

Yes  No

If yes, please state the names of the boards for which you have applied

[Upload a Resume](#)

Are you now paid by the City of Alexandria?

Yes  No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

Yes  No

If yes, please explain:

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Yes  No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

Yes  No

**EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):**

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University of South Florida BA, International Studies

**SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):**

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Title: Sr. Product Marketing Manager, Planet Duties: Planet is an Earth observation company which uses satellite data to help government officials make more informed decisions. In my role, I am lead federal government outreach efforts to support efforts that measure climate risks and urban growth across civilian agencies. Title: Senior Consultant, Deloitte Consulting Duties: Oversaw various work streams for client engagements, ensuring budgets, timelines, and requirements were met and were within scope of project guidelines. Title: National Security Policy Advisor, U.S. House of Representatives Duties: Led policy and legislative activities for Member on the House Foreign Affairs and Armed Services Committees. Managed hearing preparation, media engagements, and legislation formulation on a variety of national security issues and interests.

**REFERENCES (Please list names and addresses of four references that you have contacted and support your application).**

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**Date of Application**

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**Ethnicity**

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**Gender**

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**Sexual Orientation**

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**For what Board, Commission, Committee, or Authority are you applying?**

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**Do you live in the City of Alexandria?**

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**Do you have Disability?**

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**If yes, briefly describe the disability?**

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**How did you learn of the vacancy for which your applying?**

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