

Covid-19 Initiatives	% Complete	Current Status
Goal #1: Focus on public health needs to mitigate future emergencies, including severe cases of COVID-19, in ways that are culturally appropriate, normalized, and aligned with regional efforts		
Work with ACPS on integration of recently expanded school-based mental health professionals to address student crisis intervention and support.	75%	<p>In order for this effort to be considered fully implemented, the Emergency Services school-based position is still in need of a space at Alexandria City High School. All other activities have been implemented:</p> <ul style="list-style-type: none"> • DCHS Child and Family Behavioral Health Services (CFBHS) added four school-based mental health professionals, including a therapist supervisor, two licensed mental health professionals and a qualified mental health professional. The Team is based in every high school campus, middle school and k-8 school and is also working to increase access to Family Mental Health Services in schools. • CFBHS and ACPS worked together this summer to make initial efficiency adjustments to referral processes, including transfer from paper to electronic referrals. • CFBHS and ACPS collaborate to jointly run groups in response to mental health trends as reported by youth and families. Last school year, two groups ran at Patrick Henry and Jefferson Houston Schools, focused on mood, anger management, and conflict resolution. They also did a girls social skills group. Plans are to increase the number of groups offered.
On-going implementation of the Children and Youth Community Plan initiatives that support mental health and wellness, including free trainings and technical assistance for program providers and caring adults on how to build positive and supportive relationships with youth.	50%	<ul style="list-style-type: none"> * 150 people trained in Developmental Assets * 135 mentors and mentor program staff were trained in Developmental Assets * 110 people trained in "Intentional Relationships" focused on building positive developmental relationships with young people (waiting on some numbers from Caitlin because several more people were trained through the YSN) * 20 people will be trained as trainers in "Everyone's an Asset Builder" (Developmental Assets) in October 2022
Provide mental health treatment team supports, including the Court Mental Health and Developmental Assets Builder Program that will respond to the growing need for trauma-based crisis intervention and resource navigation for supportive services for court-involved families.	75%	A 20-hour/week PhD-level substance use assessment and treatment provider has been onboarded; assessment and treatment protocol has been developed. Two graduate-level interns have been hired to expand service provision and ensure no waiting list for services. All therapists are training in use American Society of Addiction Medicine Criteria to ensure comprehensive, person-centered treatment for those with opioid and other substance use issues. Focus on Parenting program, court-ordered for parents involved in custody disputes, has been revamped and now includes classes in Spanish. All of these efforts are being led by the newly hired, fully City funded Therapist Supervisor, who is working to ensure best practices and equity in service provision and to expand outcome measures.
Expand the Alexandria Co-Response Program (ACORP) and implement the Marcus Alert System to provide an appropriate behavioral health response to behavioral health emergencies.	ACORP: 2% and Marcus: 20%	ACORP: In hiring process for the Senior Therapist positions. Marcus: Alexandria's implementation date, which is determined by the State, will be no sooner than July 2024. Significant work has begun on policy and programmatic changes, critical first responder trainings, and development of 911/Dispatch protocols.
Continue to monitor the prevalence of COVID-19 in the community and plan for robust surveillance of other potential viruses and public health threats.	Ongoing	Ongoing work. Currently monitoring and responding to monkeypox
Continue equitable outreach and engagement to ensure residents are up to date on all vaccines.	Ongoing	Ongoing work that is now focused on access to monkeypox vaccine
Continue to monitor progress of tactics in the Community Health Improvement Plan (AHD) that aim to address the root causes of chronic, preventable diseases and health disparities, including poverty, mental health, and housing.	50%	AHD has created a monitoring and evaluation system for the CHIP, with the first progress report due in early 2023.
Reduce chronic, preventable diseases and health disparities that lead to more severe cases of COVID-19, through development of a Community Health Worker Program that engages, educates, navigates, and empowers residents where they are.	50%	AHD has developed a Community Health Worker program framework and is in process of hiring and onboarding two temporary bilingual staff to implement the work.
Goal #2: Businesses throughout the City will recover from the pandemic and thrive		

Provide outreach to businesses in all sectors with applicable public health safety, energy efficiency, and environmental guidance, including promotion the Commercial Property Assessed Clean Energy program.	25%	Ongoing.
Expand advertising to customers, speeding small business recovery and the negatively impacted tourism and hospitality industry.	100%	Project has been completed. New redesigned web site was launched in mid-May. Support has been transitioned from developer/design team to maintenance contract.
Continue to expand recent Black Travel and Spanish language campaigns to grow visitation and ensure an equitable approach to supporting the hospitality industry.	100%	The project has been completed. The supplementary media buy to stimulate recovery was fully implemented. We invested \$410,000 in new digital advertising to increase overall awareness, expand to more diverse audiences and sustain new regional market share garnered during the pandemic. We also developed new advertising creative with the "Drop In" campaign to welcome audiences of color. We also expect this new creative to support our expanded marketing efforts in the next several years.
Provide Foundational Support for Business Organizations to support programs associated with immediate economic recovery efforts and long-term financial success conducted by organized business association.	25%	Hired Economic Recovery Manager to lead ARPA Foundational Support for Business Associations Completed draft of ARPA RFP Hosted Alexandria-based Business Association monthly meetings
Deliver major infrastructure projects including, Metro, Waterfront, Transit Initiatives so that businesses and visitors are attracted to the City.	On going	Infrastructure projects are ongoing and current status is reflected in the quarterly CIP reports.
Through the Unified Early Childhood Workforce Stabilization Initiative, address the childcare resource gap, assuring operators can provide service at hours and locations needed to support a diverse workforce.	50%	During this second quarter, the project Management Analyst (Tabitha Beck) was hired on April 18-2022 and began the on-boarding process. The Project Manager, sub-recipient (ACT for Alexandria) and the Management Analyst held 7 weekly meetings to review, refine and assess the beneficiary application process and status of submissions. Meetings took into consideration feedback from the beneficiaries, the subrecipient and DCHS. A weekly (Friday) email communication was sent to all beneficiaries with informational updates, reminders and opportunities for office hours and technical assistance with the sub-recipient and/or management analyst. The 0-5 landscape study was completed with analysis of trend data. Early Childhood partners are developing a strategy for meeting the changing needs of the community. As well as responding to newly implemented state guidance to address capacity, quality, coordinated enrollment and family engagement. The website enhancement was initiated and the development of some supporting resources for the website have been implemented.
Implement the Virginia Tourism Recovery Program to provide long-term critical assistance to the small business sector and will help support increases to the City's consumption tax revenues (lodging, meals and sales) by way of tourism marketing.	25%	Tourism Recovery Plan for FY 23 & FY 24 has been submitted to Virginia Tourism Corporation and approved. First half payment in process. Supplementary advertising started and being implemented across fiscal years. New creative in development.
Transition small business support from recovery to growth and profitability.	25%	As a part of the first phase, City is finishing initial outreach efforts by October 2022 to inform small minority-owned business support strategies.

Launch efforts focused on supporting entrepreneurs in new industries and underrepresented demographics to ensure an equitable approach to supporting existing and future small, women- and minority-owned businesses.	25%	Current phase of City led outreach to help inform efforts that would support underrepresented minority-owned businesses and entrepreneurs. City is anticipated to provide update to City Council in October 2022.
Goal #3: Everyone's basic needs are met and recovery lifts all		
Develop the Open Space Policy Plan to increase access to quality outdoor spaces and tree canopy that furthers physical, social, and mental well-being.	50%	Draft of the open space metrics is in development and expected to be completed this fall. Research of open space contributions for unmet open space requirements is underway.
Complete an extreme heat vulnerability analysis to identify areas that are particularly vulnerable to the effects of climate change relative to the rest of the City and inform future policy decisions.	25%	Draft heat vulnerability assessment in development as part of Energy and Climate Action Plan (ECCAP) development process.
Develop a Digital Equity Action Plan, provide a community help desk through Computer Core, and continue lending technology through libraries to pursue digital equity for all residents.	25%	Computer Core has launched their help desk. Consultant for Digital Equity Plan to be under contract by end of September and project to kick off in October.
Consolidate DCHS, AHD, Neighborhood Health and West End Service Center to ensure convenient access of co-located services to residents.	50%	The renovation fit-out construction phase continues with good progress, along with the acquisition of fixtures, furniture, and equipment. Planning for staff moves, new building operations, and decommissioning of existing leased and owned facilities is underway.
Continue coordination with DASH to implement the 2030 Alexandria Transit Vision Plan Network, including route realignments, major frequency and span improvements, and expansion of electric bus infrastructure, ensuring safe and equitable access to public transportation.	Ongoing	The Duke Street Transitway is in the concept planning phase with the community. To support expansion of electric bus infrastructure, City worked with Dash on submitting a \$50 million federal infrastructure grant application for FY22 Low-No and Buses and Bus Facilities.
Continue support for the Eviction Prevention Task Force, including easily accessible and culturally fluent assistance with housing and resource navigation and housing relocation when necessary.	75%	The Eviction Prevention Task Force will continue to provide outreach and coordination of services to support residents facing evictions and housing instability. Strategies for support include service navigation, prioritizing outreach to the highest landlord summon filers, and providing legal resources. While these activities will continue, they will not be enough to meet the financial need. Without the state resources, DCHS and Housing rate of spending on eviction prevention and housing stabilizing has significantly increased. Sixty days into the fiscal year, 44% of the budget has been spent on providing financial assistance for rent and utilities. It is anticipated that funding to support low-income Alexandrians to stay in their homes will be exhausted by November 2022.
Establish two community food hubs and continue support of pantry networks and food delivery for seniors to advance the City's food security system and ensure healthy and affordable food is accessible across the city.	50%	ALIVE! continues to be a key partner working with the City to address food security issues confronting city residents. The sub-award agreement for the Food Security System Advancement Project was executed with ALIVE! January 3, 2022. During this reporting period over 296,381 pounds of food was provided to 40,020 individuals which represented 10,384 households. The food acquired by ALIVE! continued to be distributed through multiple modes and they maintained collaboration with food distribution partners across the city.

Implement a Guaranteed Basic Income program that provides direct, recurring cash payments of \$500 a month, with no restrictions on use, giving participants more freedom, dignity and self-determination to make choices for their financial well-being.	25%	<p>Finalized survey of QCTs and identified locations for public application sites to ensure equitable access to wifi and technology to complete online application</p> <ul style="list-style-type: none"> - Outlined strategic roles of community partners and volunteers in the application support process to ensure a successful and equitable application process - Finalized infographic sharing what was learned through focus groups held with potential applicants and updated city website with the new communication - Began meetings with non-profit and faith based groups to update them on ARISE project and timeline and begin to understand existing communication channels and plan for communication tool kit to help get the word out to residents about ARISE - Finalized Research and Evaluation RFP process with contract to Abt Associates - Received proposal for Financial Distribution Partner from RFP process - Conducted at least 5 interviews with other GIP sites to understand process, lessons learned and promising practices - Joined Mayors for a Guaranteed Income's monthly office hours for technical assistance.
Implement the Healthy Homes Initiative to assist with improving home conditions, including air quality, that contribute to poor health outcomes.	25%	The Healthy Homes pilot program ends in October. Data analysis will be complete by November. In parallel, the team is working on a comprehensive healthy homes three year action plan.
Housing Business Plan Development	% Complete	Current Status
Goal #1: Provide diverse housing options at a variety of price points to support a thriving and inclusive Alexandria		
Continue to evaluate and implement Zoning for Housing initiatives, including assessment of metrics.	25%	Auxiliary Dwelling Unit Text Amendment and the Co-living Policy were approved this past fiscal year with the Accessory Dwelling Units Policy approved last year. The Bonus Height Text Amendment was deferred by Planning Commission in July; staff is developing a new prioritization approach including a Council-requested comprehensive approach (as opposed to phased), that integrates equity and shared goals/policies with other planning efforts such as the Vision Plan and the City's Master Plan.
Begin internal planning for the Housing Master Plan update beginning in mid FY24.	0%	Internal planning to start in Q1-Q2 FY24
Support pending and anticipated affordable housing projects: Seminary Road (AHDC); Mount Vernon-Glebe (AHDC); Parc Vue preservation and refinancing (AHDC); Parcview II and I (Wesley); Pendleton Boarding House preservation and renovation; Samuel Madden and Ladrey (ARHA); Whitter Place-2712 Duke Street (CHP); CLI-Elbert (CLI); Arlandria Assemblage (Wesley); Landmark Fire Station (FP-Enduring Housing); North Potomac Yard Block 23 (TBD).	25%	An update to City Council on affordable housing funding for the pipeline is planned in the fall.
Support implementation of The Heritage redevelopment, including coordination with ACPS and the relocation team, in collaboration with developers, pursuant to tenant relocation plan.	25%	Ongoing coordination with relocation team, ACPS, and other city departments.
Establish Alexandria Housing Affordability Advisory Committee (AHAAC) Investment Committee, to examine underwriting, due diligence and assessment criteria.	50%	Progress report to AHAAC planned for September meeting.
Explore opportunities for development of mixed income-affordable assisted living facility (MIAALF) using a financially sustainable model.	25%	Ongoing; opportunity based.

Finalize and launch Housing-Code initiative to provide education and training to City tenants, landlords and cadre of trusted partners and “tenant advocates” regarding their rights and responsibilities under Virginia Residential Landlord and Tenant Act (VRLTA), as well as multilingual/culturally competent communications campaign to empower and support tenants in reporting poor building conditions.	50%	The development of training materials is in progress. Trainings anticipated to be scheduled in September.
Develop and execute plan for rehabilitation of Pendleton Boarding House and coordinate with the Office of Historic Alexandria to memorialize the site’s cultural, historical and architectural significance to Alexandria’s black history.	25%	Ongoing collaboration among Housing, OHA, PZ and Archeology to (1) evaluate, fund, and coordinate improvements to interior and exterior to preserve and enhance the functionality and history of the building as a boarding house; and (2) preserve the adjoining undeveloped lots as open space.
Continue feasibility evaluations of WMATA – Amazon Affordable Housing Initiative for Alexandria transit, Metro and HQ sites.	25%	COG grant awarded. Studies to be scheduled to completed in FY23.
Annually inspect and monitor all affordable housing development in which the City has invested (including review of property financial statements) to track fiscal and physical conditions and conduct asset management to maximize loan performance.	Ongoing	Ongoing
Goal #2: Support low- and moderate- income homeowners and renters to remain in safe, healthy, accessible, affordable, and efficient homes		
Expand use of Weatherization Assistance Program (WAP) and, as available, Virginia Department of Housing and Community Development (DHCD) Housing Innovations in Energy Efficiency (HIEE) programs to assist residents with energy efficiency and affordability.	25%	Ongoing. DHCD's Housing Innovations in Energy Efficiency (HIEE) program is currently on hold due to uncertainty around Virginia's continued participation in RGGI. Connected Community Housing Partners (CHP) with Office of Housing for follow-up on additional WAP opportunities. Through Rocky Mountain Institute (RMI) electrification program design cohort, engaging with CHP/WAP on LMI energy efficiency/electrification options.
Continue promotion of Dominion Energy and Washington Gas energy efficiency programs and, also, advocacy of State Corporation Commission (SCC) proceedings to include energy efficiency programs that enhance energy and utility affordability.	25%	<u>Ongoing.</u> <u>Participation in SCC-Dominion Energy Virginia Energy Efficiency Stakeholder Process.</u> https://rga.lis.virginia.gov/Published/2022/RD301 <u>Published available Dominion Energy and Washington Gas energy efficiency programs to City website:</u> https://www.alexandriava.gov/energy/energy-efficiency-electrification#CommunityEE
Continue partnership with Local Energy Alliance Program (LEAP), state agencies, and other organizations to promote SolarizeAlexandria and solar energy programs for low- and moderate-income households.	50%	Completed FY22 SolarizeAlexandria program (April 22 - June 22) and awaiting program results reporting. Awaiting information and implementation of LMI solar program offerings through Virginia Energy and other state agencies.
Proactively educate landlords and tenants on the Rental Inspection Program and their obligations and rights regarding property conditions and maintenance.	Ongoing	Four tenant workshops are planned in the West End in September and October. The presentation on tenant rights, responsibilities, basic leasing info and how to address maintenance problems will be provided by Mary Horner of Legal Services of Northern Virginia and Ben Apt of LAJC. The workshops are being supported by Housing/Landlord Tenant Division, Code, DCHS and the Health Department.

Continue City partnership with Energy Masters to educate multifamily residents, including those residing in housing owned/operated by ARHA, on energy efficiency improvements to lower usage and tenant-paid utility costs.	ongoing	Ongoing; FY23 worksites to be identified soon.
Implement the Healthy Homes Initiative, including expanded environmental justice research partnerships, to engage and empower residents around housing needs and available services.	25%	AHD is drafting a three year healthy homes action plan to include steps for empowering residents on environmental justice issues.
Continue the Home Rehabilitation Loan Program (including the Energy Efficiency Loan and Emergency Grant initiatives) and the Rental Accessibility Modification Program (RAMP).	Ongoing	HRLP program scheduled to mail out 575 brochures in late summer/early fall to current participants in the Real Estate Tax Exemption Program. RAMP marketing materials translated into Amharic, Arabic, and Spanish. Outreach ongoing to Senior Services, DCHS, etc.
Support development and implementation of Ready to Rent Program framework to ensure all eligible applicants have access to new affordable housing resources in the City.	25%	AHDC Ready to Rent program framework drafted with Virginia Housing grant support. Continued collaboration on implementation, evaluation, and potential expansion of program anticipated through opening of AHDC's Arlandria project.
Continue to coordinate State Rental Assistance Program (SRAP) to provide eligible individuals with intellectual and/or developmental disabilities access to rental housing so they can live as independently as possible.	ongoing	Three participating clients fully housed. Four additional applicants are due to move into the Waypoint in the fall. One applicant has undergone initial screening with an application under review. There are two additional slots available for this fiscal year.
Provide Spanish and other language interpretation options in all housing-led engagement, meetings, and outreach, including AHAAC and Landlord Tenant Relations Board (LTRB).	ongoing	Interpretation provided at AHAAC & LTRB meetings; primary resource documents have been translated into Spanish, Amharic, and Arabic.
Goal #3: Ensure residents in affordable housing are supported by having easy access to programs, services, and amenities.		
Support planning and incorporation of open space near affordable housing, including the Heritage/Wilkes Street Park Project, Mount Vernon Avenue and Glebe Road, and the Samuel Madden projects	25%	Ongoing collaboration with each of these affordable housing projects. The Heritage Blocks 1 and 4 and Wilkes Street Park are going through the Final Site Plan process. The Mount Vernon and Glebe Road projects have been approved by City Council. The Samuel Madden project is in the concept phase of the development process; staff is working in collaboration with ARHA to ensure open space meets the needs of the area.
Continue implementing DASH and high-capacity transit improvements to ensure affordable public transportation options to residents.	On-going	The Duke Street Transitway is in the concept planning phase with the community
Develop a list of needed services by geographic location; approve agreements to provide specific services at housing units or apartment complexes.	25%	AHD, DCHS, the Office of Housing, and Neighborhood Health are working together to develop plans for services at a new Alexandria Housing Development Corporation location. If successful, this model can be scaled to other affordable housing locations.
Continue to support the Arlandria Chirilagua Housing Cooperative (co-op), including completing a capital needs assessment to address prioritized improvements, facilitating governance training and capacity building, and memorializing co-op membership shares	25%	Capital needs assessment draft completed; membership share recordation process underway; continued assistance with outstanding rental assistance payments.
Continue coordination and planning for Arlandria flex space to improve neighborhood access to City and community services, including daycare, medical, pre-K, AHD, DCHS/benefit and workforce development, and housing/landlord tenant services.	25%	Coordination underway among Housing, GS, DCHS, and Health Department.
Continue annual fair housing testing and reporting and actions to address issues identified in upcoming Regional Analysis of Impediments.	50%	Annual Testing for FY22 is complete; FY23 testing is in the planning stages. The RAI public comment period is planned for October.