



DRAFT ALEXANDRIA CITY CY22 STRATEGIC PRIORITIES

The principles of equity, environmental justice, civility, transparency, respect, and service shall apply to the following priorities and guide the direction of staff and policy decisions.

Recover from the COVID-19 Pandemic

We will advance the policies, practices, and resources needed to ensure a healthy, resilient, and equitable recovery for all residents and businesses.

Define our Community Engagement Approach

We will use both new and traditional outreach methods to ensure that engagement is efficient, effective, and accessible to all stakeholders, creating a clear connection between community input and its impact on policy decision, infrastructure needs, and financial considerations.

Develop a Compensation Philosophy

We will establish a new compensation philosophy to ensure we are the preferred workplace of choice and that our employees feel valued.

Provide Diverse Housing Opportunities

We will reconsider our zoning model and pursue other tools to facilitate an Alexandria housing economy with the necessary range of price points, safe and sustainable housing options, and the associated services to meet the needs of a thriving city.

Seek Tools to Foster Economic Development

(see language in staff report) We will seek out and consider budgetary, land-use, and regulatory tools to foster sustainable and equitable development, diversify revenue, and allow greater investment in our infrastructure.

Support Youth and Families

We will explore how to expand academic, social, and emotional services and physical supports to all youth during the out-of-school time hours.

Our core services are always at the forefront to ensure that we are accountable and support a safe, vibrant, and liveable community.