# Profile

## FOR PUBLIC INFORMATION

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#### New Applicant or Current Member

New Applicant		
Jessica	Morton	
First Name	Last Name	
Email Address		
Date of Birth		
Place of Birth		
Home Address		

Street Address		Suite or Apt	
			22301
City		State	Postal Code
Primary Phone	Alternate Phone		
Democracy Forward Foundation	Senior Counsel		

Applicants may only apply for **<u>ONE</u>** board/commission/committee at a time.

Which Boards would you like to apply for?

Commission For Women: Submitted

## **Type of Position/Role**

Citizen

## **Demographics**

Do you currently live in the City of Alexandria?

⊙ Yes ⊂ No

If yes, how long?

one month

Have you ever attended a meeting of the Board or Commission for which you are applying?

⊙ Yes ⊙ No

Have you ever served the City of Alexandria in any capacity?

⊙ Yes ⊙ No

If yes, please explain

#### **Interests & Experiences**

Statement of Interest/Why You Should Be Appointed

Over the last two years, the pandemic has exposed so many fault lines of American society--including the immense pressure women are under, and the lack of support we so frequently experience. The unequal burdens felt by women have been well documented over the past year. At this juncture, it is critical that we build on the excellent 2018 Status of Women Report, refreshing those findings with an eye to the ways that the pandemic has altered women's experiences in particular, and with a focus on intersectionality. As a litigator, I have significant experience in collecting and organizing information, drafting written reports, and managing complex projects that would be useful in this endeavor. But more importantly, I am particularly adept at building coalitions of people with diverse viewpoints, and making sure that people who come to me with concerns feel heard. It would be an honor to put those skills to use in service of my community. Although I am new to Alexandria, I am not new to engagement on women's initiatives in the DC legal community, I saw firsthand the challenges women face in professional settings, and the imperative to create communities where women feel comfortable sharing their most vulnerable moments. I chose to move to Alexandria in part because I was so impressed with the level of community engagement here. I am eager to be a part of that culture. Thank you for your consideration.

Are you currently a member of a City Board, Commission, Committee or Authority?

○ Yes ⊙ No

Jessica Morton

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

○ Yes ⊙ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

⊙ Yes ⊙ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

○ Yes ⊙ No

If yes, please explain:

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

⊙ Yes ∩ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

⊙ Yes ∩ No

## EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

J.D., University of Michigan Law School, 2013 M.A., University of Michigan--Ann Arbor (English Language & Literature), 2010 B.A., University of Notre Dame (English), 2008

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Democracy Forward Foundation, Senior Counsel (Feb. 2021-Present): Democracy Forward is a public interest organization that advocates for good governance through litigation and regulatory advocacy. I develop and run cases in state court, collaborate with our nonprofit partners and clients, and engage with federal agencies in rulemaking processes. Paul, Weiss, Rifkind, Wharton & Garrison LLP (Nov. 2015-Jan. 2021): As a senior litigation associate, I was responsible for managing complex cases at every stage, from initial discovery through appeal. I managed large teams of more junior associates and staff, developed strategy, collaborated with partners and co-counsel, drafted briefs, and argued motions in court. I devoted a significant portion of my practice to pro bono work, with a focus on voting rights, civil rights, and criminal justice. I also served on the Associates Committee and had a leadership role in the firm's women's initiative.

**REFERENCES** (Please list names and addresses of four references that you have contacted and support your application).

## **Non-Discrimination Data Supplemental Questions**

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Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees

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Ethnicity

Gender

**Sexual Orientation** 

For what Board, Commission, Committee, or Authority are you applying?

Do you live in the City of Alexandria?

Do you have Disability?

If yes, briefly describe the disability?

How did you learn of the vacancy for which your applying?

Jessica Morton

## Profile

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#### **New Applicant or Current Member**

New Applicant			
Charlotte	Scherer		
First Name	Last Name		
Email Address			
Date of Birth			
Place of Birth			
Home Address			
nome Address			
Street Address		Suite or Apt	
			22314

State

Postal Code

City

Primary Phone

Alternate Phone

None Employer Attorney/Retired

Applicants may only apply for <u>ONE</u> board/commission/committee at a time.

Which Boards would you like to apply for?

Commission For Women: Submitted

CITIZEN

## **Demographics**

Do you currently live in the City of Alexandria?

⊙ Yes ⊂ No

If yes, how long?

10 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

⊙ Yes ⊙ No

Have you ever served the City of Alexandria in any capacity?

⊙ Yes ∩ No

If yes, please explain

I was a voting member of the Community Criminal Justice Board between 2016 and 2018. I had an excellent record of attendance, and I believed I was highly esteemed by my fellow members, which for a time included Delegate-elect Elizabeth Bennett Parker.

## **Interests & Experiences**

#### Statement of Interest/Why You Should Be Appointed

So I am a transgender woman. I began my transition in June of this year, and received my court-ordered name change from Mark Stuart Cattell to my new living name, Charlotte Achelois Scherer, on October 1. This is an exciting time for me, and I believe that I can bring a unique perspective to the Commission for Women as a transgender woman. I have always considered myself a feminist who believed in equal rights and equal treatment of the sexes. And as an assistant public defender for nearly five years, I dealt with many battered and abused women, and women living in extreme poverty who never knew where their next meal might come from. I believe that this gives me the compassion and the hard-earned wisdom to advocate for the interests of women, both cisgender and trans. I can be counted on to attend each meeting and to listen thoughtfully, take notes, and propose solutions. I hope to attend the Council meeting on December 14 when council members will vote on this resolution. Thank you.

Are you currently a member of a City Board, Commission, Committee or Authority?

⊙ Yes ⊙ No

If yes, please list the board:

Charlotte Scherer

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

○ Yes ⊙ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

⊙ Yes ⊙ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

⊙ Yes ⊙ No

If yes, please explain:

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⊙ Yes ⊖ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

⊙ Yes ∩ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

B.A., History, New College of Florida, 1998 J.D., University of Florida, 2001

# SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Senior Assistant Public Defender, Ft. Myers, Florida Magistrate, Alexandria, Virginia

**REFERENCES** (Please list names and addresses of four references that you have contacted and support your application).

## **Non-Discrimination Data Supplemental Questions**

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#### **Date of Application**

**Charlotte Scherer** 

#### Ethnicity

Gender

**Sexual Orientation** 

For what Board, Commission, Committee, or Authority are you applying?

Do you live in the City of Alexandria?

Do you have Disability?

If yes, briefly describe the disability?

How did you learn of the vacancy for which your applying?

# Profile

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## **New Applicant or Current Member**

New Applicant			
Lee	Taylor-penn		
First Name	Last Name		
Email Address			
Date of Birth			
Place of Birth			
Home Address			
Street Address		Suite or Apt	
			22305
City		State	Postal Code
Primary Phone	Alternate Phone		

Families USA Employer Senior Policy Analyst Job Title

Applicants may only apply for **<u>ONE</u>** board/commission/committee at a time.

Which Boards would you like to apply for?

Commission For Women: Submitted

Туре	of	<b>Position/Role</b>
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Member

## **Demographics**

Do you currently live in the City of Alexandria?

⊙ Yes ∩ No

If yes, how long?

1 year

Have you ever attended a meeting of the Board or Commission for which you are applying?

⊙ Yes ⊙ No

Have you ever served the City of Alexandria in any capacity?

⊙ Yes ⊙ No

If yes, please explain

## **Interests & Experiences**

Statement of Interest/Why You Should Be Appointed

I am interested in serving as a member of the City of Alexandria Commission for Women. My spouse and I purchased a home in the Hume Springs neighborhood in 2021, and I'm hoping to get engaged in civic life in the City of Alexandria. As a commissioner, I could bring the following attributes: • An understanding of public policy. I hold a dual degree in public health and public administration from the University of Michigan. For the last five years, I have worked in health policy at both the state and federal level on issues of maternal child health, health equity, and public health. • A passion for women's issues. As a woman and a mother. I have lived experience with maternal mental health issues and sexual violence. Through my work at Families USA, I work to improve the lives of women, particularly mothers of color, through better public policy. I also serve as the secretary for the National Alliance for Safe Housing, which aims to increase safe housing opportunities for victims of sexual and domestic violence. • The heart of an advocate. Growing up in rural Mississippi, I was first exposed to the systemic barriers faced by people of color and residents of disinvested rural regions. My perspective on systemic inequities broadened when I moved into an inner-city neighborhood as an educator following my undergraduate education. These experiences shaped my view of the world and continue to fuel my passion for developing thriving communities through collaborative partnerships and equitable policy change. • A commitment to public service. I believe that the duty of a public servant is to listen to the concerns of all citizens, but most importantly to work to amplify the voice of marginalized populations. I would be honored to join the Commission for Women. Please let me know if you need any further information.

Are you currently a member of a City Board, Commission, Committee or Authority?

⊙ Yes ⊙ No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

⊙ Yes ⊙ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

Are you now paid by the City of Alexandria?

○ Yes ⊙ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

⊙ Yes ⊙ No

If yes, please explain:

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⊙ Yes ⊖ No

#### ⊙ Yes ⊙ No

#### EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

University of Michigan, Ann Arbor, MI Master of Public Administration and Master of Public Health in Health Behavior and Health Education Graduation Date: December 2017 University of Mississippi, Oxford, MS Bachelor of Arts in Liberal Arts (English/Journalism/Sociology) Graduation Date: May 2010

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Families USA (Washington, DC) March 1, 2020 – Present Senior Policy Analyst Lead a federally funded grant project of \$250,000 on translating patient-centered outcomes research into relevant health policy options that focus on improving health equity for marginalized and low-income populations. Monitor compliance with grant requirements; ensure the completion of deliverables; evaluate program outcomes; prepare interim progress reports; and communicate with the grant funder. Contribute to the writing and preparation of two successfully funded grant projects, totaling over \$1.5 million over an 18-month period. Develop federal and state policy recommendations and identify strategies to advance policy priorities as part of the maternal child health, health equity, and Medicaid project teams. Prepare memoranda, issue briefs, fact sheets, blogs, and presentations for federal and state policymakers and health advocates on maternal child health, health equity, coverage and payment issues, and health care access. Review legislative, regulatory, and budgetary proposals related to maternal child health issues such as postpartum Medicaid coverage, the Children's Health Insurance Program, home visiting services, and improved health care access for birthing people and their children. Collaborate with state and national advocates surrounding policy initiatives, policy developments and provision of technical assistance. Mentor college interns; provide career guidance and support; and offer networking opportunities. National Governors Association (Washington, DC) January 22, 2018 - February 26, 2020 Policy Analyst-Health Team Acted as the in-house expert on maternal child health, vaccine policy, and chronic disease prevention and health promotion. Identified and promoted evidenced-based and promising practices for governors' offices and senior state health officials through research and strategic communications. Developed relationships and facilitated conversations with more than 15 state project teams to establish work plans, deadlines, and priorities on a range of complex policy issues. Conducted project-related administrative duties including developing requests for applications (RFAs), writing grant applications, and generating reports for federal funding agencies. Planned and executed six in-state convenings for states on improving health care access and outcomes in rural areas. Utilized group facilitation strategies to shepherd stakeholders through a strategic planning process for new and existing health policies and programs. Directed agenda development, speaker selection, and staff assignments for the 2018 national health policy conference, which had representation from more than 45 states and territories. Led a roundtable discussion and co-wrote a corresponding white paper on state-level policy strategies to reduce maternal morbidity and mortality and improve equity in maternal health. Human Impact Partners (Oakland, CA) June 5, 2017 – December 15, 2017 Graduate Intern Researched and co-wrote three reports evaluating the health equity impacts of a proposed policy on the criminal legal system in Louisiana, Michigan, and Tennessee. Conducted a survey evaluation of Solano County, California, public health education programs, including gathering quantitative and qualitative survey data. Coordinated content development for a new health equity website, including copyedit management, website content management, and communications with content stakeholders. Detroit Community-Academic Urban Research Center (Ann Arbor, MI) September 6, 2016 - May 12, 2017 Research Associate Assisted in the coordination and development of a policy advocacy workshop and associated training materials for more than 20 high school students in the City of Detroit. Created a grant review process for a funding opportunity open to academic and community-based partnerships focused on preventing and alleviating poverty.

**REFERENCES** (Please list names and addresses of four references that you have contacted and support your application).

# Non-Discrimination Data Supplemental Questions

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**Date of Application** 

#### Ethnicity

Gender

**Sexual Orientation** 

For what Board, Commission, Committee, or Authority are you applying?

Do you live in the City of Alexandria?

Do you have Disability?

If yes, briefly describe the disability?

How did you learn of the vacancy for which your applying?

## Profile

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#### **New Applicant or Current Member**

New Applicant			
Dawn	Watkins		
First Name	Last Name		
Email Address			
Date of Birth			
Place of Birth			
Home Address			
Street Address		Suite or Apt	
			22206

State

Postal Code

City

 Primary Phone
 Alternate Phone

 DOJ and Stockton University
 Analyst/Adjunct Professor

 Employer
 Job Title

Applicants may only apply for **<u>ONE</u>** board/commission/committee at a time.

Which Boards would you like to apply for?

Commission For Women: Submitted

#### **Type of Position/Role**

Member

#### **Demographics**

Do you currently live in the City of Alexandria?

⊙ Yes ⊙ No

If yes, how long?

Have you ever attended a meeting of the Board or Commission for which you are applying?

⊙ Yes ⊙ No

Have you ever served the City of Alexandria in any capacity?

⊙ Yes ⊙ No

If yes, please explain

#### **Interests & Experiences**

Statement of Interest/Why You Should Be Appointed

I have been part of the AAUW (American Association of Women- a feminist organization fighting for resources and services for women) for several years in the state of NJ. I have recently moved to VA and my goal is to serve the women/families in the community. As a Doctor of education, whose dissertation was on Gender Based Violence and Human Trafficking I feel that I bring experience concerning the needs of women.

Are you currently a member of a City Board, Commission, Committee or Authority?

⊙ Yes ⊙ No

If yes, please list the board:

How many terms have you served on this board?

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⊙ Yes ⊙ No

If yes, please state the names of the boards for which you have applied

Upload a Resume

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⊙ Yes ⊙ No

If yes, please state your department, job title, and describe your duties:

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

⊙ Yes ⊙ No

If yes, please explain:

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⊙ Yes ∩ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

⊙ Yes ∩ No

EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):

Ed.D - Education and Organizational Leadership M.A. - Instructional Technology B.A. - Economics Dean's List

SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):

Presented on Gender Based Violence in Guatemala Facilitate a workshop with high school students on human trafficking Educate parents/teachers on identifying children who are trafficked or in danger of becoming trafficked.

**Dawn Watkins** 

**REFERENCES** (Please list names and addresses of four references that you have contacted and support your application).

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**Date of Application** 

#### Ethnicity

Gender

**Sexual Orientation** 

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Do you live in the City of Alexandria?

Do you have Disability?

If yes, briefly describe the disability?

How did you learn of the vacancy for which your applying?