

Personal Data Record Form

Profile

FOR PUBLIC INFORMATION

All appointments to City Boards and Commissions are made by the City Council through the Executive Secretary for Boards and Commissions. **APPLICANTS MAY ONLY APPLY FOR ONE VACANCY AT A TIME.** Please complete this application in its entirety. Your application will be forwarded to the City Council. Fill in all applicable blanks on the form. Incomplete applications will not be forwarded to City Council. All applicants are encouraged to contact the Council members and introduce themselves.

New Applicant or Current Member

☒ New Applicant

Annie  
First Name

Ebbers  
Last Name

[Redacted]  
Email Address

Date of Birth  
[Redacted]

Place of Birth  
[Redacted]

Home Address

[Redacted] Street Address		[Redacted] Suite or Apt	
[Redacted] City		[Redacted] State	22301 Postal Code
[Redacted] Primary Phone	[Redacted] Alternate Phone		

Employer

Job Title

Applicants may only apply for ONE board/commission/committee at a time.

Which Boards would you like to apply for?

Traffic and Parking Board: Submitted

Type of Position/Role

Member

Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

11 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

Current Traffic and Parking Board member

Interests & Experiences

## Statement of Interest/Why You Should Be Appointed

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When I first applied to the Traffic and Parking Board, I emphasized that I wanted to join the Board in order to make the City safer for all road users. I have done that. In my time on the Board, we have approved City plans for pedestrian safety measures on Commonwealth Avenue in Rosemont and to reduce the speed limit on Seminary Road west of I-395. We have removed numerous parking spaces for one safety issue or another (as well as to add Bikeshare stations) and insisted on an all-way stop at Helen and Leadbeater Streets, a tucked-away intersection off Mount Vernon Avenue with sight-line problems. My presence on the board provides another voice for the interests of pedestrians, cyclists, and transit users. Our streets and parking are public resources and should be managed as such, for the safety, accessibility, and benefit of everyone. I would like to continue as part of a body that helps to facilitate multimodal, convenient transport for everyone, which in turn will help to address congestion; according to the Alexandria Mobility Plan, 71 percent of outreach respondents named congestion the number one challenge for the future of mobility in the City. The Mobility Plan, like other City plans, informs the work of the Traffic and Parking Board. It is important that the City's decisions, including those of boards and commissions, are consistent with applicable plans. The comprehensive nature of plans, and the extensive public process undertaken to create them, should drive individual on-the-ground actions and streamline any associated approval process. I am a former president of the Del Ray Citizens Association and member of its Land Use Committee (if reappointed, I would continue to be the only Del Ray resident on the board) and oversee environmental planning and analysis for a federal agency. I have experience in public involvement, including in receiving public comments and meaningfully considering them, regardless of the emotional investment (or not) of the person providing the comment. As a public servant, I respect the work of City staff and understand the challenge they face in trying to please many different stakeholders. Yet the role of the board is to consider City proposals critically and not necessarily to rubber stamp them, and my history on the Board demonstrates that I walk this line well. Certain issues are likely to come before the Traffic and Parking Board in the next year, including management of cut-through traffic, additional speed limit reductions around the City, and Vision Zero implementation, all on top of worthwhile endeavors like updating a given location's parking restrictions to be consistent with current use or need. I remain the right person to provide a citizen's perspective on these issues. I have lived in Alexandria for a long time and have walked, biked, bussed, and driven all over this city. Moreover, I am focused on its future, on making it a place where everyone can get around safely, regardless of ability, budget, or car ownership.

## Are you currently a member of a City Board, Commission, Committee or Authority?

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☒ Yes ☐ No

### If yes, please list the board:

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Traffic and Parking Board

### How many terms have you served on this board?

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1

### If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

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## Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?

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☐ Yes ☒ No

If yes, please state the names of the boards for which you have applied

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Upload a Resume

Are you now paid by the City of Alexandria?

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☐ Yes ☒ No

If yes, please state your department, job title, and describe your duties:

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Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

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☐ Yes ☒ No

If yes, please explain:

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**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

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☒ Yes ☐ No

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?

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☒ Yes ☐ No

**EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):**

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B.A., English, University of Michigan M.S., Environmental Science, Johns Hopkins University Completed International Association for Public Participation's Foundations in Public Participation week-long training, which includes extensive content regarding considering public comments and managing emotional or outraged commenters.

**SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):**

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See resume for work experience. 2020-2022: Traffic and Parking Board - As a member of the Traffic and Parking Board, I have analyzed the information presented by the City and citizens, visited the locations of certain docket items in order to better understand an issue's context, and voted repeatedly in favor of making Alexandria a safer place for all road users. 2019-2021: Past President, Del Ray Citizens Association - As the past president, which is a board position, I provided guidance to the president and the rest of the board to ensure the smooth running of the organization and maintenance of relationships with community members. I was also the DRCA emissary to the Alexandria Federation of Civic Associations. 2018-2019: President, Del Ray Citizens Association - As president, I established relationships with Del Ray community members, represented Del Ray's position in issues before the City, organized community events, arranged for timely presentations on local issues at meetings, and strove to make Del Ray an even better place to live. 2017-2018: Vice President, Del Ray Citizens Association - As vice president, I conducted meetings and other business in the absence of the president. 2017-present: Member (and co-chair from 2017-2018), Del Ray Citizens Association Land Use Committee -The Land Use Committee handles mostly innocuous residential issues but occasionally very controversial commercial ones. As co-chair and then again as Association president, I served in a leadership role on the meetings for and recommendations regarding several controversial cases, including two beer gardens and a day shelter for people experiencing homelessness (which later became a volunteer organization center). I (and the rest of the Committee) heard the often very angry comments from the public, listened to the applicants and worked with them to modify their plans to something more palatable that nevertheless served their needs, and drafted recommendations to the Planning Commission and City Council.

**REFERENCES (Please list names and addresses of four references that you have contacted and support your application).**

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[Redacted references section]

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**Non-Discrimination Data Supplemental Questions**

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

**SUBMISSION OF THIS PAGE IS VOLUNTARY**

**Confidential - NOT FOR PUBLIC INFORMATION**

**Non-Discrimination Data Supplemental Questions  
For Applications to City Boards, Commissions, and Committees**

Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics. One responsibility of the Human Rights Commission (HRC) is to track whether the diversity in our City's population is reflected in appointments made to boards, commissions, committees and authorities; the HRC does this using only data supplied on this form. The HRC reports statistics only to Council.

The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

**Date of Application**

**Ethnicity**

**Gender**

**Sexual Orientation**

**For what Board, Commission, Committee, or Authority are you applying?**

**Do you live in the City of Alexandria?**

Do you have Disability?

If yes, briefly describe the disability?

How did you learn of the vacancy for which your applying?

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**New Applicant or Current Member**☒ Current Member

Jason

First Name

Osborne

Last Name

Email Address

**Date of Birth****Place of Birth****Home Address**

Street Address

Suite or Apt

City

State

22304

Postal Code

Primary Phone

Alternate Phone

Department of Defense  
Education Activity

Employer

Division Chief, DME0

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time.

**Which Boards would you like to apply for?**

Traffic and Parking Board: Submitted



## Type of Position/Role

Board member

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## Demographics

Do you currently live in the City of Alexandria?

☒ Yes ☐ No

If yes, how long?

13-years

Have you ever attended a meeting of the Board or Commission for which you are applying?

☒ Yes ☐ No

Have you ever served the City of Alexandria in any capacity?

☒ Yes ☐ No

If yes, please explain

Board member, traffic and parking board.

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## Interests & Experiences

Statement of Interest/Why You Should Be Appointed

I have lived very busy area of Alexandria (Duke and Fort Williams) for over 10-years, and I have dutifully served on the board since 2018. I am very familiar with the board operations and the issues, and I very much enjoy researching issues in advance of the meetings, hearing from fellow citizens, and finding ways to improve traffic flow and parking issues within Alexandria..

Are you currently a member of a City Board, Commission, Committee or Authority?

☒ Yes ☐ No

If yes, please list the board:

Traffic and Parking

How many terms have you served on this board?

2

**If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:**

I have lived very busy area of Alexandria (Duke and Fort Williams) for over 10-years, and I have dutifully served on the board since 2018. I am very familiar with the board operations and the issues, and I very much enjoy researching issues in advance of the meetings, hearing from fellow citizens, and finding ways to improve traffic flow and parking issues within Alexandria. Many of our meetings were cancelled in the early months of the pandemic and I feel I still have a lot to contribute to the board.

**Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?**

☐ Yes ☒ No

**If yes, please state the names of the boards for which you have applied**

[Upload a Resume](#)

**Are you now paid by the City of Alexandria?**

☐ Yes ☒ No

**If yes, please state your department, job title, and describe your duties:**

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**

☐ Yes ☐ No

**If yes, please explain:**

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☒ Yes ☐ No

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?**

☒ Yes ☐ No

**EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):**

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Western New England College School of Law, Springfield, MA Juris Doctor – 2002; Cum Laude  
Graduated top 10%, National Moot Court, Criminal Law Clinic, President - Student Animal Legal Defense  
Fund Westfield State College, Westfield, MA BA Journalism – 1992

**SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):**

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2019-Present: Department of Defense Education Agency (DoDEA), Department of Defense, Alexandria, VA Chief, Diversity Management and Equal Opportunity (DMEO) 2010-2019: Executive Office for United States Attorneys (EOUSA), Department of Justice, Washington, DC Assistant Director, Equal Employment Opportunity, Diversity Management (EEO/DM) Staff

**REFERENCES (Please list names and addresses of four references that you have contacted and support your application).**

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[Redacted]

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**Date of Application**

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Gender

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