

From: Mego2319@gmail.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Wednesday, December 10, 2025 12:58:52 AM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

Starting this next fiscal year, absent action from the city, the Alexandria Police Department will be the only police department in the nearby comparator regions with starting salaries below \$70,000. In fact, Alexandria's pay is \$10,000 - \$15,000 behind some comparator regions and well below the average for the City's identified comparators of Fairfax County, Arlington County, Prince William County, Prince George's County, and Montgomery County. This means that during this critical time, recruitment efforts are stagnating, and numerous officers have been leaving our city to move to nearby regions with higher pay. As a result, Alexandria is suffering severe law enforcement shortages, lower morale than officers have seen in years, and untold future risks of officers continuing to leave our city. This situation puts our city in increasing danger.

This past month, after hearing the SSPBA's case at arbitration, a neutral factfinder reported that Alexandria's sworn officers deserve significant increases and that the City's budget can allow for such increases.

When law enforcement risks their lives daily to protect the city, it is incumbent on the city to properly compensate them for their work, particularly when failing to do so will increasingly endanger those around them and constrict the police department's ability to provide the level of services the community expects and requires.

City Council, I respectfully urge you to use your executive authority to accept VAPBA's final offer to increase police sworn officer pay. The integrity of law enforcement in our city depends on ensuring that officers are treated fairly and paid competitively. Accepting the SSPBA's offer in this case would not only be a just move to compensate the men and women who risk their lives daily for our protection, but also a crucial decision for the safety of our beloved city.

Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Meghan Martin

6005 Wickenden St, Fredericksburg, VA, 22407
Mego2319@gmail.com
(540) 848 - 4188

To reply to Meghan Martin, just hit the reply button, or send your email directly to Mego2319@gmail.com.

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From: annakelly2293@gmail.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Wednesday, December 10, 2025 1:25:45 AM

Dear City Council Member,

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Anna Kelly

6141 4th St, King George, VA, 22485
annakelly2293@gmail.com
7032987912

To reply to Anna Kelly, just hit the reply button, or send your email directly to annakelly2293@gmail.com.

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From: amyltrageser@gmail.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 7:58:28 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Amy Niewoehner

9430 Granite Hill, Columbia, MD, 21046
amyltrageser@gmail.com
4437106551

To reply to Amy Niewoehner, just hit the reply button, or send your email directly to amyltrageser@gmail.com.

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From: Eabearden@outlook.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 8:06:53 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Elizabeth Bearden

8510 Rippled Creek Ct, Springfield, VA, 22153
Eabearden@outlook.com
(703) 447 - 9512

To reply to Elizabeth Bearden, just hit the reply button, or send your email directly to Eabearden@outlook.com.

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From: Garcia.antonioj@outlook.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 5:02:58 PM

Dear City Council Member,

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Antonio Garcia

412 Frasier Dr, Stafford, VA, 22556
Garcia.antonioj@outlook.com
(646) 298 - 2047

To reply to Antonio Garcia, just hit the reply button, or send your email directly to Garcia.antonioj@outlook.com.

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From: Seanmcgowan1115@gmail.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 5:45:48 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Sean McGowan

5017 Lady Bird Aly, Johns Island, SC, 29455
Seanmcgowan1115@gmail.com
(703) 501 - 1283

To reply to Sean McGowan, just hit the reply button, or send your email directly to Seanmcgowan1115@gmail.com.

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From: lillouisiana69@yahoo.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 6:03:05 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Bennie Evans

1412 Princess St, Alexandria, VA, 22314
lillouisiana69@yahoo.com
(703) 627 - 0728

To reply to Bennie Evans, just hit the reply button, or send your email directly to lillouisiana69@yahoo.com.

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From: Elkoch95@gmail.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Wednesday, December 10, 2025 12:45:06 PM

Dear City Council Member,

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Ellen Koch

200 Luna Park Dr, Apt 103, Alexandria, VA, 22305
Elkoch95@gmail.com
(540) 688 - 8685

To reply to Ellen Koch, just hit the reply button, or send your email directly to Elkoch95@gmail.com.

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From: Crlars102@gmail.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 3:00:51 PM

Dear City Council Member,

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Caroline Larson

521 N Imboden St, #402, Alexandria, VA, 22304
Crlars102@gmail.com
(757) 784 - 1924

To reply to Caroline Larson, just hit the reply button, or send your email directly to Crlars102@gmail.com.

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From: davedexter91@gmail.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 4:09:57 PM

Dear City Council Member,

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Sincerely,
David Dexter

1816 N Chambliss St, Alexandria, VA, 22311
davedexter91@gmail.com
(703) 820 - 6639

To reply to David Dexter, just hit the reply button, or send your email directly to davedexter91@gmail.com.

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From: sajjadnit@yahoo.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 4:12:06 PM

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Sajjad Rahim

6192 Edsall Rd, Alexandria, VA, 22304
sajjadnit@yahoo.com
(571) 220 - 8547

To reply to Sajjad Rahim, just hit the reply button, or send your email directly to sajjadnit@yahoo.com.

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From: Sasmitty88@gmail.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 7:30:23 AM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Sincerely,
Sarah Smith

301 King St, Alexandria, VA, 22314
Sasmitty88@gmail.com
(703) 232 - 9979

To reply to Sarah Smith, just hit the reply button, or send your email directly to Sasmitty88@gmail.com.

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From: caitlin.nicole.russell@gmail.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 9:10:03 AM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

Starting this next fiscal year, absent action from the city, the Alexandria Police Department will be the only police department in the nearby comparator regions with starting salaries below \$70,000. In fact, Alexandria's pay is \$10,000 - \$15,000 behind some comparator regions and well below the average for the City's identified comparators of Fairfax County, Arlington County, Prince William County, Prince George's County, and Montgomery County. This means that during this critical time, recruitment efforts are stagnating, and numerous officers have been leaving our city to move to nearby regions with higher pay. As a result, Alexandria is suffering severe law enforcement shortages, lower morale than officers have seen in years, and untold future risks of officers continuing to leave our city. This situation puts our city in increasing danger.

This past month, after hearing the SSPBA's case at arbitration, a neutral factfinder reported that Alexandria's sworn officers deserve significant increases and that the City's budget can allow for such increases.

When law enforcement risks their lives daily to protect the city, it is incumbent on the city to properly compensate them for their work, particularly when failing to do so will increasingly endanger those around them and constrict the police department's ability to provide the level of services the community expects and requires.

City Council, I respectfully urge you to use your executive authority to accept VAPBA's final offer to increase police sworn officer pay. The integrity of law enforcement in our city depends on ensuring that officers are treated fairly and paid competitively. Accepting the SSPBA's offer in this case would not only be a just move to compensate the men and women who risk their lives daily for our protection, but also a crucial decision for the safety of our beloved city.

Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Caitlin Masakayan

120 Meadows Ln, Alexandria, VA, 22304
caitlin.nicole.russell@gmail.com
(732) 788 - 5464

To reply to Caitlin Masakayan, just hit the reply button, or send your email directly to caitlin.nicole.russell@gmail.com.

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From: mutters_mollusk2t@icloud.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 9:28:07 AM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Lemar Gardizi

3600 Wheeler Ave , Alexandria , VA, 22304
mutters_mollusk2t@icloud.com
(703) 851 - 0147

To reply to Lemar Gardizi, just hit the reply button, or send your email directly to mutters_mollusk2t@icloud.com.

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From: jonhisaacs@yahoo.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 9:39:25 AM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Jonathan Isaacs

2919 S Woodley St, Unit E , Arlington, VA, 22206
jonhisaacs@yahoo.com
2024893653

To reply to Jonathan Isaacs, just hit the reply button, or send your email directly to jonhisaacs@yahoo.com.

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From: Rebecca_k9@hotmail.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 11:26:50 AM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Rebecca Mosenthal

43309 Wayside Cir, Ashburn, VA, 20147
Rebecca_k9@hotmail.com
(210) 771 - 2429

To reply to Rebecca Mosenthal, just hit the reply button, or send your email directly to Rebecca_k9@hotmail.com.

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From: michael.s.raines@gmail.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 2:23:56 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Michael Raines

101 S Whiting St, 1008, Alexandria, VA, 22311
michael.s.raines@gmail.com
(571) 228 - 7201

To reply to Michael Raines, just hit the reply button, or send your email directly to michael.s.raines@gmail.com.

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From: xxgrfx@gmail.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Tuesday, December 9, 2025 2:43:05 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Gerald Furniss

5420 Dawes Ave, Alexandria, VA, 22311
xxgrfx@gmail.com
(719) 338 - 4601

To reply to Gerald Furniss, just hit the reply button, or send your email directly to xxgrfx@gmail.com.

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From: [soaks6@verizon.net via fastdemocracy.com](mailto:soaks6@verizon.net)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 4:18:16 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Laura Lawson

4800 Fillmore Ave, Apt 951, Alexandria, VA, 22311
soaks6@verizon.net
(703) 578 - 8292

To reply to Laura Lawson, just hit the reply button, or send your email directly to soaks6@verizon.net.

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From: knw_10@yahoo.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 5:36:54 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Kari White

3536 Catskill St, Waldorf, MD, 20603
knw_10@yahoo.com
(334) 782 - 1481

To reply to Kari White, just hit the reply button, or send your email directly to knw_10@yahoo.com.

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From: Joshua.leach@alexandriava.gov via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 6:24:20 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Joshua Leach

3600 Wheeler Ave, Alexandria, VA, 22304
Joshua.leach@alexandriava.gov
(703) 746 - 4444

To reply to Joshua Leach, just hit the reply button, or send your email directly to Joshua.leach@alexandriava.gov.

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From: parent.michaelc@gmail.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 6:56:45 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Michael Parent

8814 Eagle Rock Ln, Springfield , VA, 22153
parent.michaelc@gmail.com
(703) 746 - 6603

To reply to Michael Parent, just hit the reply button, or send your email directly to parent.michaelc@gmail.com.

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From: nancarver@comcast.net via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 7:39:00 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Nancy Carver

5451 Fillmore Ave, Alexandria, VA, 22311
nancarver@comcast.net
(703) 881 - 1060

To reply to Nancy Carver, just hit the reply button, or send your email directly to nancarver@comcast.net.

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From: Kenneth.alcain@gmail.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 11:01:45 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Sincerely,
Officer Kenneth Alcain

3600 Wheeler Ave, Alexandria, VA, 22304
Kenneth.alcain@gmail.com
(240) 330 - 2799

To reply to Officer Kenneth Alcain, just hit the reply button, or send your email directly to Kenneth.alcain@gmail.com.

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From: gennbow@aol.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 1:21:22 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

Starting this next fiscal year, absent action from the city, the Alexandria Police Department will be the only police department in the nearby comparator regions with starting salaries below \$70,000. In fact, Alexandria's pay is \$10,000 - \$15,000 behind some comparator regions and well below the average for the City's identified comparators of Fairfax County, Arlington County, Prince William County, Prince George's County, and Montgomery County. This means that during this critical time, recruitment efforts are stagnating, and numerous officers have been leaving our city to move to nearby regions with higher pay. As a result, Alexandria is suffering severe law enforcement shortages, lower morale than officers have seen in years, and untold future risks of officers continuing to leave our city. This situation puts our city in increasing danger.

This past month, after hearing the SSPBA's case at arbitration, a neutral factfinder reported that Alexandria's sworn officers deserve significant increases and that the City's budget can allow for such increases.

When law enforcement risks their lives daily to protect the city, it is incumbent on the city to properly compensate them for their work, particularly when failing to do so will increasingly endanger those around them and constrict the police department's ability to provide the level of services the community expects and requires.

City Council, I respectfully urge you to use your executive authority to accept VAPBA's final offer to increase police sworn officer pay. The integrity of law enforcement in our city depends on ensuring that officers are treated fairly and paid competitively. Accepting the SSPBA's offer in this case would not only be a just move to compensate the men and women who risk their lives daily for our protection, but also a crucial decision for the safety of our beloved city.

Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Virginia Bowden

6000 Morgan Ct, Alexandria, VA, 22312
gennbow@aol.com
(703) 618 - 9818

To reply to Virginia Bowden, just hit the reply button, or send your email directly to gennbow@aol.com.

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From: [Ke1@me.com via fastdemocracy.com](mailto:Ke1@me.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 1:55:37 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Kate Eltzroth

500 Jefferson Ct, Alexandria, VA, 22314
Ke1@me.com
(240) 505 - 1155

To reply to Kate Eltzroth, just hit the reply button, or send your email directly to Ke1@me.com.

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From: kehoefd@aol.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 2:18:37 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
William Kehoe

4800 Fillmore Ave, Alexandria, VA, 22311
kehoefd@aol.com
(703) 751 - 6416

To reply to William Kehoe, just hit the reply button, or send your email directly to kehoefd@aol.com.

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From: optiger72@aol.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 3:03:22 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Owen Curtis

5465 Fillmore Ave, Alexandria, VA, 22311
optiger72@aol.com
(703) 820 - 9229

To reply to Owen Curtis, just hit the reply button, or send your email directly to optiger72@aol.com.

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From: Lipcamans@gmail.com via fastdemocracy.com
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 3:28:49 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Suzanne Lipcaman

505 S Royal St, Alexandria, VA, 22314
Lipcamans@gmail.com
(817) 201 - 7389

To reply to Suzanne Lipcaman, just hit the reply button, or send your email directly to Lipcamans@gmail.com.

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From: gailbrown504@gmail.com via [fastdemocracy.com](https://www.fastdemocracy.com)
To: CouncilComment@alexandriava.gov
Subject: [EXTERNAL]Alexandria Police Need Your Support
Date: Monday, December 8, 2025 4:07:20 PM

Dear City Council Member,

I write to you today with an urgent request regarding the health of the Alexandria Police Department! The police department's collective bargaining agreement is up for renewal this year, and the city must invest in its police department and members of public safety. The Alexandria Chapter of the SSPBA has been engaged in collective negotiations with the City's management bargaining team for nearly eight months. Despite these lengthy negotiations, pay for sworn police officers in the City of Alexandria remains a critical issue.

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Thank you for your time and consideration. I hope you will take action to support our city and those who protect it.

Sincerely,
Gail Brown

4800 Fillmore Ave, Apt. 956, Alexandria, VA, 22311
gailbrown504@gmail.com
(703) 795 - 1458

To reply to Gail Brown, just hit the reply button, or send your email directly to gailbrown504@gmail.com.

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