

### Personal Data Record Form

#### Profile

#### FOR PUBLIC INFORMATION

All appointments to City Boards and Commissions are made by the City Council. Applications are reviewed and forwarded to City Council by the Executive Secretary for Boards and Commissions. Please complete this application in its entirety. Incomplete applications will not be forwarded to City Council. All applicants are encouraged to contact City Council members by email to introduce themselves and express their desire to serve.

**APPLICANTS MAY ONLY APPLY FOR ONE VACANCY AT A TIME. DUPLICATE/MULTIPLE APPLICATIONS WILL NOT BE CONSIDERED.**

#### New Applicant or Current Member

New Applicant

April  
First Name

Breslaw  
Last Name

[Redacted]  
Email Address

[Redacted]  
Primary Phone

[Redacted]  
Alternate Phone

#### Date of Birth

[Redacted]

#### Home Address

[Redacted]  
Street Address

[Redacted]  
Suite or Apt

[Redacted]  
City

[Redacted]  
State

22301  
Postal Code

Retired  
Employer

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time. Please note: If more than one board is selected, your applications will not move forward for City Council consideration.

#### Which Boards would you like to apply for?

Human Rights Commission: Submitted

#### Which position are you applying for?

Citizen

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## Demographics

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes  No

If yes, how long?

6 months

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes  No

Have you ever served the City of Alexandria in any capacity?

Yes  No

If yes, please explain

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## Interests & Experiences

### Statement of Interest

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I have worked to ensure that human rights are respected for many years. In fact, my professional responsibilities included taking action to prevent financial institutions from carrying out unfair, deceptive, or abusive practices, and securing their compliance with the federal civil rights requirements that apply to lending. Among other things, these requirements prohibit discrimination based on race, gender, disability, marital status, or the receipt of public assistance. Consequently, as a federal attorney and policymaker, I oversaw programs intended to address lending discrimination and other practices that hold people back. Later, as a consultant, I advised financial services firms about how to avoid practices that caused this kind of harm. In both capacities, I also worked to ensure that firms designed and managed their operations to reduce the risk that such practices would recur. Most recently, I have been an energetic volunteer for: (1) Virginia Democracy Forward, a local grassroots group that supports progressive issues and candidates in Virginia; (2) the Dems to Go and Dining for Delegates efforts of the Alexandria Democratic Committee; and (3) the Virginia Grassroots Coalition, a larger alliance of grassroots groups. Through my work on behalf of all of these organizations, I have helped raise awareness of concerns that relate to unfair or discriminatory treatment and worked to ensure that candidates who are responsive to these concerns are elected to Virginia offices. With this background, I am enthusiastic about the opportunity to evaluate and address complaints about unfair treatment, collaborate on programs that address the needs of Alexandrians, raise awareness about the issues that they face, and foster governmental policies that support them. To better understand how the city operates, I am also pleased to note that I have been selected to participate in the Alexandria City Academy this Fall. Last Spring, I applied for a vacancy on the Alexandria Commission for Women, but was not chosen for that position. If appointed this time, I would be honored to join the Alexandria Human Rights Commission.

**Are you currently a member of a City Board, Commission, Committee or Authority?**

Yes  No

**If yes, please list the board:**

**How many terms have you served on this board?**

**If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:**

**Are you now paid by the City of Alexandria?**

Yes  No

**If yes, please state your department, job title, and describe your duties:**

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**

Yes  No

**If yes, please explain:**

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

Yes  No

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement??**

Yes  No

## **EDUCATIONAL BACKGROUND**

George Washington University, National Law Center, Washington D.C., Juris Doctor, May 1985 University of Miami, Coral Gables, Florida, B.A. with Honors, May, 1982

## SUMMARY OF WORK AND PRACTICAL EXPERIENCE:

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As my resume explains, I had an extensive career in federal public service before I became a consultant in 2016. I continue to be committed to civic activities as a volunteer. Over the last seven years, I have worked on behalf of the Virginia Grassroots Coalition, an alliance of 200 groups that support progressive issues and candidates in Virginia, and Virginia Democracy Forward, a local group that advances democratic values and helps elect exceptional Democratic candidates. With these groups, I have taken part in Virginia legislative initiatives, raised awareness of social issues - including those that relate to civil rights - and actively worked to elect progressive candidates. Since moving to Alexandria in March 2023, I have continued to support these campaigns through the Dems to Go and Dining for Delegates activities of the Alexandria Democratic Committee. My most recent professional experience involved working as a Senior Advisor to TRELIANT LLC from 2016 to 2022, when I retired. Treliaant is a consulting partner to the global financial industry. As a Senior Advisor, I used my deep knowledge of the federal consumer protection requirements applicable to financial services to advise firms on compliance risks and how to address them. Among other things, my work with clients included providing insight into how the federal banking agencies approach potential unfair, deceptive, or abusive practices, and alerting firms to compliance risks related to the federal prohibition against lending discrimination. An important focus of my work was helping firms design and maintain compliant programs. Both my volunteer and professional work have provided me with insight into the bias that people face, and the operational and legal challenges associate with addressing it. If appointed, I would employ this insight into developing and carrying out the programs sponsored by the Commission.

**REFERENCES - Please list names, phone number and/or email addresses of three references that support your application.**

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Upload a Resume

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Additional Document (statement of interest, letter of support, or recommendation, etc..)

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## Non-Discrimination Data Supplemental Questions

**By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..**

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#### New Applicant or Current Member

New Applicant

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First Name

fratila  
Last Name

[Redacted]  
Email Address

[Redacted]  
Primary Phone

[Redacted]  
Alternate Phone

#### Date of Birth

[Redacted]

#### Home Address

[Redacted]  
Street Address

[Redacted]  
Suite or Apt

[Redacted]  
City

[Redacted]  
State

22304  
Postal Code

George Mason University  
Employer

Assistant Professor  
Job Title

Applicants may only apply for **ONE** board/commission/committee at a time. Please note: If more than one board is selected, your applications will not move forward for City Council consideration.

#### Which Boards would you like to apply for?

Human Rights Commission: Submitted

#### Which position are you applying for?

Citizen member

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## Demographics

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes  No

If yes, how long?

less than 6 months

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes  No

Have you ever served the City of Alexandria in any capacity?

Yes  No

If yes, please explain

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## Interests & Experiences

### Statement of Interest

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I am interested in becoming a member of the Human Rights Commission because this aligns with my personal values and allows me to support efforts that increase the well-being of individual citizens and society overall. I want to be involved with securing our community with the basic rights that belong to all of us simply because we are human. I envision that this role will allow me to uphold standards of fairness, dignity, equality and respect for all the community citizens in our area. I want to be involved in the protection of us all, and the overall enhancement and promotion of greater health and well-being. Additionally, joining this commission aligns not only with my personal values but my professional backgrounds as well. I work as a professor at the University in the Department of Global and Community Health. I teach classes such as Social Determinants of Health that educate students about the complex and multifaceted social layers that impact the health and well-being of our communities and larger public. I want to continue bridging classroom learning with real life application and this commission would be a wonderful chance to do that.

Are you currently a member of a City Board, Commission, Committee or Authority?

Yes  No

If yes, please list the board:

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How many terms have you served on this board?

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If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

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Are you now paid by the City of Alexandria?

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Yes  No

If yes, please state your department, job title, and describe your duties:

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Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

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Yes  No

If yes, please explain:

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**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

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Yes  No

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement??**

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Yes  No

## **EDUCATIONAL BACKGROUND**

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Bachelors degree - Recreation Management; Western Michigan University Master of Business degree; University of South Florida Doctoral Degree - Recreation, Sport, and Tourism; University of Illinois Urbana-Champaign

## **SUMMARY OF WORK AND PRACTICAL EXPERIENCE:**

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- Intern and then associate for the Kalamazoo Chamber of Commerce (2 years) - Graduate student teaching and research assistant (5 years) - Assistant Professor (2 years - present)

**REFERENCES - Please list names, phone number and/or email addresses of three references that support your application.**

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Upload a Resume

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Additional Document (statement of interest, letter of support, or recommendation, etc..)

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## Non-Discrimination Data Supplemental Questions

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**SUBMISSION OF THIS PAGE IS VOLUNTARY**

**Confidential - NOT FOR PUBLIC INFORMATION**

### Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees

Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics. One responsibility of the Human Rights Commission (HRC) is to track whether the diversity in our City's population is reflected in appointments made to boards, commissions, committees and authorities; the HRC does this using only data supplied on this form. The HRC reports statistics only to Council.

The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.

**Date of Application**

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#### Profile

#### FOR PUBLIC INFORMATION

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#### New Applicant or Current Member

New Applicant

Neelab

First Name

Yousafzai

Last Name

[Redacted]

Email Address

#### Date of Birth

[Redacted]

#### Place of Birth

[Redacted]

#### Home Address

[Redacted]

Street Address

[Redacted]

Suite or Apt

[Redacted]

City

[Redacted]

State

22152

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

American Astronomical Society

Employer

Governance and Committee specialist

Job Title

Applicants may only apply for **ONE** board/commission/committee at a time. DUPLICATE APPLICATIONS WILL NOT BE CONSIDERED.

#### Which Boards would you like to apply for?

Human Rights Commission: Submitted

## Type of Position/Role

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Women representative

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## Demographics

Do you currently live in the City of Alexandria?

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Yes  No

If yes, how long?

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Have you ever attended a meeting of the Board or Commission for which you are applying?

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Yes  No

Have you ever served the City of Alexandria in any capacity?

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Yes  No

If yes, please explain

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I lead a nonprofit organization called Fresh Start Refugee Assistance Center in the DMV area. Currently, our organization serves refugees and immigrants in the city of Alexandria, providing emergency assistance, lifelong learning, and career training service to women, youth groups, and families.

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## Interests & Experiences

## Statement of Interest/Why You Should Be Appointed

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I would like to express my sincere interest in the woman representative position with the Human Rights Commission. My educational training, professional experience, and proven enthusiasm in legal research, refugee rights, and human rights would notably benefit the Human Rights Commission of Alexandria. The UN Committee on Economic, Social, and Cultural Rights defines education as “both a human right in itself and an indispensable means of realizing other human rights...” and a vital key in the empowerment of women and in the promotion of human rights and democracy. I firmly support the idea that every child, man, and woman is entitled to a proper education. Education is a fundamental human right, not because the United Nations or anyone else has said it is, but because I know first-hand how crucial education is in preserving our human dignity. As a child, I was deprived of my right to education for no reason other than because I was born a female. At eight years old I was forbidden to continue attending school. To truly ensure that we would not be able to learn, men came and searched our houses to burn all books, all paper, and all writing utensils. The Taliban created darkness in Afghanistan by putting an end to the enlightenment of future congresswomen, lawyers, journalists, and doctors who would improve the livelihood of the nation. I was one of the millions of girls who suffered at the hands of the Taliban in Afghanistan. My uncle and my parents risked their lives fleeing from Afghanistan to save my siblings and I from a nightmarish future. They brought us to the “land of the free and the brave” where through education, and the support of classmates and teachers, we learned that life was not solely about, living in a state of perpetual fear, the heavy hands of Taliban oppression, political chaos, and the public torture and humiliation of my community. Without my uncle and parents, my siblings and cousins and I would probably never have known our true worth and value within the human community at large. Since my family’s escape, I have regarded my life in Afghanistan as an illuminating experience, one where I learned that to appreciate light, one must first know the deepest darkness. I earned my Master’s degree in Human Rights Studies, in the hopes to bring light to those who are in need of a voice. Throughout my career, I have spent endless hours working with law firms interpreting and analyzing law and data to help propose solutions for client cases, preparing lobbying reports to submit to Congress, drafting legal petitions on behalf of individual clients, and for class action cases and much more. My work environment has always been hectic and is constantly evolving. My post-college professional experiences have greatly broadened and advanced all the skills I gained in school and prepared me to assume the challenges of taking matters into my own hands by starting a nonprofit called Fresh Start Refugee Assistance Center (“FSRAC”). Fresh Start Refugee Assistance Center, currently aids in the resettlement of refugees and immigrant groups in the Washington DC Metro area by providing resources, and opportunities that promote self-sufficiency for those we serve. Most of these refugees face complex circumstances that mix together legal questions, human rights issues, and basic physical needs like shelter and food when they arrive. It is because of my professional experiences and community service background that I have the analytical, organizational, research, and networking skills necessary to respond to the needs of these refugees who usually require same-day assistance. Human Rights is a cause very close to my heart. I strive to defend the human rights of my community members because it unites us. I take great pride in running a successful organization advancing equality and protecting human dignity. In pursuit of my ambition to seek out injustices and advocate for change, I believe the Human Right Commission would be the right path for me. Thank you in advance for your consideration, I look forward to hearing from you.

## Are you currently a member of a City Board, Commission, Committee or Authority?

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Yes  No

If yes, please list the board:

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How many terms have you served on this board?

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N/A

**If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:**

**Have you applied for a position on a City Board, Commission, Committee or Authority in the last six months?**

Yes  No

**If yes, please state the names of the boards for which you have applied**

[Upload a Resume](#)

**Are you now paid by the City of Alexandria?**

Yes  No

**If yes, please state your department, job title, and describe your duties:**

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**

Yes  No

**If yes, please explain:**

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Yes  No

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867?**

Yes  No

**EDUCATIONAL BACKGROUND (Please list certificates, diplomas, degrees, seminars, etc.):**

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Columbia University, New York, NY M.A. Human Rights Studies 2020 Concentration: Women's rights and Refugee/migration Thesis: Afghan Women in Governance: Balancing Politics and the Predicament of Vernacularization of Human Rights Discourse on the Ground Field Research: Conducted qualitative research using semi-structured interviews with Afghan women in governing positions in Mazar e Sharif and Kabul, Afghanistan American University, Washington, DC B.A. in Law and Society 2011 Community Based Learning Program Abroad, South Africa

**SUMMARY OF WORK AND PRACTICAL EXPERIENCE (Please list titles and duties for the past five years):**

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Fresh Start Refugee Assistance Center November 2015 – PRESENT Founder/President, Springfield, VA • Overseeing budgets, programs, staff, and board executives. • Strategic planning, establishing short and long-term goals • Community outreach, representing organization for internal and external events • Establish policies and provide overall direction and administration for operations, programs, and services • Fundraising and developing other resources necessary to support FSRAC mission • Annual budget and monthly financial statements and accounting reconciliation • Collaborate with organization board and staff • Planning and delegating program development and task facilitation American Astronomical Society March 2020 – PRESENT Governance and Committee Specialist, Washington, DC • Provide ongoing project and program support for the Committee on the Status of Minorities in Astronomy, Committee on the Status of Women in Astronomy, Committee for Sexual-Orientation & Gender Minorities in Astronomy and the Working group on Accessibility and Disability (including serving as representative at a limited number of external meetings and conferences in partnership with volunteer leaders) • Report project outcomes and/or risks to the appropriate management channels and escalate issues, as necessary, according to the project work plan • Collaborate with the AAS Governance leaders to develop and implement policies, standards, and processes, such as retention, transfers and digitization of records. • Facilitate Committee on-boarding of volunteer leaders • Provides support and training for the AAS Board of Trustees, AAS Division and Committee Leadership in use of the board portal • Manage over 16 prize and grant programs process from start to finish, including committee management and result analysis • Prepare, administer, and maintain budgets, ensuring that data is accurate and current for grants and prizes • Facilitate and coordinate strategic planning meetings, agenda, and activities • Manage budgets and forecasts for AAS Committees including annual budget; schedule expenditures; analyze variances; initiating corrective actions • Assist in the development, implementation, enforcement, and evaluation of policies and procedures. • Develop and maintain partnerships with third-party resources, including vendors and suppliers VENABLE LLP November 2016 – August 2018 Practice Management Assistant, Washington, DC • Present reports defining project progress, problems and solutions • Collaborate with Directors/Project Coordinators and other staff to evaluate progress and refine plans. • Organize and maintain program/project files and databases. • Document existing processes and provide process improvement recommendations • Produce a variety of complex documents and reports for project. • Compose correspondence and respond to requests for information.

**REFERENCES (Please list names and addresses of four references that you have contacted and support your application).**

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