CITY OF ALEXANDRIA ETHICS PLEDGE

| 1. | I understand that as a City representative, I am entrusted with |
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| | protecting and preserving the integrity of the government of the |
| | City. |

- 2. I will honor this trust by:
 - upholding the City of Alexandria Code of Ethics and Conduct;
 - putting the public interest first;
 - conducting myself at all times in a manner that brings credit to the City;
 - serving with integrity, impartiality, and transparency;
 - fostering an ethical culture; and
 - taking no action that will result in or create the appearance of personal gain or conflict of interest.
- 3. I will communicate openly and civilly, listening to all views, seeking common ground as a starting point, and being respectful even in areas of disagreement.

| | ALYIA GASKINS, MAYOR |
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| ATTEST: | |
| | |
| Gloria A. Sitton, CMC, City Clerk | |