



CITY OF ALEXANDRIA
Independent Policing Auditor

Consideration of Proposed Changes to Ordinances for Independent Policing Auditor and Community Policing Review Board

November 12, 2024



Agenda



- 1 Overview**
- 2 Background & Ad Hoc Committee**
- 3 Themes in Ordinance Changes**
- 4 Recommendations and Solutions**
- 5 Next Steps**



Background

- ▶ **Designated civilian oversight agency empowered to ensure accountability and public trust in police**
- ▶ **June 2024: City Council Update on Civilian Oversight**
- ▶ **Ad Hoc Work Group to consider changes to enabling ordinances for Fall 2024 Council Consideration**
 - ▶ Committee included Auditor, Board Members, Police Department, City Attorney and City Manager
 - ▶ Community engagement to solicit feedback on proposed changes



Consensus Building

- ▶ **Committee positive & with consensus on almost all items**

- ▶ **Primary areas of focus:**
 - ▶ Review Board Meeting & Training Requirements
 - ▶ Clarification of Review Board and Auditor Roles
 - ▶ Auditor Duties & Responsibilities



Themes in Key Proposed Changes to Board Ordinance

- ▶ **Board would retain authority to review investigations conducted by Auditor/APD & police policies/procedures**
- ▶ **Board would establish a formal inquiry intake process for community concerns about policing**
 - ▶ Board may request investigations pursuant to identified patterns and practices of potential discrimination, bias, unequal treatment
- ▶ **Board training, quorum, and meeting requirements and duties amended**



Themes in Key Proposed Changes to Auditor Ordinance

- ▶ Auditor will monitor and/or conduct investigations of incidents
- ▶ Auditor will engage APD, predominantly marginalized and minority communities and provide periodic reports to City Council, City Manager, Board and APD



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Subpoena Power

Board: Prefers subpoena power for Auditor to enable Board to carry out scope of its work

Staff & AIPA: Prefers text focused on a Chief's right to compel officers to comply, consistent with existing Garrity Rights





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- 1) Recommendation: Consider on first reading and adopt ordinances with amendments
 - 2) Schedule for public hearing, second reading and final passage on November 16, 2024
- Next: Memoranda of Understanding

