



City Manager's Office and Alexandria Police
Department

ACPS-APD School Law Enforcement Partnership (SLEP) Memorandum of Understanding

Oral Report – City Council Legislative Meeting

May 26, 2026



Summary

▶ Request

- Review of ACPS-Police School Resource Officer (SRO) Memorandum of Understanding (MOU)

▶ Council Guidance

- No Council action requested or required

▶ Key Elements of the Discussion

- School Board unanimously approved updated MOU on May 7
- Updated MOU will be in effect July 1, 2026 through June 30, 2028



SLEP MOU Review Background

- ▶ Any school division that employs school resource officers, as ACPS does, must enter into a MOU with the local law enforcement agency setting forth the powers and duties of such SROs
- ▶ MOU required by law to be based on the model MOU developed by the Virginia Center for School and Campus Safety
- ▶ MOU must be reviewed, and either amended or affirmed, at least once every two years or at any time upon the request of either party



SLEP MOU Review Process - History

- ▶ MOU currently in effect was adopted in June 2023
- ▶ A Joint City Council/School Board SLEP subcommittee met five times from September 2023 to March 2024.
- ▶ Recommendations from the joint subcommittee were incorporated into a draft, along with initial recommendations from ACPS, APD and City Council.



SLEP MOU Review Process – History #2

2025

- ▶ School Board held a public hearing in May 2025, followed by a City Council discussion.
- ▶ Primary concern was a designation (in the model MOU) of SROs as “school officials” and perceived impacts to student privacy.
- ▶ School Board extended 2023 MOU. Council also directed staff to amend MOU.

2026

- ▶ MOU extended further to allow the ACPS Governance Committee review. **ACPS Board approved this version on May 7, 2026.**



SLEP MOU Changes

Section	Changes
1. Preamble and Rationale	<ul style="list-style-type: none">Removes “whereas” clauses and language re: subcommittee
2. Overview and Structure	<ul style="list-style-type: none">Overview pulled from preamble and added as Section 1
3-4. Goals and Evaluation	<ul style="list-style-type: none">No substantive changes
5. Roles and Responsibilities of Partner Organizations	<ul style="list-style-type: none">No substantive changes but statutory citations updated and references to National Association of School Resource Officers (NASRO) were removed by ACPS Governance Committee.
6. Operational Procedures	<ul style="list-style-type: none">Removes designation of SROs as “school officials” along with language defining the parameters around SRO accessIncludes language clarifying the process for questioning and interviewing students in non-exigent circumstances
7. Key Statutory Responsibilities (Sec. 7B(3))	<ul style="list-style-type: none">Clarifying language for principals to be aware that neither possession of alcohol or possession of less than 1lb of marijuana are felonies
8. (NEW SECTION) Immigration (Sec. 8)	<ul style="list-style-type: none">SROs will not engage in actions resulting in denial of service based on immigration/citizenship status of child, parents or legal guardian
9. Approval and Review	<ul style="list-style-type: none">Language re: MOU review changed to “biennially” (once every two years)



Recommendation

▶ Council Guidance

- No Council action requested or required

▶ Next Steps

- Updated MOU will be in effect July 1, 2026 through June 30, 2028



Questions?

Thank you.