

Human Rights Commission

City of Alexandria, VA | Generated 10/7/2025 @ 7:01:45 PM by OnBoardGOV - Powered by ClerkBase

Applicant	Date	Boards	Address	Contact	Status
Mr. Britton T. Burdick	9/16/2025	Human Rights Commission Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Sonya Day	8/8/2025	Human Rights Commission Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Mallory O'Malley	7/3/2025	Human Rights Commission Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Alejandra Rocha Olcese	5/12/2025	Human Rights Commission Contested			Validated
Matthew Salisbury	3/8/2025	Human Rights Commission Contested	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated
Mr. Jonathan Travis Thompson	9/11/2025	Human Rights Commission Contested (Incumbent)	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes		Validated

Mr. Britton T. Burdick

City of Alexandria, VA | Generated 10/7/2025 @ 3:01 pm by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Mr. Britton T. Burdick	Human Rights Commission	2	Contested
Application Date	9/16/2025			
Expiration Date	4/16/2026			
Board Member	Britton T. Burdick			
Status	Validated			

Basic Information

Name
Mr. Britton T. Burdick

Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes

Email
REDACTED

Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
U.S. House Committee on Agriculture

Job Title
REDACTED

New Applicant or Current Member
New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)
Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.
No

Statement of Interest
Dear Alexandria City Councilmembers: As a new resident of the City of Alexandria, I am seeking ways to give back to the community in which my wife and I have chosen to set down our roots. I sought out the Alexandria Human Rights Commission because I believe in its mission and purpose, and hope to help foster, in my own small way, a community where everyone’s rights are upheld and respected. Given the second Trump administration’s loose relationship with the rule of law, there is, in my estimation, an increased sensitivity around human rights protections. From racial profiling to questions around federal military interactions with local law enforcement agencies to the rollback of federal DEI policies and grants, new challenges seem to be arising with alarming regularity. Less incendiary but important issues of equality also persist, from landlord-tenant disputes and accessibility issues for persons with disabilities to age discrimination in the workplace. The story of human rights is not always headline-winning, but it is everywhere around us, all the time – and the work that the Human Rights Commission does to uphold human rights and ensure a fair hearing when issues occur is critically important. My academic research and writing experience in human rights make me a useful addition to the Commission. I am a deep reader and lifelong learner, and I would welcome the opportunity to engage with the research and work of the Office of Human Rights staff, so that my work on the Commission meets the high standards and expectations of the City Council. As a communications professional with years of experience in professional writing and designing communication products (including official letters, crisis responses, speeches, op-eds, and press releases), I think my skillset could also benefit the Commission when it comes to drafting recommendations to the City Council and engaging in public outreach and education. I would be honored to join the current commissioners in doing the work of the Alexandria Human Rights Commission and humbly submit this application for your consideration. Sincerely, Britton T. Burdick

Have you ever served the City of Alexandria in any capacity?
No

Have you ever attended a meeting of the Board or Commission for which you are applying?
No

Are you now paid by the City of Alexandria?
No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

Bachelor of Arts, New York University Master of Philosophy, University of Cambridge (UK)

Summary of Work and Experience

I am a communications professional with experience in the federal government, political campaigns, corporate communications (including crisis communications), and non-profit sectors. Human rights were the focus of my academic research.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

Would you like to complete the Supplemental Questions? Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees Confidential - NOT FOR PUBLIC INFORMATION Completion of this section is VOLUNTARY. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS. Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics.

REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

How did you hear of this vacancy?

REDACTED

Generated 10/7/2025 @ 3:01 pm

Sonya Day

Status		Board	Vacancies	Status
Name	Sonya Day	Human Rights Commission	2	Contested
Application Date	8/8/2025			
Expiration Date	3/8/2026			
Board Member	Sonya Day			
Status	Validated			

Basic Information

Name
Sonya Day

Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)

Yes

Email
REDACTED

Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Formerly employed at USAID

Job Title
REDACTED

New Applicant or Current Member
New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)
Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.
Yes

How long have you lived in Alexandria?
over three years

Statement of Interest

Dear Board Members, I’ve spent my career advancing U.S. values abroad. Now I’m ready to do that work at home. After more than 15 years in international development, including seven at USAID’s Office of Transition Initiatives (OTI), I often traveled too much to take on local commitments like this. But with USAID’s closure and our democratic institutions under strain, I’m drawn to serve where the work feels most urgent and impactful. I’m ready to apply my experience and my time to meaningful efforts in my own community. Throughout my career, I’ve led complex U.S. foreign assistance programs in crisis and conflict settings, with a focus on promoting and protecting human rights. I hold a master’s degree in Conflict Studies and Human Rights, and I’ve supported communities affected by war, authoritarianism, and political transition. While managing USAID’s Syria program, I helped support the White Helmets, whose first responder efforts saved countless lives. Later, while on assignment to the U.S. State Department, I contributed to efforts that led to the 2023 Atrocity Determination for Sudan, helping identify ways to protect civilians from harm. I grew up in Washington State as the daughter of an immigrant mother and a disabled veteran father. I joined Navy Junior ROTC in high school, where I first felt the pull of public service. Though my path took me into international work, I’ve always viewed it as a way to uphold American values such as justice, dignity, and the defense of human rights, while helping others find their voice. In 2022, my husband and I put down roots in Alexandria’s Potomac Yard neighborhood, where we now live with our two dogs. Being part of this community has deepened my desire to engage locally and give back to the city we now call home. I understand that the challenges here will be different than places I’ve worked in before, but they are no less important. I also understand that there will be a learning curve, and I welcome it. If selected, I will bring a strong commitment to public service, a collaborative spirit, and a deep sense of responsibility to the people of Alexandria. Thank you for considering my application to serve on the Human Rights Commission. Thank you for your time and consideration. I can be reached at (202) 701-6068 or sonyaday@gmail.com. Warm regards, Sonya

Have you ever served the City of Alexandria in any capacity?
No

Have you ever attended a meeting of the Board or Commission for which you are applying?
No

Are you now paid by the City of Alexandria?
No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member,

unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

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Mallory O'Malley

City of Alexandria, VA | Generated 10/7/2025 @ 3:01 pm by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Mallory O'Malley	Human Rights Commission	2	Contested
Application Date	7/3/2025			
Expiration Date	2/3/2026			
Board Member	Mallory O'Malley			
Status	Validated			

Basic Information

Name
Mallory O'Malley

Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)

Yes

Email
REDACTED

Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Defense Threat Reduction Agency (DTRA)

Job Title
REDACTED

New Applicant or Current Member
New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)
Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.
Yes

How long have you lived in Alexandria?
1.5 years

Statement of Interest
I have dedicated my life to public service, both as a U.S. Air Force Veteran and Federal Government Employee. Much of my career has been dedicated to human rights efforts. I am extraordinarily dedicated to public service and want to ensure citizens of Alexandria are afforded the rights bestowed to them as human beings.

Have you ever served the City of Alexandria in any capacity?
No

Have you ever attended a meeting of the Board or Commission for which you are applying?
No

Are you now paid by the City of Alexandria?
No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?
Yes

Educational Background
Current Student: Doctor of International Affairs; Johns Hopkins School of Advanced International Studies (SAIS) 2022: Master of Liberal Arts in International Relations; Harvard University 2014: Bachelor of Science in Behavioral Science; United States Air Force Academy

Summary of Work and Experience

International Program Manager and U.S. Air Force Veteran with over a decade of experience in fast-paced operations, plans/programs, and management. Excels at building and leveraging success through diverse cross-functional teams with a servant leadership style. Highly skilled program manager with over a decade of experience in federal government negotiations with Fortune 500 corporations and allied countries. Holds a TS/SCI clearance and Master's degree in International Relations. Currently a part-time Doctorate of International Affairs student at Johns Hopkins University, School of Advanced International Studies (SAIS). Published scholar on the nexus of U.S. Department of Defense contracting and human trafficking in the Persian Gulf. Advised Congress's PPBE Reform Commission on transformation of federal acquisition processes and its ties to human rights violations in the Gulf. Skilled problem-solver and consultant for federal government stakeholders of all levels, with particular expertise in international program management and acquisition strategy. Expert communicator, skilled in briefing executives and high-ranking officials, multitasking, defending proposals, drafting policy memoranda, position papers, and negotiating high-stake agreements. Able to provide advice, guidance, and consultation to officials with regard to the interpretation and application of analyses. Eager to leverage skills and experience as Board Member serving the beautiful city I call home, Alexandria.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

How did you hear of this vacancy?

REDACTED

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Alejandra Rocha Olcese

City of Alexandria, VA | Generated 10/7/2025 @ 3:01 pm by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Alejandra Rocha Olcese	Human Rights Commission	2	Contested
Application Date	5/12/2025			
Expiration Date	12/12/2025			
Board Member	Alejandra Rocha Olcese			
Status	Validated			

Basic Information

Name
Alejandra Rocha Olcese

Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
No

Email
REDACTED

Alternate email
REDACTED

Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
United States Embassy London UK

Job Title
REDACTED

New Applicant or Current Member
New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)
Human Rights Commision

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.
No

Statement of Interest
Dear recruitment team, My name is Alejandra, I am originally from a modest family in Colombia. My parents raised me under a framework designed by four simple tenets that have structured my career. They taught me that I needed to academically prepare myself, to become a qualified worker that could better serve others in need of professional assistance, while always remembering my humble roots. Serving is the whole purpose of life. I have been preparing myself personally, academically and professionally, to be an asset in an organization that works to improve the living conditions of vulnerable people in need. My personal goal is to be a positive change agent through my leadership, professional service and personal experience. The extensive protection of human rights, strengthening communities through programs for development, while protecting and empowering women have always been the core of my professional motivation. I am applying to be part of your team, as I strongly believe that your organization is the right place for me to serve others on a big scale, as I see my motivation mirrored in your organization’s mission. I hope I can join your talented pool of employees to seamlessly integrate the group and get my hands on the job; it’s time to serve!

Have you ever served the City of Alexandria in any capacity?
No

Have you ever attended a meeting of the Board or Commission for which you are applying?
Yes

Are you now paid by the City of Alexandria?
No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
Yes

If applicable, will you comply with the provisions of the City’s conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?
Yes

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

How did you hear of this vacancy?

REDACTED

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Matthew Salisbury

City of Alexandria, VA | Generated 10/7/2025 @ 3:01 pm by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Matthew Salisbury	Human Rights Commission	2	Contested
Application Date	3/8/2025			
Expiration Date	10/8/2025			
Board Member	Matthew Salisbury			
Status	Validated			

Basic Information	Contact Information	Occupation
Name Matthew Salisbury	Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.) Yes	Employer (student and youth applicants list school) Pesch
Date of Birth REDACTED	Email REDACTED	Job Title REDACTED
	Phone REDACTED	

New Applicant or Current Member
New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)
Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.
No

Statement of Interest
I am a proud Alexandria resident and I own a business based in Alexandria. I really enjoy living and working in this city, and it's a great place to be raising my five-year-old daughter. I am also a committed conservative, and I think I would bring a political perspective that seems to be in the minority in Alexandria to the work of the Human Rights Commission. I am deeply interested in the origin and protection of human rights, and I am committed to respectful, frank, and productive debating of political and policy ideas.

Have you ever served the City of Alexandria in any capacity?
No

Have you ever attended a meeting of the Board or Commission for which you are applying?
No

Are you now paid by the City of Alexandria?
No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?
Yes

Educational Background
I hold a Masters Degree in Public Relations and Corporate Communications from Georgetown University (2017) and a Bachelors in Communications. I have pursued additional graduate-level coursework in political philosophy.

Summary of Work and Experience
I run a public relations firm (Pesch) in Alexandria working with a range of advocacy organizations, faith-based entities, and other nonprofits. I have lived in Old Town since 2017, and purchased a home here in 2021.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

How did you hear of this vacancy?

REDACTED

Generated 10/7/2025 @ 3:01 pm

Mr. Jonathan Travis Thompson

City of Alexandria, VA | Generated 10/7/2025 @ 3:01 pm by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Mr. Jonathan Travis Thompson	Human Rights Commission	2	Contested (Incumbent))
Application Date	9/11/2025			
Expiration Date	4/11/2026			
Board Member	Jon Thompson			
Status	Validated			

Basic Information

Name
Mr. Jonathan Travis Thompson

Date of Birth
REDACTED

Contact Information

Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes

Email
REDACTED

Alternate email
REDACTED

Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Covington & Burling, LLP

Job Title
REDACTED

New Applicant or Current Member
Current Member of This Board

How many terms have you served?
1

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)
Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.
Yes

How long have you lived in Alexandria?
3-4 years

Statement of Interest
Over the past few years, I have had the privilege of serving on Alexandria’s Human Rights Commission. This experience has deepened my understanding of city government and the complex challenges our community faces in the realm of human rights. I am honored to serve and look forward to contributing even more in the years ahead. I recognize the significant issues confronting our city — from threats to immigrant communities and discrimination in housing, to the shortage of affordable housing and the rise in hate crimes. I also understand the pressures that federal actions can place on our most vulnerable residents. My goal is to offer thoughtful, innovative ideas to help safeguard and strengthen our community.

Have you ever served the City of Alexandria in any capacity?
Yes (Please explain), Current Member of the Human Rights Commission

Have you ever attended a meeting of the Board or Commission for which you are applying?
Yes

Are you now paid by the City of Alexandria?
No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?
Yes

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?
Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

I have a BA from Liberty University; and a JD from the Howard University School of Law.

Summary of Work and Experience

I am a current Attorney at the law firm Covington & Burling, LLP where I have worked since Oct. 2020.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

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REDACTED

Gender

REDACTED

Sexual Orientation

REDACTED

Ethnicity

REDACTED

Do you have a disability?

REDACTED

How did you hear of this vacancy?

REDACTED

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