

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE to amend and reordain Section 2-1-4 (Compensation of Members) of Article A (General Provisions) of Chapter 1 (The City Council) of Title 2 (General Government) of the Code of the City of Alexandria, Virginia 1981 as amended, to increase the compensation for the Mayor and City Council Members effective January 2025.

THE CITY COUNCIL OF ALEXANDRIA HEREBY ORDAINS:

Section 1. That Section 2-1-4, Article A, Chapter 1, Title 2 of The Code of the City of Alexandria, Virginia, 1981, as amended, be and the same hereby is amended and reordained to read as follows:

**Sec. 2-1-4 - Compensation of members.**

- (a) The mayor is allowed to receive, in full compensation for his/her services, the salary of \$60,000 ~~\$41,500~~ per year.
- (b) The members of city council are allowed to receive, in full compensation for their services, the salary of \$55,000 ~~\$37,500~~ per year.
- (c) The members of city council and the mayor shall, in addition to the compensation provided above, be eligible to receive the same benefits as are provided city employees by the city, to the extent permitted by law. For the purpose of benefits for which eligibility is determined by the city, the mayor and members of city council shall be categorized as full-time city employees.
- (d) The rate of compensation for the members of the city council and the mayor may be changed by ordinance, except that no increase in such rate of compensation shall be made to become effective during the term of office of the members of council and the mayor in which the vote to increase the compensation is cast, and any ordinance to approve such an increase shall be adopted at least four months prior to the date for the next general election of the members of city council and the mayor.
- (e) The rate of compensation of the members of city council and the mayor shall be reviewed every three years, in conformance with the time periods established in subsection (d) of this section, for the purpose of considering whether such rate should include a cost of living increase in line with cost of living increases, if any, afforded city employees since the last such review.

Section 2. That Section 2-1-4 as enacted pursuant to Section 1 of this ordinance, be, and the same hereby is, enacted as part of the City of Alexandria City Code.

Section 3. That this ordinance shall become effective upon the commencement of the City Council term beginning on January 1, 2025.

JUSTIN M. WILSON  
Mayor

Introduction: 6/11/2024

1	First Reading:	6/11/2024
2	Public Hearing:	6/15/2024
3	Second Reading:	6/15/2024
4	Final Passage:	6/15/2024
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