

# Human Rights Commission

City of Alexandria, VA | Generated 6/1/2026 @ 7:22:07 PM by OnBoardGOV - Powered by ClerkBase

Applicant	Date	Boards	Address	Contact	Status
Amelia Demopulos	2/21/2026	Human Rights Commission <b>Contested</b>	REDACTED  Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.):  Yes	Phone: REDACTED Email: REDACTED	<b>Validated</b>
Abdul Wahid Gulrani	2/26/2026	Human Rights Commission <b>Contested (RW)</b>	REDACTED	Phone: REDACTED Email: REDACTED	<b>Validated</b>
Matt Harris	4/2/2026	Human Rights Commission <b>Contested (Incumbent)</b>	REDACTED  Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.):  Yes	Phone: REDACTED Alternate Phone: REDACTED Email: REDACTED	<b>Validated</b>

# Amelia Demopulos

City of Alexandria, VA | Generated 6/1/2026 @ 3:22 pm by OnBoardGOV - Powered by ClerkBase

<b>Status</b>		<b>Board</b>	<b>Vacancies</b>	<b>Status</b>
<b>Name</b>	Amelia Demopulos	Human Rights Commission	2	<b>Contested</b>
<b>Application Date</b>	2/21/2026			
<b>Expiration Date</b>	9/21/2026			
<b>Board Member</b>	<b>Amelia Demopulos</b>			
<b>Status</b>	<b>Validated</b> BY: UNKNOWN USER @BEFORE 4/1/2026			

## Basic Information

**Name**  
Amelia Demopulos

## Contact Information

**Address**  
REDACTED

**Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)**  
Yes

## Occupation

**Employer (student and youth applicants list school)**  
Retired Federal Employment  
Discrimination Lawyer

**Email**  
REDACTED

**Alternate email**  
REDACTED

**Phone**  
REDACTED

## New Applicant or Current Member

New Applicant

## What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

citizen

## Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

## How long have you lived in Alexandria?

18 years

## Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

It would be a privilege to serve. I have over 25 years of Human Rights experience proudly working to make the Federal government a model employer for all Americans by guaranteeing equal employment opportunity and serving on committees dedicated to reaching the multi-faceted needs of under-represented communities across the United States.

## Have you ever served the City of Alexandria in any capacity?

No

## Have you ever attended a meeting of the Board or Commission for which you are applying?

No

## Are you now paid by the City of Alexandria?

No

## Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

Yes

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?**

Yes

**Educational Background**

I have Doctor of Juris Prudence from American University in Washington, DC, and a Bachelor of Arts from Brown University in Providence, RI.

**Summary of Work and Experience**

For many years, I served as a Manager and Director of Federal Sector EEO programs. My main responsibility over the years was to draft, review and issue decisions on Federal Employees' claims of employment discrimination. In retirement, I would look forward to the opportunity to use some of my vast experience to support Alexandria's efforts to ensure that the civil rights of all its residents are respected and guaranteed.

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

Generated 6/1/2026 @ 3:22 pm

# Abdul Wahid Gulrani

City of Alexandria, VA | Generated 6/1/2026 @ 3:22 pm by OnBoardGOV - Powered by ClerkBase

<b>Status</b>		<b>Board</b>	<b>Vacancies</b>	<b>Status</b>
<b>Name</b>	Abdul Wahid Gulrani	Human Rights Commission	2	Contested (RW)
<b>Application Date</b>	2/26/2026			
<b>Expiration Date</b>	9/26/2026			
<b>Board Member</b>	<b>Abdul Wahid Gulrani</b>			
<b>Status</b>	<span>Validated</span> BY: UNKNOWN USER @BEFORE 4/1/2026			

## Basic Information

**Name**  
Abdul Wahid Gulrani

## Contact Information

**Address**  
REDACTED

**Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)**  
No

**Email**  
REDACTED

**Alternate email**  
REDACTED

**Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
The George Washington University.

**Job Title**  
REDACTED

## New Applicant or Current Member

New Applicant

## What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Community Member – expertise in human rights, refugee protection, and immigrant communities

## Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

No

## Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

I am an Afghan sociologist and researcher specializing in human rights, migration, and post-conflict societies. My work focuses on the experiences of displaced families, refugee children, and women affected by conflict and authoritarian rule. I have taught sociology at Herat University, conducted research on gender-based violence and human rights violations in Afghanistan, and collaborated with international organizations and academic institutions on migration, education, and peacebuilding projects. I am currently affiliated with research programs at George Washington University and Georgetown University and lead a nonprofit initiative supporting Afghan refugee families in Northern Virginia. I am interested in serving on the Human Rights Commission because Alexandria is home to diverse immigrant and refugee communities who often face challenges in access to education, employment, housing, and legal protections. I hope to contribute research-based insight, community engagement experience, and cross-cultural understanding to support the city's efforts to promote equity, protect vulnerable residents, and strengthen trust between institutions and immigrant communities. My goal is to help ensure that human rights principles are reflected in local policies and that all residents, especially children, women, and newly arrived families, have fair access to safety, opportunity, and dignity.

## Have you ever served the City of Alexandria in any capacity?

No

## Have you ever attended a meeting of the Board or Commission for which you are applying?

No

## Are you now paid by the City of Alexandria?

No

## Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

**Attendance Requirements:** Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work

assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

### **Educational Background**

Education History • Ph.D. Sociology, Tubingen University, Germany-2023 • Bachelor of Art- Sociology, Herat University, Herat-Afghanistan, 2017.

### **Summary of Work and Experience**

Dr. Abdulwahid Gulrani is an Afghan sociologist specializing in human rights, migration, education, and post-conflict societies. He is an Affiliate Scholar at the Institute for the Study of International Migration (ISIM) at Georgetown University and a Visiting Scholar at the Elliott School of International Affairs at George Washington University. His research focuses on refugee integration, Afghan children in U.S. schools, and the impact of conflict and authoritarian rule on women and families. He previously served as Assistant Professor of Sociology at Herat University and Vice Chancellor for Research at Roshan Afghanistan Online University. He has conducted research and advocacy work with human rights organizations, international agencies, and academic institutions on gender-based violence, migration policy, and peacebuilding. He is also the Founder and President of the nonprofit Arise Initiative for Migration, Education & Development (AIMED), which supports Afghan refugee families in Northern Virginia. Dr. Gulrani is the author of books and numerous scholarly and policy publications, has received international research grants, and has presented his work at universities and policy institutions worldwide. He brings extensive experience in community engagement, mixed-methods research, and policy analysis related to immigrant families and vulnerable populations.

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

Generated 6/1/2026 @ 3:22 pm

# Matt Harris

City of Alexandria, VA | Generated 6/1/2026 @ 3:22 pm by OnBoardGOV - Powered by ClerkBase

<b>Status</b>		<b>Board</b>	<b>Vacancies</b>	<b>Status</b>
<b>Name</b>	Matt Harris	Human Rights Commission	2	<b>Contested (Incumbent)</b>
<b>Application Date</b>	4/2/2026			
<b>Expiration Date</b>	11/2/2026			
<b>Board Member</b>	<b>Matt Harris</b>			
<b>Status</b>	<b>Validated</b> BY: CHRISTINA THOMPSON @4/6/2026 1:44 PM ET			

## Basic Information

**Name**  
Matt Harris

**Date of Birth**  
REDACTED

## Contact Information

**Address**  
REDACTED

**Yes, I am a resident of the City of Alexandria.**  
(NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)  
Yes

**Email**  
REDACTED

**Alternate email**  
REDACTED

**Phone**  
REDACTED

**Alternate Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
Air Line Pilots Association, International

**Job Title**  
REDACTED

## New Applicant or Current Member

Current Member of This Board

## How many terms have you served?

3 or more

## What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen Member

## Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

## How long have you lived in Alexandria?

27 Years

## Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

I have served on the Human Rights Commission through many different Councils. This is my 25th year on the Commission. Aside from having chaired the Commission for eight or nine terms, I am currently a member of the executive committee. For three primary reasons I seek re-appointment. First, because of my experience, I am the primary source for the Commission's institutional knowledge, particularly with a newer Executive Director and many newer members. Every meeting, I am asked what the Commission has done in the past related to both procedural and substantive questions. Second, I am a contrarian by nature, and am not afraid to express opposite views and spark Commission-wide debate on different subjects. This keeps us honest in our views and positions, and results in more thorough and thoughtful actions. Finally, and of most importance, I believe in the mission. Human rights and fair laws are at the heart of a just and equitable society. My outward appearance has opened many doors that are not available to others - this in itself is not fair. The least that I can do is fight to undo systemic racism and inequality. It would be easy for me to sit on the sideline and be comfortable. However, those who can make change and have some abilities, are morally obligated (in my opinion) to never sit idly by while the playing field remains unequal. Alexandria is a good place, but there still is too much inequality and the solution requires all of us to pitch in. For an added footnote, I first became involved in human rights as the student representative to my hometown's human rights commission, in 1984.

## Have you ever served the City of Alexandria in any capacity?

Yes (Please explain), I am a member of the DASH board of directors, a current Human Rights Commission member, and sat on various city ad-hoc committees.

**Have you ever attended a meeting of the Board or Commission for which you are applying?**

Yes

**Are you now paid by the City of Alexandria?**

No

**Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?**

No

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

Yes

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?**

Yes

**Educational Background**

BA - History, magna cum laude, Clark University; JD - Duquesne University

**Summary of Work and Experience**

I have been a traditional labor lawyer for my entire professional career beginning with the broadcast division of the Communications Workers of America (12 years); then as a member of the Teamsters' legal department where I primarily represented hazmat drivers, passenger transportation drivers, and waste and recycling drivers (11 years); and currently work at the Air Line Pilots Association, where I exclusively represent commercial airline pilots for most of the major US and Canadian carriers.

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

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