

**City of Alexandria
Summary Meeting Minutes
Wednesday, March 12, 2025 - 7:00 PM
Budget Work Session #3
City Council Workroom – City Hall**

Present: Mayor Alyia Gaskins, Vice Mayor Sarah R. Bagley, Members of Council Canek Aguirre, John Taylor Chapman, Abdel Elnoubi, Jacinta E. Greene, and R. Kirk McPike.

Absent: None.

Key Staff Present: Mr. Parajon, City Manager; Ms. Cordell Ivery, City Attorney; Mr. Routt, Director, Office of Management and Budget; Ms. Williamson, Chief Human Resources Officer; Ms. Predeoux, Deputy City Manager; Mr. Useem, Office of Performance Analytics (OPA); Ms. Garvey, Director, Department of Community and Human Services (DCHS); Dr. Rose, Director, Health Department; Mr. Smith, ITS; Ms. Demeke, ITS, and Police Lt. May.

Recorded by: Gloria Sitton, City Clerk and Clerk of Council.

Mayor Gaskins called the meeting to order. All members of City Council were present.

City Staff gave presentation on the proposal for the Human Resources, Office of Performance Analytics, Community and Human Services, and the Alexandria Health Department. Council asked questions regarding funding step increases; the impact of additional collective bargaining units; retention rates throughout the organization and vacancies; the implementation of a employment engagement survey and how the data collected would be used; the funding for food hubs, early childhood support and intervention programs and the teen wellness center.

The meeting was adjourned at 9:00 p.m.

APPROVED BY:

ALYIA GASKINS MAYOR

ATTEST:

Gloria A. Sitton, CMC City Clerk

Adopted: April 8, 2025