

Community Policy and Management Team

City of Alexandria, VA | Generated 6/1/2026 @ 7:22:06 PM by OnBoardGOV - Powered by ClerkBase

Applicant	Date	Boards	Address	Contact	Status
Mrs. Ebon Freeman-James	1/23/2026	Community Policy and Management Team Contested	REDACTED Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes	Phone: REDACTED Email: REDACTED	Validated
Christine Rose Zbonack	1/1/2026	Community Policy and Management Team Contested	REDACTED Yes, I am a resident of the City of Alexandria. (NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.): Yes	Phone: REDACTED Email: REDACTED	Validated

Mrs. Ebon Freeman-James

City of Alexandria, VA | Generated 6/1/2026 @ 3:22 pm by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Mrs. Ebon Freeman-James	Community Policy and Management Team	2	Contested
Application Date	1/23/2026			
Expiration Date	8/23/2026			
Board Member	Ebon Freeman-James			
Status	Validated BY: UNKNOWN USER @BEFORE 4/1/2026			

Basic Information

Name
Mrs. Ebon Freeman-James

Date of Birth
REDACTED

Contact Information

Address
REDACTED

Yes, I am a resident of the City of Alexandria.
(NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes

Email
REDACTED

Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Freeman James Consulting, LLC

Job Title
REDACTED

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

2 years, 9 months

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

I appreciate your consideration for a parent representative on the Community Policy and Management Team. Since moving here in 2023 due to a permanent change of station with the Air Force, my family and I have fallen in love with the city of Alexandria and plan to remain here for years to come. As a parent of children enrolled in Alexandria City Schools, a clinical social worker and committed community volunteer I expect my professional and personal experience will be an asset to this community board and provide an ideal opportunity to serve.

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

University of North Carolina at Chapel Hill (UNC-Chapel Hill), Master of Social Work - 2002
Elon University, Bachelor of Arts in Human Services, 2000

Summary of Work and Experience

I would describe both my work and experience as a demonstration of a strong commitment to advocacy, improving the lives of others and service. As I hope you'll see from my attached resume, I possess a deep commitment to both my local, military and civilian communities through volunteer and paid positions.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

Generated 6/1/2026 @ 3:22 pm

Christine Rose Zbonack

City of Alexandria, VA | Generated 6/1/2026 @ 3:22 pm by OnBoardGOV - Powered by ClerkBase

Status		Board	Vacancies	Status
Name	Christine Rose Zbonack	Community Policy and Management Team	2	Contested
Application Date	1/1/2026			
Expiration Date	8/1/2026			
Board Member	Christine Rose Zbonack			
Status	Validated BY: UNKNOWN USER @BEFORE 4/1/2026			

Basic Information

Name
Christine Rose Zbonack

Date of Birth
REDACTED

Contact Information

Address
REDACTED

Yes, I am a resident of the City of Alexandria.
(NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.)
Yes

Email
REDACTED

Phone
REDACTED

Occupation

Employer (student and youth applicants list school)
Yelp

Job Title
REDACTED

New Applicant or Current Member

New Applicant

What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Parent Representative - Community Policy & Management Team

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

How long have you lived in Alexandria?

Most recently 6 months but previously I lived in Alexandria for 2 years as well.

Statement of Interest (Do not include personal information such as phone numbers, addresses, emails, etc.)

Dear Ms. Minter, I am seeking to serve on Alexandria's Community Policy and Management Team to help ensure that our city's resources for at-risk youth are coordinated, strategic, and outcome-driven. With over a decade of experience leading teams, building programs, and driving accountability in complex environments, I bring a strong operational lens to how services are delivered and evaluated. My work has centered on using data to inform decisions, aligning stakeholders around shared priorities, and ensuring that resources are leveraged efficiently to create measurable impact; skills directly relevant to the Community Policy and Management Team's mission. In addition to my professional leadership background, I have volunteered as a Big Sister through the Big Brothers Big Sisters. I am also a parent to a special needs child with experience navigating the disability and support systems of multiple states. This has provided me with firsthand insight into how critical effective coordination is for families of all types. I understand both the human stakes and the structural challenges, and I am committed to policies and processes that are equitable, accessible, and practical in execution. I would be honored to contribute a disciplined, collaborative, and solutions-oriented perspective to support Alexandria in strengthening outcomes for vulnerable youth and the families who support them. Thank you for your consideration, Christine Zbonack

Have you ever served the City of Alexandria in any capacity?

No

Have you ever attended a meeting of the Board or Commission for which you are applying?

No

Are you now paid by the City of Alexandria?

No

Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?

Yes

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

Educational Background

Business Administration & Management University of Arizona 2009 - 2012

Summary of Work and Experience

Senior strategist with 12+ years of experience leading high-performing teams, building scalable programs, and improving systems through data-driven decision making. Known for strengthening cross-functional collaboration, optimizing resources, and delivering consistent, measurable results. A trusted leader recognized for clarity, accountability, authenticity, and sustained top performance.

References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

Generated 6/1/2026 @ 3:22 pm