

**City of Alexandria**  
**Meeting Minutes**  
**Tuesday, November 25, 2025 - 6:00 PM**  
**City Council Chambers at Del Pepper Community Resource Center**  
**City Council Legislative Meeting**

Present: Mayor Alyia Gaskins, Vice Mayor Sarah R. Bagley, Members of Council Canek Aguirre, John Taylor Chapman, Abdel Elnoubi, Jacinta E. Greene, and R. Kirk McPike.

Absent: None.

Also Present: Mr. Parajon, City Manager; Ms. Predeoux, Deputy City Manager; Mr. Lambert, Deputy City Manager; Ms. Baker, Deputy City Manager; Ms. Ginsberg, Legislative Director; Mr. Greenlief, Director of Finance; Mr. Stoddard, Director of Planning and Zoning; Ms. Gravey, Director of Community and Human Services (DCHS); Ms. Gordon, Director of Department Emergency and Customer Communications (DECC); Ms. Wells, Deputy Director of DECC; Ms. Douglas, DECC; Ms. Fuller, DECC; Mr. Smith, Information Technology Services (ITS); Mr. Mansoor, ITS; Ms. Demeke, ITS; and Police Lt. Jones.

Recorded by: Keia Waters, Deputy City Clerk and Clerk of Council.

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**1. Calling the Roll.**

Mayor Gaskins called the meeting to order, and the Deputy City Clerk called the roll. All council members were present with Councilman Chapman arriving late during the closed session.

**2. Approval of Electronic Participation Resolution (if needed).**

Approval of Electronic Participation Resolution by City Council was not needed.

**Closed Session**

**3. Executive Session - VA Code 2.2-3711(A)(6).** Discussion or consideration of the investment of public funds where competition or bargaining is involved, where, if made public initially, the financial interest of the City would be adversely affected.

**WHEREUPON**, upon motion by Councilman Aguirre, seconded by Councilwoman Greene and carried 6-0 by roll-call vote, City Council convened in closed executive session at 5:33 p.m., pursuant to Virginia Code section 2.2-3711(A)(6). Discussion or consideration of the investment of public funds where competition or bargaining is involved, where, if made public initially, the financial interest of the City would be adversely affected. The vote was as follows: In favor, Mayor Gaskins, Vice Mayor Bagley, Councilman Aguirre, Councilman Elnoubi, Councilwoman Greene, and Councilman McPike; Opposed, none; Absent, Councilman

Chapman.

**WHEREUPON**, upon motion by Councilman Aguirre, seconded by Councilwoman Greene and carried 6-0 by roll-call vote, City Council reconvened in open session at 7:04 p.m. The vote was as follows: In favor, Mayor Gaskins, Vice Mayor Bagley, Councilman Aguirre, Councilman Elnoubi, Councilwoman Greene, and Councilman McPike; Opposed, none; Absent, Councilman Chapman.

**WHEREUPON**, upon motion by Councilman Aguirre, seconded by Councilman Chapman and carried 7-0 by roll-call vote, City Council adopted the resolution previously circulated regarding the Executive Session. The vote was as follows: In favor, Mayor Gaskins, Vice Mayor Bagley, Councilman Aguirre, Councilman Chapman, Councilman Elnoubi, Councilwoman Greene, and Councilman McPike; Opposed, none.

The resolution reads as follows:

### **RESOLUTION NO. 3339**

**WHEREAS**, the Alexandria City Council has this 25 day of November, 2025 recessed into executive session pursuant to a motion made and adopted in accordance with the Virginia Freedom of Information Act; and

**WHEREAS**, Section 2.2-3712 of the Code of Virginia requires a certification by the city council that such executive session was conducted in accordance with Virginia law;

**NOW, THEREFORE, BE IT RESOLVED**, that the city council does hereby certify that, to the best of each member's knowledge, only public business matters that were identified in the motion by which the executive session was convened, and that are lawfully exempted by the Freedom of Information Act from the Act's open meeting requirements, were heard, discussed or considered by council during the executive session.

### **OPENING MATTERS**

#### **4. Moment of Silence and Pledge of Allegiance**

City Council observed a moment of silence and recited the Pledge of Allegiance.

### **Proclamations and Recognitions**

#### **5. Presentation of a Proclamation Honoring the Annual Scottish Christmas Walk.**

**WHEREUPON**, upon motion by Councilman Chapman, seconded by Councilwoman Greene and carried unanimously, City Council endorsed the proclamation. The vote was as follows: In favor, Mayor Gaskins, Vice Mayor Bagley, Councilman Aguirre, Councilman Chapman, Councilman Elnoubi, Councilwoman Greene, and Councilman McPike; Opposed, none.

#### **6. Presentation of a Proclamation Declaring November 25, 2025 as Del Ray Turkey Trot Day.**

**WHEREUPON**, upon motion by Vice Mayor Bagley, seconded by Councilwoman Greene and carried unanimously, City Council endorsed the proclamation. The vote was as follows: In favor, Mayor Gaskins, Vice Mayor Bagley, Councilman Aguirre, Councilman Chapman, Councilman Elnoubi, Councilwoman Greene, and Councilman McPike; Opposed, none.

## **Oral Reports**

### **City Council on Boards, Commissions, and Committees**

7. Oral Reports from Members of City Council on Boards, Commissions, and Committees:

#### **Citizen Corps Council** (Councilman McPike and Councilwoman Greene)

Councilman McPike reported the board received an end of the year recap of reports from the various organizations and discuss goals and plans for 2026. Councilman McPike also highlighted the board established and subcommittee on events in hopes to put together some events that appeal more to people.

#### **Health & Safety Coordinating Committee** (Mayor Gaskins and Councilwoman Greene)

Councilwoman Greene reported the committee focused on safe housing and received a report on Brent Place and Mason at Van Dorn regarding issues currently being resolved.

#### **Eisenhower Partnership Board of Directors** (Mayor Gaskins and Councilwoman Greene)

Councilwoman Greene reported the board received an end of the year recap of 2025 and overview of what's to come for 2026.

#### **Subcommittee for the Review of Standing Committees** (Mayor Gaskins, Councilman Elnoubi, and Councilman McPike)

Mayor Gaskins reported that the committee received feedback from everyone on council and begin to summarize and think through the additional information needed in order to come back in the spring and present a recommendation to the board.

#### **City Council/School Board Subcommittee** (Mayor Gaskins and Councilman Chapman)

Councilman Chapman reported that the board discussed the school's capital improvement plan and the budget received additional feedback from the chair of schools. Councilman Chapman also noted that he asked the chair and vice chair to take a look at how they structure their budget conversations, particularly with the superintendent, in order to provide the community a clear understanding about the financial realities.

Mayor Gaskins echo Councilman Chapman and emphasized concerns about the budget and schools have significant needs. Mayor Gaskins also noted the school board voted on their redistricting policy last year and this year will begin a phased approach to roll that out and set up a subcommittee to do monthly monitoring on the status of redistricting.

#### **Visit Alexandria Board of Governors** (Mayor Gaskins)

Mayor Gaskins highlighted that the board received the highest opinion possible on a required independent audit and congratulated staff on the hard work. Mayor Gaskins also noted the progress of the board's new strategic plan and the work that has gone into moving the plan forward and their fiscal outlook.

**Northern Virginia Transportation Authority: Governing Body** (Mayor Gaskins and Vice Mayor Bagley)

Mayor Gaskins reported the board received a presentation on DMV Moves and voted to submit a letter endorsing the vision of the plan and the work that is to take place.

**Council of Governments: Board of Directors** (Mayor Gaskins and Vice Mayor Bagley)

Mayor Gaskins reported it was a joint meeting between the COG board and the WMATA board and voted on a resolution endorsing the DMV Moves plan. The Mayor noted it's not binding in terms of city commitments related to funding, more of the general principles and the recognition for the need of sustainable funding.

**Alexandria Campaign on Adolescent Pregnancy** (Councilman Aguirre and Vice Mayor Bagley)

Councilman Aguirre reported the board discussed budgets and received an of what is expected with revenue growth and the possibilities of expansion of services.

**Council of Governments: Regional Transportation Planning Board** (Councilman Aguirre)

Councilman Aguirre reported that the board received presentations on multiple items, transit within reach program, which helps with a lot of trails, sidewalks, crosswalks, and more. He also noted a conversation about the air quality conformity analysis report and enhanced mobility.

**Commission on Aging** (Councilman Aguirre)

Councilman Aguirre reported on a presentation received from the senior communications manager from DCHS, Jennifer Cohen-Cordero on the Medicaid Committee reports and also a major update on the age-friendly plan, which will eventually be coming here to council for a presentation.

**Waterfront Commission** (Vice Mayor Bagley)

Vice Mayor Bagley highlighted a presentation on public art and noted a service called the Public Art Archive, which is online and it allows visitors to identify all the public art around the city, learn about its materials, and its artists. The presentation was part of a larger discussion about the future of public art in the waterfront.

**VRE Board of Directors** (Vice Mayor Bagley and Councilman Aguirre)

Vice Mayor Bagley highlighted a few time-sensitive items, one of which is the Santa Train tickets go on sale and will take place on December 13th this year. She also highlighted

an addition on the Manassas line to fill a gap and encourage all to review the new service and schedule.

### **Gang Prevention Community Task Force** (Vice Mayor Bagley and Councilman Elnoubi)

Vice Mayor Bagley reported on the updates from the soccer tournament that had over 55 kids participated and updates on the student resource program (58 students) and how the success that they are having, getting kids in school, getting kids graduating and the kind of engagement they are doing. She noted a visit by Brian McNair from Kitchen of Purpose to introduce young people to trade work.

### **Council of Governments: Climate, Energy and Environment Policy Committee** (Vice Mayor Bagley and Councilman McPike)

Vice Mayor Chair reported that the board received three presentations, highlighted a joint presentation from Dale Mediarres from NBRC and Severin Bucher from the Borderstedt Institute in Germany and noted one of the interesting takeaways was regarding about data centers and the opportunities to use the excess heat that they produce to provide heat into adjacent homes and residential communities. She also highlighted round table conversations with Mid-Atlantic Climate Leader, Baltimore County, Peachy County, Hampton Roads and Delaware, about the different ways to tackle and have success with local programming.

### **City Council General Member Updates**

Mayor Gaskins gave a shout out to her family, her husband, two kids, her dad, my two aunts, with one aunt celebrating her 96th birthday.

Councilman Aguirre congratulated Judge Heidi Meinzer for her investiture.

Councilman Aguirre congratulated Revolutionary Fitness for opening up in Old Town.

Councilman Aguirre gave a shout out to Momentum Inc, for their presentation if Annie,

Councilman Aguirre thanked the ACHS crew team for an invitation for their chili cook-off.

Councilman Aguirre congratulated to Lawrence Robbie Robinson, who retired from our Martin Luther King Advisory Committee 53 years.

Councilman Aguirre gave a shout out to WMATA on celebrating Tap, Ride, Go. You can now utilize your credit card and not have to use a Smart Trip card when accessing the WMATA system.

Councilwoman Greene gave a shout out and congratulations to Alexandria Children's Chorus for their 10th anniversary.

Councilman McPike thanked the employees of the Workforce Development Center and from Wellfed, for providing support to other federal employees and government contractors whose positions have been displaced by the actions of the current administration in D.C.

Councilman McPike thanked everyone for coming out for the last Christmas tree lighting in the current Market Square.

Councilman McPike informed residents of a memo circulated to members of council from him and Councilman Elnoubi regarding fractional addresses and possible renumbering.

Councilman Elnoubi echoed Councilman McPike and noted staff is trying to work out a process before have to consider re-addressing homes.

Councilman Chapman noted community tours of the current City Hall before renovations.

### **City Manager Oral Report**

8. City Council Work Session with the Alexandria Delegation to the General Assembly.

City Council received updates from the Alexandria Delegations to the General Assembly, Delegate Bennett-Parker, Delegate Lopez, and Delegate Ebbin.

9. Economic Summit Update - ALX Forward: A Strategic Framework for Economic Growth.

City Council received updates and discussed ALX Forward: A Strategic Framework for Economic Growth from Ms. Tenesia Wells, Deputy Director of Department Emergency and Customer Communications.

### **Action Docket**

#### **Roll-Call Consent Items (11-14)**

11. Consideration of a Resolution to Amend the City of Alexandria's Supplemental Retirement Plan.

(A copy of the City Manager's memorandum is on file in the Office of the City Clerk and Clerk of Council, marked Item No. 11; 11/25/25, and is incorporated as part of this record by reference.)

12. Consideration of a Resolution to Support a Grant Application to the Virginia Department of Transportation for the FY 2027 State of Good Repair Program.

(A copy of the City Manager's memorandum is on file in the Office of the City Clerk and Clerk of Council, marked Item No. 12; 11/25/25, and is incorporated as part of this record by reference.)

13. Consideration of the Monthly Financial Report for the Period Ending September 30, 2025.

(A copy of the City Manager's memorandum is on file in the Office of the City Clerk and Clerk of Council, marked Item No. 13; 11/25/25, and is incorporated as part of this record by reference.)

14. Receipt of the Fiscal Year 2025 Annual Comprehensive Financial Report.

(A copy of the City Manager's memorandum is on file in the Office of the City Clerk and Clerk of Council, marked Item No. 14; 11/25/25, and is incorporated as part of this record by reference.)

**WHEREUPON**, upon motion by Vice Mayor Bagley, seconded by Councilwoman Greene and carried unanimously, City Council approved the roll-call consent item 11-14. The approval was as follows:

11. City Council passed the proposed resolution to amend the supplement retirement plan to (1) comply with technical IRS changes to Required Minimum Distribution (RMD) age for all Supplement Retirement Plan employees; and (2) match the Deputy Sheriffs Supplement Retirement Plan with VRS Enhanced Duty Plan.

### **RESOLUTION NO. 3340**

**WHEREAS**, the City of Alexandria maintains "The City of Alexandria Supplemental Retirement Plan" (the " Plan"); and

**WHEREAS**, the City of Alexandria desires to adopt and incorporate certain amendments to the Plan as set forth in the Amendment attached hereto; and

**WHEREAS**, public notice of the proposed amendments as required pursuant to the terms of the Plan was made, Plan participants were invited to meetings for public comments and significant outreach, and education of the Plan amendments was conducted.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF ALEXANDRIA, VIRGINIA THAT** the Alexandria City Council does hereby recognize, adopt, amend, and approve the Plan to incorporate the amendments attached hereto and incorporated fully herein by reference; and

**BE IT FURTHER RESOLVED THAT** this Resolution shall be effective immediately; provided however, that the amendments hereby approved shall be effective as stated in the Plan.

12. City Council approved (1) a resolution to support an application for up to \$3,000, 000 through the VDOT SGR Locality-Owned Bridge Program for capital maintenance and repair of Van Dorn Street over Backlick Run Culvert. (2) Approved a resolution to support an application for up to \$676,486 from the VDOT SGR Local Paving Grant Funding Program for the resurfacing of City-maintained primary route extensions along North Quaker Lane; and (3) Authorized the City Manager to submit this Resolution and enter into any agreements with VDOT that may be required to receive these funds and participate in improvements under these programs should the requested allocations be approved.

### **RESOLUTION NO. 3341**

#### **RESOLUTION TO APPLY FOR VIRGINIA DEPARTMENT OF TRANSPORTATION (VDOT) STATE OF GOOD REPAIR LOCALITYOWNED BRIDGE PROGRAM AND LOCAL PA YING GRANT FUNDING PROGRAM FUNDS**

**WHEREAS**, the City Council of the City of Alexandria desires to submit a competitive grant application for funds of up to \$3 ,676,486 through the VDOT State of Good Repair (SGR)

Locality-Owned Bridge Program and Local Paving Grant Funding Program; and WHEREAS, up to \$3,000,000 of these funds are requested to fund the planned capital maintenance and repairs of the following bridge: Van Dom Street over Backlick Run culvert; and

**WHEREAS**, up to \$179,062 of these funds are requested to fund the milling and resurfacing of roadway network segments comprising the northbound lanes of North Quaker Lane from West Braddock Road to Fem Street; and

**WHEREAS**, up to \$91,668 of these funds are requested to fund the milling and resurfacing of roadway network segments comprising the northbound lanes of North Quaker Lane from Fem Street to Preston Road; and

**WHEREAS**, up to \$269,412 of these funds are requested to fund the milling and resurfacing of roadway network segments comprising the northbound lanes of North Quaker Lane from Preston Road to the entrance of Shirlington Circle; and

**WHEREAS**, up to \$136,344 of these funds are requested to fund the milling and resurfacing of roadway network segments comprising the northbound lanes of North Quaker Lane at Shirlington Circle.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Alexandria hereby supports this application for an allocation of up to \$3,000,000 through the Virginia Department of Transportation State of Good Repair Program Locality-Owned Bridge Program and for an allocation of up to \$676,486 through the Virginia Department of Transportation State of Good Repair Local Paving Grant Funding Program.

**BE IT FURTHER RESOLVED** that the Alexandria City Council hereby grants authority for the City Manager to execute all necessary documents that may be required under this program.

13. City Council received the Monthly Financial Report.

14. City Council received the Fiscal Year 2025 Annual Comprehensive Financial Report.

The vote was as follows: In favor, Mayor Gaskins, Vice Mayor Bagley, Councilman Aguirre, Councilman Chapman, Councilman Elnoubi, Councilwoman Greene, and Councilman McPike; Opposed, none.

## **VI. Individual Action Items (Roll-Call Vote)**

**None.**

## **VII. Other Business**

15. Consideration of City Council Schedule.

(A copy of the City Manager's memorandum is on file in the Office of the City Clerk and Clerk of Council, marked Item No. 15; 11/25/25, and is incorporated as part of this record by reference.)

**WHEREUPON**, upon motion by Vice Mayor Bagley, seconded by Councilman McPike

and carried unanimously, City Council received and the City Council Calendar. The vote was as follows: In favor, Mayor Gaskins, Vice Mayor Bagley, Councilman Aguirre, Councilman Chapman, Councilman Elnoubi, Councilwoman Greene, and Councilman McPike; Opposed, none.

**16. Closed Session (cont.) (if needed)**

**17. Adjournment.**

**THERE BEING NO FURTHER BUSINESS TO BE CONSIDERED**, upon motion by Vice Mayor Bagley, seconded by Councilwoman Greene and carried unanimously, City Council adjourned the regular meeting of November 25, 2025 at 10:13 p.m. The vote was as follows: In favor, Mayor Gaskins, Vice Mayor Bagley, Councilman Aguirre, Councilman Chapman, Councilman Elnoubi, Councilwoman Greene, and Councilman McPike; Opposed, none.

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APPROVED BY:

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ALYIA GASKINS MAYOR

ATTEST:

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Keia Waters, CMC Deputy City Clerk