



City of Alexandria

Update: Alexandria Fire Department

City Council Legislative Meeting

June 23, 2026





Summary

- **REQUEST**
 - ▶ Update on Alexandria Fire Department
- **COUNCIL GUIDANCE**
 - ▶ No Council action requested or required
- **KEY ELEMENTS OF THE DISCUSSION**
 - ▶ Operations and Staffing Overview
 - ▶ FY2026 Highlights and Accomplishments
 - ▶ FY2027 Planning & Future Goals



Operations & Staffing

- 9 Fire stations
- Response Model
 - ▶ 9 Engines
 - ▶ 3 Trucks
 - ▶ 6 Transport Units
- Staffing
 - ▶ 348.50 FTEs
 - ▶ Operations – 301
 - ▶ Administration – 47.5
 - ▶ Additional 4 FTEs mid-FY2027





Calls for Service

Incident Summary	CY 2024	CY 2025	Annual % +/-	CY 2021	5-Year % +/-
Total Incidents (includes mutual aid)	28,133	28,520	1.4%	24,567	16.1%

Type Summary	CY 2024	CY 2025	Annual % +/-	CY 2021	5-Year % +/-
Medical & Rescue Incidents	20,604	19,952	-3.2%	17,829	11.9%
Fires & Alarms	4,330	4,362	0.7%	3,625	20.3%



Attrition and Vacancy Rate

- **Attrition Rate (Turnover)**
 - ▶ CY 2024: Average of 2.3 employees per month
 - ▶ CY 2025: Average of 2.0 employees per month
 - ▶ 10-Year Average: 2.1 employee per month
- **Returns – 5 Firefighters (in FY 2026)**
- **Current Vacancies – 5**
- **Recruit School 59 – May 26th; 14 recruits**



New Work Schedule Update

- **49-hour workweek schedule implemented on October 11th, 2025.**
 - ▶ Improved morale
 - ▶ Overtime reduction
- **CBA between the city and Local 2141 requires the implementation of a 46-hour work week by December 31, 2028**



CFAI Accreditation

- 1st Annual Compliance Report successfully submitted and approved.





EMS Response Model

- Efficient use of current resources
- 6 Transport Units: 4 ALS, 2 BLS

At Scene	ALS-2	ALS-1	BLS
Jul25->Sep25	34.30%	26.71%	38.99%
ALS-2	99.88%	0.06%	0.06%
ALS-1	0.39%	99.46%	0.15%
BLS	0.58%	0.00%	99.42%
Nov25->Jan26	6.73%	51.96%	41.31%
ALS-2	99.38%	0.31%	0.31%
ALS-1	0.43%	99.45%	0.12%
BLS	0.24%	1.63%	98.13%
Grand Total	20.28%	39.55%	40.17%



FY2026 Planning & Future Goals

- Maintain full staffing levels
 - ▶ Better management of overtime and holdovers
- Successful submission of our accreditation annual compliance report
 - ▶ 1st report submitted on February 14th, 2026
- Continue to improve department Insurance Services Office (ISO) fire safety rating
 - ▶ Next evaluation – 2028
- Continue to evaluate and improve our EMS response Model



Thank You

Questions and Comments

