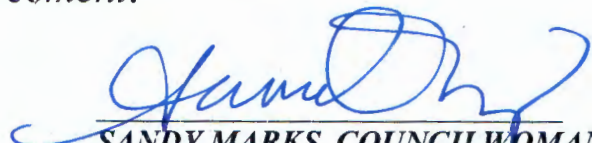


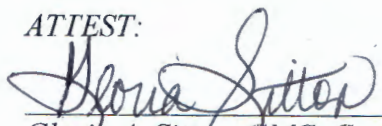
CITY OF ALEXANDRIA ETHICS PLEDGE

1. *I understand that as a City representative, I am entrusted with protecting and preserving the integrity of the government of the City.*
2. *I will honor this trust by:*
 - *upholding the City of Alexandria Code of Ethics and Conduct;*
 - *putting the public interest first;*
 - *conducting myself at all times in a manner that brings credit to the City;*
 - *serving with integrity, impartiality, and transparency;*
 - *fostering an ethical culture; and*
 - *taking no action that will result in or create the appearance of personal gain or conflict of interest.*
3. *I will communicate openly and civilly, listening to all views, seeking common ground as a starting point, and being respectful even in areas of disagreement.*



SANDY MARKS, COUNCILWOMAN

ATTEST:



Gloria A. Sitton, CMC, City Clerk