

# Commission for Women

City of Alexandria, VA | Generated 12/4/2024 @ 5:40:10 PM by OnBoardGOV - Powered by ClerkBase

Applicant	Date	Address	Contact	Status
Tricia Allen	11/18/2024			Validated
Jennifer Beatty	11/23/2024	<b>Yes, I am a resident of the City of Alexandria. (NOTE: If your are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.):</b> Yes		Validated
Allison Heiser	8/31/2024	<b>Yes, I am a resident of the City of Alexandria. (NOTE: If your are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.):</b> Yes		Validated
Ms. CECELIA NMN HUNTER	11/28/2024	<b>Yes, I am a resident of the City of Alexandria. (NOTE: If your are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.):</b> Yes		Validated
Katia Hunt Nilender	10/24/2024	<b>Yes, I am a resident of the City of Alexandria. (NOTE: If your are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.):</b> Yes		Validated
Denise Tennant	11/29/2024	<b>Yes, I am a resident of the City of Alexandria. (NOTE: If your are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.):</b> Yes		Validated
Maxanne R Witkin	10/3/2024	<b>Yes, I am a resident of the City of Alexandria. (NOTE: If your are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.):</b> Yes		Validated

# Tricia Allen

City of Alexandria, VA | Generated 12/4/2024 @ 12:40 pm by OnBoardGOV - Powered by ClerkBase

## Status

**Name** Tricia Allen  
**Application Date** 11/18/2024  
**Expiration Date** 5/18/2025  
**Board Member** [Tricia Allen](#)  
**Status** Validated

Board	Vacancies	Status
<a href="#">Commission for Women</a>	3	<span>Contested</span>

## Basic Information

**Name**  
Tricia Allen  
**Date of Birth**  
REDACTED

## Contact Information

**Yes, I am a resident of the City of Alexandria. (NOTE: If you are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.)**  
No  
**Email**  
REDACTED  
**Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
Together We Bake  
**Job Title**  
REDACTED

## New Applicant or Current Member

New Applicant

## What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Nonprofit Leadership

## Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

No

## Statement of Interest

Honorable Mayor and Members of the Alexandria City Council City of Alexandria 301 King Street Alexandria, VA 22314 REF: Application, Commission for Women Dear Mayor and Members of the Alexandria City Council, I am writing to express my strong interest in serving on the City of Alexandria's Commission on Women. As a passionate advocate for women's empowerment, economic justice, and community development, I am deeply committed to ensuring that all women in Alexandria have the resources, support, and opportunities they need to thrive. I am confident that my experience, leadership roles, and dedication to advancing women's issues make me a strong candidate for this important role. In my position as Executive Director of Together We Bake, a program that provides job training and career placement support for women facing barriers to employment, we see firsthand the profound impact that targeted programs can have on women's lives. Our program serves women in Alexandria and surrounding communities, empowering them to build the skills and confidence needed to enter sustainable careers. In my twenty years of experience, I have developed a deep understanding of the systemic challenges that women, especially women of color, face in achieving economic independence. I have also honed my ability to advocate for policies that help level the playing field, ensuring that all women, regardless of their backgrounds, have access to the tools necessary for success. I have worked to extend the Earned Income Tax Credit (EITC), a critical tool for addressing income inequality, and advocated for Baby Bonds as a means to reduce wealth disparities among disadvantaged communities. Most recently, I played a pivotal role in advocating for the remediation of a Superfund site in an underinvested area by ensuring that state law was changed to allow for state funding. These experiences have equipped me with the skills to help shape policy and lead advocacy efforts that benefit women and marginalized communities. I am also deeply committed to supporting Black women entrepreneurs through my involvement with Level Leaders, a program designed to provide funding and mentorship to Black women business owners. I believe that strengthening women's economic power, particularly among women of color, is key to building stronger, more resilient communities. If selected to serve on the Commission on Women, I would bring this wealth of experience and passion to advocate for policies and programs that promote gender equity and empower women across Alexandria. I am eager to collaborate with other commissioners and community leaders to develop innovative solutions that will ensure all women in the city have the opportunity to succeed and thrive. Thank you for considering my application. I look forward to the opportunity to contribute to the important work of the Commission on Women. Sincerely, Tricia Allen Executive Director, Together We Bake (as of December 2, 2024)

## Have you ever served the City of Alexandria in any capacity?

No

## Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes

## Are you now paid by the City of Alexandria?

No

## Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

Yes

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?**

Yes

### **Educational Background**

MA - The Ohio State University, BA - Metropolitan State University

### **Summary of Work and Experience**

Tricia Allen is the incoming Executive Director of Together We Bake, an employment social enterprise serving women as they overcome barriers to employment. Tricia joins Together We Bake from the Economic Development Association for Black Communities (EDABC) where she served as Chief Program Officer. The EDABC focuses on developing innovative and inclusive economic development strategies and programs to improve economic outcomes for the Black community across the Denver metro region. She was responsible for developing program strategy, implementation, and evaluation and advocating for inclusive economic development policies, particularly tied to Black talent development and entrepreneurship. She has over twenty years of executive and senior-level experience in economic development, building local and regional economies through business development, attraction, retention, and creating high-quality jobs. Before this, she served as the Vice President of Community Impact at Mile High United Way (MHUW). In this role, she was responsible for developing and implementing the strategic vision for the organization's community priority of 'creating economic opportunity for all' and program areas that include Careers United, Bridging the Gap, Tax Help Colorado, and United for Business. She designed and launched the Building Success Accelerator for BIPOC social entrepreneurs. Prior to her tenure at Mile United Way, Tricia served as the President and Chief Executive Officer of a regional economic development organization. In this role, she was the trusted voice and champion for business and economic development, providing visionary and inspirational leadership to the organization and the community. Tricia completed the prestigious McKinsey & Company's Black Executive Leadership Program and Leadership Denver. She holds undergraduate and graduate degrees in Political Science and Africana Studies. She received certifications in Diversity, Equity, and Inclusion from the University of South Florida and Social Impact Strategy from the University of Pennsylvania. She earned the Just Communities Accredited Practitioner credential from the Partnership for Southern Equity. She is a member of Alpha Kappa Alpha Sorority, Incorporated. Tricia serves on numerous Boards and community organizations, including the Community Enterprise Development Services, Social Venture Partners - Denver, Metropolitan Diversity & Equity Partners, and Montbello Organizing Committee's Building Success Policy Council. She is also a member of Level Leaders, an organization of women who invest in Black women-owned startups. Originally from Colorado, Tricia is a small business owner who enjoys spending time with her husband, Greg, and their dog, Shadow, as well as reading, attending plays and concerts, and cheering on her favorite sports teams, including the Denver Nuggets, Broncos, and The Ohio State University football.

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

**Would you like to complete the Supplemental Questions? Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees Confidential - NOT FOR PUBLIC INFORMATION Completion of this section is VOLUNTARY. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS. Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics.**

REDACTED

**How did you hear of this vacancy?**

REDACTED

# Jennifer Beatty

City of Alexandria, VA | Generated 12/4/2024 @ 12:40 pm by OnBoardGOV - Powered by ClerkBase

## Status

**Name** Jennifer Beatty  
**Application Date** 11/23/2024  
**Expiration Date** 5/23/2025  
**Board Member** [Jennifer Beatty](#)  
**Status** Validated

Board	Vacancies	Status
<a href="#">Commission for Women</a>	3	<span>Contested</span>

## Basic Information

**Name**  
Jennifer Beatty

## Contact Information

**Yes, I am a resident of the City of Alexandria. (NOTE: If you are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.)**  
Yes  
**Email**  
REDACTED  
**Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
American University-Washington College of Law  
**Job Title**  
REDACTED

### New Applicant or Current Member

New Applicant

### What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

### Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

### How long have you lived in Alexandria?

5 years

### Statement of Interest

I possess a background in developing, implementing, and monitoring social justice initiatives in the U.S. federal government. I believe my experiences could further the Commission on Women's mission.

### Have you ever served the City of Alexandria in any capacity?

No

### Have you ever attended a meeting of the Board or Commission for which you are applying?

No

### Are you now paid by the City of Alexandria?

No

### Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

Yes

### If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

### References - Please list names, phone number and/or email addresses of three references that support your application.

REDACTED

**Would you like to complete the Supplemental Questions? Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees Confidential - NOT FOR PUBLIC INFORMATION Completion of this section is VOLUNTARY. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. COUNCIL**

**AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS. Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics.**

REDACTED

**Gender**

REDACTED

**Sexual Orientation**

REDACTED

**Ethnicity**

REDACTED

**Do you have a disability?**

REDACTED

Generated 12/4/2024 @ 12:40 pm

# Allison Heiser

City of Alexandria, VA | Generated 12/4/2024 @ 12:40 pm by OnBoardGOV - Powered by ClerkBase

## Status

**Name** Allison Heiser  
**Application Date** 8/31/2024  
**Expiration Date** 3/3/2025  
**Board Member** [Allison Heiser](#)  
**Status** Validated

Board	Vacancies	Status
<a href="#">Commission for Women</a>	3	<span>Contested</span>

## Basic Information

**Name**  
Allison Heiser  
**Date of Birth**  
REDACTED

## Contact Information

**Yes, I am a resident of the City of Alexandria. (NOTE: If you are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.)**  
Yes  
**Email**  
REDACTED  
**Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
Booz Allen Hamilton  
**Job Title**  
REDACTED

### New Applicant or Current Member

New Applicant

### What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

**Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.**

### Statement of Interest

To the Selection Committee, I am writing to express my enthusiastic interest in joining the City Commission on Women. With a deep commitment to advancing gender equity and considering the needs of all women in our city, I am eager to contribute to the commission's vital work providing advice and consultation to City Council on issues concerning women. My background in working with the Department of Defense, and experiencing policies and cultures that do not always consider gender perspectives, and my work with international Allies and partner nations promoting gender equality through Women, Peace, and security initiatives, have reinforced my passion and commitment for being an advocate for women in my own community. My consulting experience has also equipped me with a comprehensive understanding of the challenges women face, as well as the skills needed to address these issues effectively. I have had the privilege of working on various initiatives aimed at improving women's access to resources, including as part of the Advisory Committee to the Booz Allen Women's Community, as a Board Member of the Latin American Forum, and in integrating Women, Peace, and Security initiatives into the U.S. Department of Defense engagements with its Allies and partners. These experiences have honed my ability to analyze complex issues, collaborate with diverse stakeholders, consider key components of intersectionality (e.g., race, socio-economic background), and develop actionable solutions. I am particularly passionate about women's healthcare access, domestic violence prevention, and workplace equality. As an individual currently undergoing fertility treatment in today's political climate, I believe that by focusing on healthcare access (including mental health resources), we can create meaningful, lasting change that benefits not only women but the entire community. My goal is to leverage my skills in strategic planning and analysis to support the commission's efforts to provide the best possible advice to City Council. What excites me most about this opportunity is the potential to work alongside a dedicated group of individuals who share a commitment to gender equity. I am eager to bring my unique perspective and experience to the table. I am confident that my background, combined with my dedication to fostering an inclusive and equitable environment, will allow me to contribute effectively to the commission's mission. Thank you for considering my application. I look forward to the opportunity to discuss how I can contribute to the important work of the Commission on Women. Sincerely, Allison Heiser

### Have you ever served the City of Alexandria in any capacity?

No

### Have you ever attended a meeting of the Board or Commission for which you are applying?

No

### Are you now paid by the City of Alexandria?

No

### Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

Yes

### Please explain relation and capacity:

My husband is a citizen committee member of the Sister Cities Committee (Dundee, Scotland and Helsingborg, Sweden)

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

Yes

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?**

Yes

#### **Educational Background**

M.A., International Affairs, King's College London, 2023 B.A. Economics, Public Policy, Spanish, Vanderbilt University, 2010

#### **Summary of Work and Experience**

I have worked at Booz Allen Hamilton for 14 years as a strategic planner and program manager, focusing on security cooperation and international affairs. I lead a portfolio of over 100 Subject Matter Experts (SMEs) on diverse programs, including those supporting the U.S. Department of Defense. My previous roles include leading a diverse workforce of 420+ in Europe, managing \$96M per year in funding, and providing security cooperation expertise to NATO, U.S. European Command, and U.S. Africa Command (AFRICOM). I have successfully driven policy and program improvements, conducted gap analyses, and developed key strategic documents. I hold a Master's in International Affairs from King's College London and a Project Management Professional (PMP) Certification. My expertise spans data management, strategic planning, and stakeholder coordination, with advanced proficiency in relevant data analytics software and tools.

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

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REDACTED

**How did you hear of this vacancy?**

REDACTED

Generated 12/4/2024 @ 12:40 pm

# Ms. CECELIA NMN HUNTER

City of Alexandria, VA | Generated 12/4/2024 @ 12:40 pm by OnBoardGOV - Powered by ClerkBase

## Status

**Name** Ms. CECELIA NMN HUNTER  
**Application Date** 11/28/2024  
**Expiration Date** 6/28/2025  
**Board Member** **CECELIA NMN HUNTER**  
**Status** Validated

Board	Vacancies	Status
Commission for Women	3	<span>Contested</span>

## Basic Information

**Name**  
Ms. CECELIA NMN HUNTER

## Contact Information

**Yes, I am a resident of the City of Alexandria. (NOTE: If you are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.)**  
Yes  
**Email**  
REDACTED  
**Alternate email**  
REDACTED  
**Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
Retired from the Department of Energy - April 30, 2023  
**Job Title**  
REDACTED

## New Applicant or Current Member

Current Member of a Different Board

## Please list the board:

Community Criminal Justice Board

## What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Commission for Women

## Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

## How long have you lived in Alexandria?

Seven (7) years.

## Statement of Interest

Statement of Interest November 27, 2024 Cecelia Hunter I am interested in serving on the Commission for Women. I have a B.S. Degree in Criminal Justice from Armstrong State University in Savannah, Georgia, and an MBA from Brenau University, in Augusta, Georgia. I served Honorably in the U.S. Army as a Communications Officer for four years, with three of those years in the Federal Republic of Germany (FRG). I worked at Savannah River Site (SRS) with Wackenhut Services, Inc. for 16 years in the following positions: 1. Hired to attend the "First Supervisors Class." 2. Zone Lieutenant - Supervisor to armed Special Police Officers (SPO), who provided security at the Savannah River Nuclear Site in Aiken, SC. 3. Zone Security Manager (ZSM) - Managed 135 armed SPO's who provided security to nuclear sites throughout SRS. I was the first woman in the county promoted to this position. 4. I was the Deputy General Manager for the Department of Energy (DOE) armed Protective Force, at DOE HQs in Washington, DC, and Germantown, MD. I was the Director of Personnel Security with the Wackenhut Security Team at Oak Ridge, TN. My staff staffed the three Badging locations located throughout Oak Ridge, TN. We helped personnel in their application process for a DOE Q Clearance (comparable to a Top Security Clearance). Worked for the Board of Veterans Affairs as an Analyst, worked for U.S. Customs and Border Protection (CBA) as an analyst, and retired from the Department of Energy in 2023 as a Security Specialist. I have an interest in working on the commission to provide support and guidance in encouraging equal opportunity for women in employment, recreational opportunities, and facilities, to include health services, housing, and education. I look forward to being as advocate for the expansion of opportunities for women who reside in the City of Alexandria, Virginia.

## Have you ever served the City of Alexandria in any capacity?

Yes (Please explain), Community Criminal Justice Board

## Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes

## Are you now paid by the City of Alexandria?

No

## Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No



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Yes

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?**

Yes

### **Educational Background**

B.S. - Criminal Justice Armstrong Atlantic State University MBA - Brenau University Augusta, Georgia

### **Summary of Work and Experience**

Cecelia Hunter Alexandria, Virginia, United States cehu77@gmail.com (865) 640-4222 SUMMARY SECURITY SPECIALIST / SUPERVISORY NUCLEAR SURETY SPECIALIST with progressive experience providing analysis, strategic planning, and physical security expertise in the areas of Safeguards and Security (S&S), personnel security, threat identification, and nuclear weapons security. Keen ability to apply cross cultural knowledge to program design and implementation. Solid record of performance managing analytical studies, key initiatives, and high-profile security missions. Technical expert and analyst on complex physical security issues. Extraordinarily strong critical thinking, problem solving, research, and liaison skills. Recognized for outstanding communication skills, flexibility, keen political savvy, and leadership abilities. U.S. Citizen. Possess MBA from Brenau University. CLEARANCE: Understand the SF-86 and security clearance process; prepared to complete. Possess "Q" Clearance. EXPERIENCE Security Consultant Security Consultant • Deliver team support, including identifying process improvements and training. • Support the management of client satisfaction at all phases of the client relationship. • Deliver both technical and management debriefs, up to executive level. • Consistently obtain status updates with customers to ensure alignment with project scope scheduling, and documentation. , May 01, 2023 - Present P.O. Box 376, Alexandria, VA 22313 • Collaborate with a team to maintain and update the cloud services page for customers. • Become a deep technical resource that earns the trust of customer executive stakeholders. • Meet deliverable timelines based on pre-scheduled activities and events, such as customer, team, and executive updates. • • Deliver guidance, lead proof-of-concept projects, and conduct customer workshops. • Develop strong partnerships internally with sales, services, support, and engineering. • View problems and solutions holistically, from multiple viewpoints, and create a plan of action to best satisfy the needs of all stakeholders. • Strong fundamental understanding of technical security solutions and how they address customer risk exposure and solve key use cases. • Initiate project scope and lead the scope development and project delivery of all assignments. • Efficiently manage territory resources to maximize daily production and customer relationships. Maintain disciplined and regular communications within accounts while building credibility through timely action and responsiveness during the account escalation. Security Specialist U.S. Department of Energy (DOE) , March 31, 2019 - April 30, 2023 19901 Germantown Road, Germantown, MD 20874 • • Advise on all security matters to Program Office Senior Management in support of DOE's missions. • Provide input and council on policy, regulations, and effective physical security implementation. • Identify operational and analytical mission requirements to enhance intelligence analysis in support of DOE missions and goals. • • • Review, analyze, and assess existing and proposed policies and objectives. • • • • Member on high-level teams to provide a technical evaluation of S&S policies and procedures to meet the security objectives. • • Provide technical and management analysis, guidance, and advice on developing and implementing intelligence operations and programs to identify, understand, and support DOE Safeguards and Security (S&S) policy initiatives. Experience directing security programs and providing expert advice on the physical security process, and guidance for vulnerability assessments, S&S clarifications, and consultations. Knowledge of the mission, structure, policies, key intelligence programs of the Intelligence Community, and national security policies, authorities, and regulations as they impact U.S. government, the U.S. energy sector, and critical physical security infrastructure equities. Establish, develop, and publish policy and guidance in the areas of S&S, ensuring assigned policy is up to date and in alignment with National Policy changes. Utilize analytical techniques and procedures to perform a wide variety of complex assignments related to development of S&S policy initiatives, which include analyzing legislation, directives, and departmental guidance affecting policy and procedures. Oversee and direct security policy operations, procedures, and guidance for DOE-wide security in support of the DOE Interagency Security Committee (ISC) Compliance System (CS) initiative supporting EO 12977- Executive Order 12977 (EO 12977). Interpret national policies, goals, and legislation in reviewing security guidance and regulations that apply to the technical security posture of the Department, initiates development of guidance in the form of security policies, procedures, or instructions to reduce the threat to the organization and other national security interests. Analyze current policy with respect to its coverage, utility, and program interface with Department of Homeland Security (DHS) and other agencies involved in related security activities. Provide analysis, recommendations, and interpretations to changes in S&S policy issues consistent with evolving technology and organizational missions. . . • • • Represented agency and department at Intelligence Community and inter-agency working groups and committees focusing on physical security policy and operations. Provide analysis, recommendations, and interpretations to changes in S&S policy issues consistent with evolving technology and organizational missions. Created and fostered effective technical exchanges with key partners, including, but not limited to, the DOE Office of Cybersecurity, Energy Security, and Emergency Response, DOE Office of Electricity, DOE Office of the Chief Information Officer, and the National Nuclear Security Administration and the Department of Homeland Security (DHS). Security Specialist U.S. Department of Energy (DOE) • October 18, 2015 - March 30, 2019 Not Specified , Provide technical support and assistance to the Emergency Management (EM) Headquarters management and staff on all safeguards, security, and emergency preparedness functions. • Planned and conducted on-site visits to review trends in performance and compliance as they relate to S&S concerns and lines of inquiries. • • • Served as the Alternate Headquarters Security Officer (HSO) within EM-3.114 regarding program requirements. • Supported Foreign Ownership, Control, or Influence Programs. • Led and performed security audits, along with review and assistance visits for EM-wide S&S programs. • • Provided key input toward policy development to enhance the contractor security force within Federal Facilities across the country. • • • Developed and prepared policies, plans, and procedures for S&S issues and programs. • Performed on-site assessments of S&S Programs and interpreted and analyzed results to develop and modify S&S policy to meet identified needs. Evaluated the effectiveness of EM field office and contractor corrective action programs to ensure timely corrections to applicable S&S physical security program areas. Conducted reviews of site vulnerability analysis, asset categorization, deviations, equivalencies, physical security protection requirements, adversary task time and capabilities, along with provided input for the S&S budget formulation. Served as Co-Chair of the 2017 EM-3.114 Physical Security Summit with the purpose of discussing methods to track and mitigate vulnerabilities and review risks associated with EM Sites. Expert in physical and industrial security administration programs and served as the program focal point-of-contact for S&S issues related to the protective force topical area. Reviewed, analyzed, and assessed existing and proposed National and Departmental physical security policies and objectives as established by legislation, Executive Order, and memorandum to determine their impact on current program objectives, along with working to resolve any major conflicts. Management and Program Analyst / Program Advisor U.S. Customs and Border Protection , February 08, 2015 - October 17, 2015 1300 Pennsylvania Avenue, Washington, DC 20001 •

Provided advice and guidance for implementing and coordinating a variety of management programs impacting organizational activities. • Developed, recommended, and evaluated policies in assigned areas of responsibility. • • • Received two Joint Awards Committee (JAC) Awards. • Examined and identified which parts of the syllabus would be suited for a web-based presentation module for students. • In May 2015 received recognition for Superior Achievement in support of the Deployment Training. • • Successfully set up a field trip to the National Target Center (NTC) and the Overseas Briefing Center (OBC), a division of the Transition Center at the FSI Transition Center, at the Department of State. Selected to be a member of a four-person committee to review the requirements and implementation strategy to determine the best method to visualize the CBP International Deployment training for PCS personnel in the future. Selected for a second JAC award in July 2015 in recognition for superior performance by single-handedly coordinating the CBP International Deployment Training for Permanent Change of Station (PCS) personnel from June 22-26, 2015. Prepared the Overseas Benefit summary for each person deployed which included items such as Hazard Pay, Post Allowances, Rest and Recuperation, and Educational Allowance. Program Specialist U.S. Department of Veterans Affairs • , February 12, 2012 - February 07, 2015 425 Eye Street NW, Washington, DC 20001 Provided technical support and assistance by reviewing case file data to verify accuracy of information in VACOLS to process claims in a timely manner. • • • • Managed claims files, records, database reports, and statistical reports. • Received, reviewed, processed, and distributed incoming and outgoing correspondence, materials, publications, regulations, and directives. • Prepared and briefed responses to Congressional inquiries by organizing and dispatching them in a timely manner. • Provided exceptional customer service to internal and external clients. Volunteered to provide training to personnel from other sections within the Management Personnel Agency (MPA) in all aspects of job functions and operations relevant to the Board of Veterans Affairs. Researched and analyzed rules and regulations specific to adjudication process requirements, Veterans Claims File management, and determinations relevant to motions, evidence, and arguments, and Power of Attorney. Successfully applied knowledge of management concepts and practices related to executive correspondence and communication functions to manage controlled correspondence for signature by senior level officials. . . EDUCATION Master of Business Administration Brenau University • Augusta, GA Bachelor of Science in Criminal Justice Armstrong Atlantic State University • Savannah, GA SKILLS Program Management & Analysis Physical Security Vulnerability Assessments Personnel Security Information Security Intelligence Analysis Policy Development Threat Identification & Mitigation Strategic Planning & Operations Staff Supervision & Training Team & Project Oversight Quantitative & Qualitative Analysis Analytical & Critical Thinking Skills Process Improvement & Simplification Customer Service Oral & Written Communication Skills Microsoft Office Suite (Word, Excel, Outlook, PowerPoint) Microsoft Teams Microsoft SharePoint Zoom WebEx Internet-based Research English (Language Skills: advanced written, advanced spoken, advanced read

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

**Would you like to complete the Supplemental Questions? Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees Confidential - NOT FOR PUBLIC INFORMATION Completion of this section is VOLUNTARY. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS. Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics.**

REDACTED

**Gender**

REDACTED

**Sexual Orientation**

REDACTED

**Ethnicity**

REDACTED

**Do you have a disability?**

REDACTED

**How did you hear of this vacancy?**

REDACTED

# Katia Hunt Nilender

City of Alexandria, VA | Generated 12/4/2024 @ 12:40 pm by OnBoardGOV - Powered by ClerkBase

## Status

**Name** Katia Hunt Nilender  
**Application Date** 10/24/2024  
**Expiration Date** 4/24/2025  
**Board Member** [Katia Hunt Nilender](#)  
**Status** Validated

Board	Vacancies	Status
<a href="#">Commission for Women</a>	3	<span>Contested</span>

## Basic Information

**Name**  
Katia Hunt Nilender

## Contact Information

**Yes, I am a resident of the City of Alexandria. (NOTE: If your are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.)**  
Yes  
**Email**  
REDACTED  
**Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
U.S. Chamber of Commerce  
**Job Title**  
REDACTED

## New Applicant or Current Member

New Applicant

## What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

**Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.**

## Statement of Interest

Dear Members of the Selection Committee, I am writing to express my enthusiastic interest in joining the Alexandria Commission for Women Board. Since purchasing my first home in Alexandria in 2021, I have developed a deep love for our city and have always held a strong commitment to advancing gender equality and women's rights. The Commission's mission to eliminate gender discrimination and promote equal opportunities for women resonates deeply with me. My experience in talent acquisition has provided me with valuable insights into diverse hiring practices and the critical importance of equality in the workforce. Throughout my career, I have dedicated myself to fostering inclusive and equitable workplaces in companies such as Marriott, Louis Vuitton, and the U.S. Chamber of Commerce. These experiences have equipped me with the skills to advocate for policies and practices that support women's advancement and well-being. I am particularly drawn to the opportunity to provide advice and consultation to the City Council on issues affecting women. I believe that my passion for gender equality, combined with my professional expertise, will enable me to contribute meaningfully to the Commission's important work. My strong organizational skills and attention to detail will further benefit the board by ensuring a thorough and effective execution of its initiatives. Joining the Alexandria Commission for Women Board would allow me to give back to the community I cherish and work on issues that I am deeply passionate about. I am eager to collaborate with fellow board members to continue the Commission's legacy of promoting gender equality and supporting the women of Alexandria. Thank you for considering my application. I look forward to the possibility of contributing to the vital work of the Alexandria Commission for Women. Sincerely, Katia Nilender

## Have you ever served the City of Alexandria in any capacity?

No

## Have you ever attended a meeting of the Board or Commission for which you are applying?

No

## Are you now paid by the City of Alexandria?

No

## Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

Yes

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?**

Yes

**Educational Background**

I hold a Bachelor's Degree in Hospitality Management with a Minor in French from the University of Central Florida, where I graduated Magna Cum Laude, ranking in the top five percent of my class with a GPA of 3.8. My education provided me with a solid foundation in leadership, management, and cross-cultural communication, essential skills for navigating the hospitality and business sectors. Additionally, I have earned certifications as a Society for Human Resource Management Certified Professional (SHRM-CP) in May 2023 and an Associate Professional in Human Resources Certificate (aPHR) in August 2020, further enhancing my expertise in human resources and organizational management.

**Summary of Work and Experience**

I have a diverse background in human resources and talent acquisition, currently serving as the Recruiting Operations Lead at the U.S. Chamber of Commerce, where I manage the internship program for the world's largest business organization, overseeing approximately 110 interns annually. Previously, I worked as an Internal Mobility Recruiter for The Walt Disney Company, where I coached employees on career transitions and provided tailored support throughout the interview process. My experience also includes serving as a Regional Talent Acquisition Specialist at Louis Vuitton, where I managed full-cycle recruitment for multiple retail locations, and as a Senior Program Specialist at Marriott International, where I organized leadership training programs. Additionally, I am actively involved in volunteer work, assisting newly arrived refugees with employment opportunities with LSSNCA, showcasing my commitment to community service and support.

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

**Would you like to complete the Supplemental Questions? Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees Confidential - NOT FOR PUBLIC INFORMATION Completion of this section is VOLUNTARY. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS. Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics.**

REDACTED

**How did you hear of this vacancy?**

REDACTED

# Denise Tennant

City of Alexandria, VA | Generated 12/4/2024 @ 12:40 pm by OnBoardGOV - Powered by ClerkBase

## Status

**Name** Denise Tennant  
**Application Date** 11/29/2024  
**Expiration Date** 6/29/2025  
**Board Member** [Denise Tennant](#)  
**Status** Validated

Board	Vacancies	Status
<a href="#">Commission for Women</a>	3	<span>Contested</span>

## Basic Information

**Name**  
Denise Tennant  
**Date of Birth**  
REDACTED

## Contact Information

**Yes, I am a resident of the City of Alexandria. (NOTE: If you are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.)**  
Yes  
**Email**  
REDACTED  
**Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
Joint Warfare Analysis Center  
**Job Title**  
REDACTED

## New Applicant or Current Member

New Applicant

## What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

## Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes

## How long have you lived in Alexandria?

17 years

## Statement of Interest

Having previously served on Alexandria's Beautification Commission and Open Space Steering Committee, I have been looking for my next opportunity to serve my community. I believe Alexandria's Commission for Women presents an ideal opportunity. I am drawn to the Commission's mission to promote equal opportunities for women. I have been lucky to have had the support of strong women throughout my life, and as I continue to grow professionally I endeavor to extend a helping hand to the women coming behind me. This includes making sure women are afforded equal opportunities in all aspects of public life. I am excited to join the Commission for Women to serve the City and the women in our community.

## Have you ever served the City of Alexandria in any capacity?

Yes (Please explain), I have served on the Beautification Commission and on the Open Space Steering Committee. I have also served as an Election Officer.

## Have you ever attended a meeting of the Board or Commission for which you are applying?

No

## Are you now paid by the City of Alexandria?

Yes

## If yes, please state your department, job title, and describe your duties:

I have served as an Election Officer for the past eight years.

## Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

Yes

## If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?

Yes

## Educational Background

University of Nebraska, Executive and Professional Development Program, Omaha, NE Mini MBA Certificate, May 2023 GEORGETOWN UNIVERSITY, School of Continuing Studies, Washington, DC Project Management Program, July 2021 GEORGETOWN UNIVERSITY, School of Foreign Service, Washington, DC M.A., Security Studies Program, December 2005 WILLIAM AND MARY, School of Law, Williamsburg, VA J.D., May 2004 VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY, Blacksburg, VA B.A., Political Science/Sociology, May 2001

**Summary of Work and Experience**

JOINT WARFARE ANALYSIS CENTER, Dahlgren, VA Chief Staff Officer / Supervisory Operations Research Analyst, March 2024-Present Operations Research Analyst, July 2023-February 2024 International Relations Specialist, September 2012-July 2023 Social Science Analyst, February 2006-August 2012

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

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REDACTED

**Gender**

REDACTED

**Sexual Orientation**

REDACTED

**Ethnicity**

REDACTED

**Do you have a disability?**

REDACTED

**How did you hear of this vacancy?**

REDACTED

# Maxanne R Witkin

City of Alexandria, VA | Generated 12/4/2024 @ 12:40 pm by OnBoardGOV - Powered by ClerkBase

## Status

**Name** Maxanne R Witkin  
**Application Date** 10/3/2024  
**Expiration Date** 4/3/2025  
**Board Member** [Maxanne \(maxie\) Witkin](#)  
**Status** Validated

Board	Vacancies	Status
<a href="#">Commission for Women</a>	3	<span>Contested (Incumbent)</span>

## Basic Information

**Name**  
Maxanne R Witkin  
**Date of Birth**  
REDACTED

## Contact Information

**Yes, I am a resident of the City of Alexandria. (NOTE: If you are not a City of Alexandria resident, a residency waiver is required for positions that are not specific to an organization or profession.)**  
Yes  
**Email**  
REDACTED  
**Alternate email**  
REDACTED  
**Phone**  
REDACTED

## Occupation

**Employer (student and youth applicants list school)**  
Government Accountability Office  
Personnel Appeals Board  
**Job Title**  
REDACTED

## New Applicant or Current Member

Former Member

## Please list the board:

Commission for Women

## What seat are you applying for? (Ex: citizen, architect, youth member, etc.)

Citizen

**Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.**

## Statement of Interest

I would be honored to continue serving on the Commission for Women to promote the needs of women, girls, and families in Alexandria. During my time on the Commission, I have served on the Reproductive Rights Subcommittee and helped develop a webinar program on the legal landscape of abortion rights in Virginia post-Dobbs. I was also active in planning the Commission's recent 50th Anniversary celebration including drafting the City Council proclamation honoring the Commission and locating an original Commission member whose presence at the 50th anniversary event was so meaningful. I have also facilitated the establishment of partnerships between Alexandria's Commission for Women and other Commissions for Women in Northern Virginia. I have supported the work of the Sexual Assault Center and Domestic Violence Program by distributing bookmarks at the Braddock Road Metro station identifying the signs of domestic abuse and where to go for assistance and attending the Center's annual vigil remembering women who have lost their lives because of domestic violence.

## Have you ever served the City of Alexandria in any capacity?

Yes (Please explain), As a current member of the Commission for Women

## Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes

## Are you now paid by the City of Alexandria?

No

## Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity?

No

**Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed?**

Yes

**If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement?**

Yes

**Educational Background**

SEE attached resume

**Summary of Work and Experience**

See attached resume

**References - Please list names, phone number and/or email addresses of three references that support your application.**

REDACTED

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REDACTED

**Gender**

REDACTED

**Sexual Orientation**

REDACTED

**Ethnicity**

REDACTED

**Do you have a disability?**

REDACTED

**How did you hear of this vacancy?**

REDACTED