

PROCLAMATION

WHEREAS, women have made significant contributions as trailblazers in law enforcement as a profession as well as within the Alexandria Police Department, challenging traditional norms and proving themselves as leaders, innovators, and agents of change; and

WHEREAS, recognizing the importance of current and future females to our agency, as well as the unique challenges women face in law enforcement, on August 30, 2022, the Alexandria Police Department made a commitment to the 30X30 Initiative; and

WHEREAS, the 30X30 Initiative was developed in collaboration with police leaders, researchers and industry experts to “improve the representation and experiences of women in sworn positions in all ranks” through recruitment, retention, and promotions of women. The development of strategies and solutions to create an inclusive and supportive culture within law enforcement for women is the foundation of this initiative; and

WHEREAS, while the national average of women in policing is 12%, the Alexandria Police Department continues to exceed the national average with nearly 20 % female employees; and

WHEREAS, APD is committed to ensuring the wellbeing of our women professionals by ensuring equitable policies and supportive systems; and

WHEREAS, Chief of Police Tarrick McGuire, affirms his commitment to the current and future women in policing within the Alexandria Police Department; and

WHEREAS, the police department will prioritize the recruitment, retention, and opportunity for professional career growth for women throughout the organization; while providing an environment that is inclusive and acknowledges their unique attributes to the agency; and

WHEREAS, the contributions of women in the Alexandria Police Department, including their resilience, leadership, and advocacy for others within the agency and across the community have not only reshaped the profession but have made lasting impacts.

NOW, THEREFORE, I, ALYIA GASKINS, Mayor of the City of Alexandria, Virginia, and on behalf of the Alexandria City Council, do hereby proclaim March 11, 2025, as:

“A RENEWAL OF COMMITMENT TO WOMEN IN LAW ENFORCEMENT DAY”

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Alexandria to be affixed this 11th day of March 2025.

MAYOR ALYIA GASKINS
On Behalf of the City Council
of Alexandria, Virginia

ATTEST:

Gloria A. Sitton, CMC City Clerk