Application

Profile

FOR PUBLIC INFORMATION

All appointments to City Boards and Commissions are made by the City Council. Applications are reviewed and forwarded to City Council by the Executive Secretary for Boards and Commissions. Please complete this application in its entirety. Incomplete applications will not be forwarded to City Council. All applicants are encouraged to contact City Council members by email to introduce themselves and express their desire to serve.

Submit Date: Apr 28, 2024

APPLICANTS MAY ONLY APPLY FOR ONE VACANCY AT A TIME. DUPLICATE/MULTIPLE APPLICATIONS WILL NOT BE CONSIDERED.

New Applicant or Current Member

Pastor Tina	Carriger				
First Name	Last Name				
Email Address					
Primary Phone	Alternate Phone				
Date of Birth					
Home Address					
Street Address		Suite or Apt			
			22301		
City		State	Postal Code		
Community Praise Church	pastor				
Employer	Job Title				
	ly for ONE board/commiss n one board is selected, yo consideration.		not move		
Which Boards would y	ou like to apply for?				
Independent Community I	Policing Review Board: Subn	nitted			
Which position are you applying for?					

Demographics

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

Yes ○ No

If yes, how long?

4 months

Have you ever attended a meeting of the Board or Commission for which you are applying?

○ Yes ⊙ No

Have you ever served the City of Alexandria in any capacity?

○ Yes ⊙ No

If yes, please explain

Interests & Experiences

Statement of Interest

I am a pastor at the Community of Praise Church, a Christian church, in Alexandria Virginia. My church is a predominantley African American congregation that seeks to uplift and encourage all people, but definitely African Americans. The relationship between people of color, and the police department has historically been a tense relationship. It is my desire to do my part as a representative of my community and Alexandria to help build a bridge between the two.

Are you currently a member of a City Board, Commission, Committee or Authority?

○ Yes ○ No

If yes, please list the board:

How many terms have you served on this board?

If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service:

	City of Alexandria?	
C Yes ⊙ No		
If yes, please state your department, job title, and describe your duties:		
Do any of your immediate relatives or business associates now serve the Cit of Alexandria in any capacity?		
○ Yes ⊙ No		
If yes, please explain:		
attend at least 75% of the excused because of perso immediate family, death o emergency work assignm unexcused. In light of the	s: Sec. 2-4-7 of the City Code requires appointees to e yearly committee meetings. Absences may be onal illness or serious illness of members of the of a family member, unscheduled business trips and ents only. All other absences are recorded as a aforementioned statement, will you be able to e regular meetings of the board which you may be	
⊙ Yes ⊙ No		
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Submit Date: Apr 05, 2024

APPLICANTS MAY ONLY APPLY FOR ONE VACANCY AT A TIME. DUPLICATE/MULTIPLE APPLICATIONS WILL NOT BE CONSIDERED.

New Applicant or Current Member

Deborah	Porter		
First Name	Last Name		
Email Address			
Primary Phone	Alternate Phone		
Date of Birth			
Home Address			
Street Address		Suite or Apt	
			22214
			22314
City		State	Postal Code
City		State	Postal Code
Self	Workplace Parent Cor		Postal Code
Self	Workplace Parent Cor		Postal Code
Self Employer	Job Title	sultant	Postal Code
Self Employer Applicants may only Please note: If more	y apply for ONE board/commission than one board is selected, you	on/committee.	
Self Employer Applicants may only Please note: If more forward for City Cou	y apply for ONE board/commission than one board is selected, you uncil consideration.	on/committee.	
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Self Employer Applicants may only Please note: If more forward for City Cou	y apply for ONE board/commission than one board is selected, you uncil consideration.	on/committee. ur applications will r	
Please note: If more forward for City Cou Which Boards woo Independent Commu	y apply for <u>ONE</u> board/commission than one board is selected, you uncil consideration. uld you like to apply for?	on/committee. ur applications will r	

Demographics

Do you currently live in the City of Alexandria? NOTE: If your answer is no, a residency waiver is required for positions that are not specific to an organization or profession.

If yes, how long?

9 years

Have you ever attended a meeting of the Board or Commission for which you are applying?

Yes ○ No

Have you ever served the City of Alexandria in any capacity?

○ Yes ⊙ No

If yes, please explain

Interests & Experiences

Statement of Interest

As an Alexandria resident and former criminal investigator (in Richmond and Fredericksburg), I am interested in serving on the ICPRB at this time. Working to increase transparency, accountability and trust between the police department and the public they serve, is of primary concern especially in the current climate. Because policing and how it occurs has been of interest to me for many years, upon moving to Alexandria in 2015, I participated in the Community Police Academy. It was important for me to understand the administrative policies, philosophies and principles of the police department in the city I would call home. It remains important to me now, which is what led me to my current appointment on the Community Advisory Board for the Commonwealth's Attorney's Ofc. Adding my lived and professional experience, critical thinking skills and criminal investigations background, would be an asset to this distinguished board and the citizens of Alexandria. I have attended one meeting in person and another virtually, allowing me to become familiar with process and procedure. I look forward to learning more about the focus model that's currently being used and participate in the ongoing work this board performs to improve community relations, increase transparency and develop meaningful reform initiatives. It would be an honor to serve my community by becoming part of this team of professionals.

Are you currently a member of a City Board, Commission, Committee or Authority?

If yes, please list the board: Commonwealth's Attorney Community Advisory Board How many terms have you served on this board? 2 If you have served more than two consecutive terms on this board, please state the specific qualifications you possess which merit consideration for continued service: N/A Are you now paid by the City of Alexandria? o Yes o No If yes, please state your department, job title, and describe your duties: Do any of your immediate relatives or business associates now serve the City of Alexandria in any capacity? o Yes ⊙ No If yes, please explain: Attendance Requirements: Sec. 2-4-7 of the City Code requires appointees to attend at least 75% of the yearly committee meetings. Absences may be excused because of personal illness or serious illness of members of the immediate family, death of a family member, unscheduled business trips and emergency work assignments only. All other absences are recorded as unexcused. In light of the aforementioned statement, will you be able to attend at least 75% of the regular meetings of the board which you may be appointed? ⊙ Yes ○ No If applicable, will you comply with the provisions of the City's conflict of

If applicable, will you comply with the provisions of the City's conflict of interest requirements in City Ordinance 2867 regarding the completion of a financial disclosure statement??

EDUCATIONAL BACKGROUND

BS in Administration of Justice and Public Safety 1987 Virginia Commonwealth University Richmond. VA

SUMMARY OF WORK AND PRACTICAL EXPERIENCE:

In 2019, I created Porter Systems, LLC, where I provide consulting and coaching services to businesses and working parents. I partner with organizations to create workplace cultures proven to retain their most significant talent pool-working parents and caregivers, while maximizing their return on investment. The services I provide include webinars, workshops, conference speaking and coaching. The goal is to support working parents beyond parental leave and through the entire parenting life cycle. Upon graduating from VCU, I worked exclusively in the criminal justice field. Working in the courts in pre-trial services, criminal investigations for the Public Defender's office in 2 jurisdictions and Probation and Parole services. I remain engaged and aware of the criminal activity in our city and the adjudication of some of that activity. In between these 2 ventures, I raised my family, volunteered in my community and at my children's respective schools. Serving in ways that allowed me to be intricately connected and influential in the communities we lived in.

three references that support your application.				
Upload a Resume				
Additional Document (statement of interest,				
letter of support, or recommendation, etc)				

DEEEDENCES Places list names inhone number and/or amail addresses of

Non-Discrimination Data Supplemental Questions

By submitting this application electronically, I hereby certify that all information contained herein is true and complete and that the transaction will be subject to the Virginia Uniform Electronic Transactions Act..

SUBMISSION OF THIS PAGE IS VOLUNTARY

Confidential - NOT FOR PUBLIC INFORMATION

Non-Discrimination Data Supplemental Questions For Applications to City Boards, Commissions, and Committees

Completion of this section is **VOLUNTARY**. When completed, the section is separated and redacted from your application prior to the application's submission to City Council. **COUNCIL AND STAFF DO NOT USE THIS FORM IN DETERMINING APPOINTMENTS.** Information provided in this section is treated confidentially and the information is forwarded to the Alexandria Office on Human Rights for compilation of statistics. One responsibility of the Human Rights Commission (HRC) is to track whether the diversity in our City's population is reflected in appointments made to boards, commissions, committees and authorities; the HRC does this using only data supplied on this form. The HRC reports statistics only to Council.

The HRC's main role is to ensure discrimination does not occur in our city based on race, color, sex, religion, ancestry, national origin, marital status, familial status, age, sexual orientation or disability with respect to housing, employment, public accommodations, health and social services, education, credit or city contracts.